

This is a repository copy of Out of the shadows: a classification of economies by the size and character of their informal sector.

White Rose Research Online URL for this paper: http://eprints.whiterose.ac.uk/89108/

Version: Accepted Version

Article:

Williams, C.C. (2013) Out of the shadows: a classification of economies by the size and character of their informal sector. Work, Employment and Society, 28 (5). 735 - 753. ISSN 0950-0170

https://doi.org/10.1177/0950017013501951

Reuse

Unless indicated otherwise, fulltext items are protected by copyright with all rights reserved. The copyright exception in section 29 of the Copyright, Designs and Patents Act 1988 allows the making of a single copy solely for the purpose of non-commercial research or private study within the limits of fair dealing. The publisher or other rights-holder may allow further reproduction and re-use of this version - refer to the White Rose Research Online record for this item. Where records identify the publisher as the copyright holder, users can verify any specific terms of use on the publisher's website.

Takedown

If you consider content in White Rose Research Online to be in breach of UK law, please notify us by emailing eprints@whiterose.ac.uk including the URL of the record and the reason for the withdrawal request.



Out of the shadows: a classification of economies by the size and character of their informal sector

Colin C Williams, University of Sheffield

Sheffield University Management School, University of Sheffield, Sheffield S10 1FL. Email: <u>C.C.Williams@sheffield.ac.uk</u>

Abstract

Given that 60 per cent of the global workforce is in the informal sector, this article develops a typology that classifies economies according to firstly where different countries sit on a continuum of informalization and secondly, the character of their informal sectors. This is then applied to the economies of the 27 member states of European Union (EU-27). Finding a clear divide from East-to-West and South-to-North in the EU-27 with the more informalized and wage-based informal economies on the Eastern/Southern side and the less informalized and more own-account informal economies on the Western/Nordic side, it is then revealed that formalization and more own-account informal sectors are significantly correlated with wealthier and more equal (as measured by the gini-coefficient) countries in which there is greater labour market intervention, higher levels of social protection and more effective redistribution via social transfers. The paper concludes by discussing the implications for theory and practice.

Keywords: informal sector; shadow economy; underground economy; economic development; European Union

Introduction

Until now, classificatory schemas of economies have used the character of their formal economies to differentiate countries, such as their levels of Gross Domestic Product (GDP) or Gross National Income (GNI) per capita (World Bank, 2012) or whether their formal economic systems are control, market or mixed economies (Arnold, 1996; Rohlf, 1998) or liberal or coordinated varieties of capitalism (Hall and Soskice, 2001). The starting point of this paper is that classifying economies by the character of their formal economies would be appropriate if most work globally was in the formal economy. However, this is not the case. The majority (1.8 billion) of the global workforce of three billion is in the informal sector in many economies across the globe (Dibben and Williams, 2012). Consequently, the aim of this paper is to develop an alternative typology that classifies economies by the size and character of their informal sectors. So far as is known, this is the first attempt to do so.

To commence, the first section will highlight how the conventional depiction of the informal sector as a small and disappearing vestige of some past regime of accumulation has been transcended by an emergent recognition that the majority of the global labour force work in the informal sector and that in many global regions it is larger than the formal sector. Identifying that a classificatory schema of economies by the variable size and character of the informal sector across the globe is lacking, the second section then begins to fill this gap by developing a typology of economies according to their degree of informalization and the nature of their informal sectors. In the third section, this is then applied to understanding the economies of the 27 member states of European Union (EU-27) by evaluating not only where different member states sit on a continuum of informalization but also the diverse character of the informal sector across these nations. Revealing that informality is higher and waged

informal employment more prevalent in less equal societies and economies with lower levels of state intervention, the final section will then discuss the implications.

Before commencing, however, the informal sector needs to be defined. Reviewing the extensive literature on this subject, at least 45 different adjectives have been used to denote this endeavour, including 'a-typical', 'cash-in-hand', 'hidden', 'irregular', 'non-visible', 'shadow', 'undeclared', 'underground' and 'unregulated'. Nearly all describe what is absent, insufficient or missing from such economic activity. Despite this array of terms, a strong consensus exists that what is missing, insufficient or absent from the informal sector is that it is remunerated activity which is not declared to the state for tax, social security and labour law purposes when it should be declared, but is legal in all other respects (European Commission, 1998, 2007b; Renooy et al., 2004; Sepulveda and Syrett, 2007; Williams and Round, 2008). Consequently, if economic activity possesses other absences or insufficiencies, such as that the good and/or service traded is illegal, or that no money changes hands, then it is not part of the informal sector but instead part of the 'criminal' economy or unpaid economy respectively. However, blurred edges exist to this definition such as when gifts or in-kind labour are offered in lieu of money (White, 2009). For the purposes of this paper, nevertheless, only economic activities involving monetary transactions are here included in the definition of the informal sector.

Beyond a residue: the persistence and nature of the informal sector in contemporary economies

Throughout the 20th century, a widespread belief was that the formal sector was colonising every nook and cranny of the modern world and that the informal economy was merely a remnant from some past regime of accumulation that was fading from view (Boeke, 1942; Geertz, 1963; Lewis, 1959). As such, there was little reason to pay much attention to the informal sector. It was deemed wholly appropriate when studying and classifying economies to focus upon the apparently ever more dominant formal economy.

Over the past few decades, however, there has been recognition that the informal sector is not only widespread, persistent and even growing relative to the formal sector in many global regions (ILO, 2002b; OECD, 2002; Rodgers and Williams, 2009; Schneider et al., 2010) but also that the majority (60 percent) of the global workforce is in the informal sector (Jütting and Laiglesia, 2009). There is recognition, nevertheless, that its persistence and growth varies across global regions and cross-nationally (Buehn and Schneider, 2012; Feld and Schneider, 2010; ILO, 2002b; Schneider, 2011), locally and regionally (Herwartz et al., 2011; Pickup and White, 2003; Williams and Windebank, 1994, 2002), by gender (e.g., Brill, 2011; Leonard, 1994; Rokicka and Ruzik 2010; Williams, 2011; Windebank and Williams, 2010; Yusuff, 2011) and socio-demographic group (e.g., Enste, 2011; Krstić and Sanfey, 2011; MacDonald, 1994, 1996; Pahl, 1984; Williams, 2004). The outcome is that whilst the earlier 'modernization' or residue perspective depicted the informal sector as everywhere in decline and the 'globalisation' thesis conversely portrayed it as universally growing as a deregulated global economy takes hold (Castells and Portes, 1989; ILO, 2002a; Sassen, 1996), a more context-bound appreciation has emerged of this sphere as widespread and growing in some populations but smaller and declining in others due to how economic, environmental, social and institutional factors combine together in various 'cocktails' in different populations resulting in different outcomes (Renooy et al., 2004; Sepulveda and Syrett, 2007; Renooy and Williams, 2009).

Just as more context-bound understandings are emerging regarding its variable magnitude and growth, the same is occurring, albeit more slowly, with regard to its character. For many decades, a dominant view was that the informal sector was composed almost entirely of waged work, mostly conducted under 'sweatshop-like' conditions by marginalised populations out of necessity (Ahmad, 2008; Geetz and O'Grady, 2002; Ghezzi, 2010). This focus upon waged work largely resulted from the literature on the informal sector being dominated by a structuralist school of thought which views informal waged employment to be growing due to the new downsizing, sub-contracting and outsourcing arrangements emerging under de-regulated global capitalism (Castells and Portes, 1989; Davis, 2006; Gallin, 2001; Sassen, 1996; Slavnic, 2010) and thus depicts informal waged employment as existing at the bottom of a hierarchy of types of employment characterised by low wages and poor working conditions (Castells and Portes, 1989; Gallin, 2001). Exemplifying how informality is becoming an inherent component of corporate strategies in late capitalism, for example, is the finding that many formal employees in East-Central Europe often receive from their formal employer not only a declared salary for their work but also an undeclared 'envelope wage' (Karpuskiene, 2007; Meriküll and Staehr, 2010; Round et al, 2008; Williams, 2007, 2009; Woolfson, 2007; Žabko and Rajevska, 2007).

It has been increasingly recognised, however, that not all work in the informal sector is waged employment. Much is undertaken on an own-account basis; 70 percent of informal workers in sub-Saharan Africa are self-employed, 62 percent in North Africa, 60 percent in Latin America and 59 percent in Asia (ILO, 2002b). This recognition first emerged in a third (majority) world context (Cross, 2000; Cross and Morales, 2007; De Soto, 1989, 2001; Neuwirth, 2011). It is now also widely accepted in relation to both post-Soviet economies (Chavdorova, 2005; Round et al., 2008; Williams et al., 2013) as well as the western world (Lazaridis and Koumandraki, 2003; OECD, 2012; Renooy et al., 2004; Small Business Council 2004; Snyder, 2004; Venkatesh, 2008; Williams and Windebank, 1998).

Indeed, it has found much support from neo-liberal commentaries that view informal workers as micro-entrepreneurs voluntarily operating in the informal sector in order to avoid the costs, time and effort of formal registration (Becker, 2004; De Soto, 1989, 2001; London

and Hart, 2004; Nwabuzor, 2005; Small Business Council, 2004). As Nwabuzor (2005: 126) asserts, 'Informality is a response to burdensome controls, and an attempt to circumvent them', or as Becker (2004: 10) puts it, 'informal work arrangements are a rational response by micro-entrepreneurs to over-regulation by government bureaucracies'. Therefore, and in contrast to structuralists who view the persistence and growth of the informal sector to result from de-regulation and see the remedy to be greater regulation (Davis, 2006; Gallin, 2001; Slavnic, 2010), this neo-liberal perspective views it to result from high taxes, over-regulation and state interference in the free market and the solution to be tax reductions, de-regulation and minimal state intervention.

Since the turn of the millennium, moreover, a third perspective has emerged on the character of the informal sector. Drawing inspiration from a wider body of critical, heterodox, post-development and post-structuralist literature that challenges the conventional 'thin' depiction of monetary exchange as universally market-like and profit-motivated and promulgates 'thicker' representations of the complex nature of monetary transactions (Bourdieu, 2001; Carrier, 1997; Zelizer, 2011), a small but important body of thought has started to rethink the social relations and motives underpinning informal monetary transactions. This has revealed that besides informal work conducted by rational economic actors under profit-motivated market-like relations, informal workers also sometimes operate as social actors and undertake own-account informal work for kin, neighbours, friends and acquaintances for reasons other than financial gain, including redistributive and familial and community solidarity rationales (Morris, 2011; Persson and Malmer, 2006; Pfau-Effinger, 2009; Slack and Jensen, 2010; White, 2009; White and Williams, 2010; Williams, 2004). How the nature of the informal sector varies across nations, however, remains so far little understood.

In sum, the recognition that the majority of the global labour force are in the informal sector provides a clear rationale for developing a typology that classifies economies by the extent and nature of their informal sectors, as does the recognition that its magnitude and character varies in complex ways that are poorly understood. Here, therefore, attention turns to developing a classificatory schema of economies according to the variable size and nature of their informal sectors.

A typology of the degree and character of informalization

Any classificatory schema of economies that compares the variable size and heterogeneous character of the informal sector across the globe firstly needs to convey the extent of informalization in any economy and secondly, how the nature of the informal sector varies across economies. Figure 1 provides a simple way of classifying the extent of informalization in any economy. All economies can be situated at some point on this spectrum. However, great care needs to be taken in how this is interpreted. In the past, a temporal sequencing has been sometimes overlaid onto such a spectrum in that a natural and inevitable temporal trajectory towards the left of the continuum has been assumed, resulting in countries being placed in a hierarchical 'development queue' with the more formal economies of the west at the front and the more informal economies of the third (majority) world depicted as at the back (Massey, 2005) and also 'backwards' relative to their formal counterparts (Geertz, 1963; Lewis, 1959).

INSERT FIGURE 1 ABOUT HERE

However, the place any economy inhabits on this continuum does not necessarily represent normative superiority but rather, difference, and neither should one assume any natural and inevitable temporal trajectory in a particular direction. If any lesson is to be learned from the past few decades, it is that different economies are moving in different directions along this continuum. Privileging formalisation as a universal process not only denies the lived practices of economic development but also excludes the possibility of alternative present and future trajectories.

To capture how the character of the informal sector varies across economies, meanwhile, any typology needs to outline the different forms of informality in any economy. Figure 2 provides a simple way of classifying the nature of informalization in any economy by the proportion of all informal work that is undertaken on a waged rather than an ownaccount basis.

INSERT FIGURE 2 ABOUT HERE

Informal waged work and informal own-account work, however, can be further sub-divided. Firstly, two types of informal waged work can be identified, namely:

• Envelope wages – formal employment, defined as paid work that is registered by the state for tax, social security and labour law purposes, has been conventionally seen as separate from informal employment. However, the identification that formal waged employees working for formal employers are sometimes paid two wages, an official declared wage and an additional unofficial undeclared ('envelope') wage, displays that jobs are not either formal or informal, but sometimes concurrently both. Such envelope wages can be paid by formal employers either for overtime and/or for the regular work conducted by their formal employees; and • Wholly informal waged employment – this is waged work that is wholly unregistered by or hidden from, the state for tax, social security and labour law purposes, and can be temporary or permanent and relatively low- or high-paid.

Informal own-account work, similarly, and reflecting the neo-liberal and post-structuralist accounts, can also be further sub-divided into two broad varieties, namely:

- Informal self-employment this ranges from 'false self-employment', where a person works for one employer but is self-employed and pays no wage tax, has no rights such as dismissal protection and no vacation entitlements, through to various forms of proper self-employment conducted either by the formal self-employed conducting various portions of their trade off-the-books or by the self-employed working wholly off-the books. This own-account informal work is conducted under market-like relations for profit-motivated purposes; and
- Paid favours this is own-account work conducted for and by kin living outside the household, friends, neighbours and acquaintances for redistributive and social rationales. In practice, however, informal self-employment and paid favours overlap since own-account work is composed of many varieties along a spectrum from purely market-like profitmotivated informal self-employment to purely solidarity-oriented paid favours. As a general rule, nevertheles, the closer the social relations, the less market-like are the transactions (White, 2009; White and Williams, 2010).

Given this division of both informal waged employment and informal own-account into two types, Table 1 displays a more nuanced classification of the nature of the informal sector in any economy according to which of these four broad types is dominant, assessed according to whether the majority (over 50 per cent) of informal work in an economy is a particular type. If the majority of informal work is waged work (i.e., envelope waged work and wholly informal waged employment), these are deemed 'waged' informal economies. Such economies are then further sub-divided into 'under-declared waged' informal economies when envelope wages are the dominant form of waged informal work and 'undeclared waged' informal economies when wholly informal waged employment is the dominant form of waged informal work. Meanwhile, if the majority of informal work is own-account work (i.e., informal self-employment and paid favours), these are deemed 'own-account' informal economies, again sub-divided into 'market-oriented own-account' informal economies if the majority of own-account work is informal self-employment and 'solidarity-oriented own-account' informal economies if the majority of own-account work is informal self-employment and 'solidarity-oriented own-account' informal economies if the majority of own-account work is paid favours.

INSERT TABLE 1 ABOUT HERE

With these classificatory schemas for comparing the degree and nature of informalisation in hand, attention now turns to classifying economies in a particular global region in terms of the extent and nature of their informal sectors, namely the 27 member states of the European Union (EU-27).

Evaluating the degree and character of informalization in the EU-27

Methodology

Measuring the size of the informal economy is difficult because this remunerated activity is by definition hidden from view. For this reason, indirect measurement methods are often adopted which measure its size using proxy indicators and/or statistical traces of such work found in data collected for other purposes. These indirect methods range from those using monetary indicators as proxies, such as the currency demand method which takes the use of cash as an indicator of informality, through those using non-monetary indicators, such as discrepancies in the labour supply figures across different surveys, and those using discrepancies between income and expenditure either at the aggregate or household level, to measurement methods using multiple indirect indicators (GHK and Fondazione Brodolini, 2009; Ram and Williams, 2008). However, some claim that although participants hide this work from the authorities, they do not hide it from researchers and will openly discuss this matter with them (MacDonald, 1994; Pahl, 1984; Windebank and Williams, 2010). As such, informal work is directly investigated using qualitative, quantitative or mixed method surveys. These produce lower estimates of its size than indirect methods, leading proponents of indirect methods to suggest that participants do conceal their informal work from researchers. Although one has no way of knowing whether direct surveys produce underestimates or indirect methods inflated estimates of its size, the consensus across the practitioner and academic communities is to use indirect measurement methods to measure its size and survey methods to evaluate its nature (European Commission, 1998, 2007b; Joassart, 2010; OECD, 2012; Thomas, 1988, Ram and Williams, 2008; Schneider, 2008). This approach, nevertheless, is far from perfect. Error and bias remain when measuring its size and nature since indirect methods probably over-estimate its magnitude and survey participants probably more fully report those types of informal work (e.g., paid favours) deemed more socially acceptable, resulting in an over-representation of the proportion of informal work composed of these socially acceptable forms.

This paper, nevertheless, follows this consensus to evaluate its size and nature in the EU-27 by using an indirect measurement method to evaluate cross-national variations in its size and a direct survey method to evaluate its varying nature across countries. Here, the most widely used indirect method globally is selected, namely the DYMIMIC (dynamic multiple-indicators multiple-causes) method, to evaluate its variable size (for a detailed description of how this method calculates the size of the informal sector, see Schneider, 2005). Rather than

rely on one indicator to measure its size, the advantage of this method is that multiple monetary and non-monetary indicators, related to the money in circulation, level of tax morality and labour supply, are used. The further advantage is that data is available not only for the EU-27 (see Schneider et al., 2013) but for 162 countries, and this method is commonly used by agencies such as the World Bank to estimate its variable size globally (Schneider et al., 2010). Although indirect methods using single indicators could be used or direct survey methods such as head counts of the proportion of jobs that are informal (ILO, 2002), the fact that this method is widely used and that few critiques of this method exist, make it an obvious choice.

The data source used to evaluate the nature of the informal sector, meanwhile, is the extensive cross-national survey on the character of undeclared work conducted in 2007 as part of wave 67.3 of Eurobarometer (European Commission, 2007a; TNS Infratest et al, 2006). Indeed, this is the only EU-wide cross-national data-set currently available on the character of the informal sector. Replicating the sampling method of other Eurobarometer surveys, 26,659 face-to-face interviews were conducted in the 27 EU member states, ranging from some 500 interviews in smaller nations to 1,500+ interviews in larger EU countries conducted in a manner that provides a representative sample of the population in each country (European Commission, 2007a). All interviews were conducted face-to-face in people's homes with the interview schedule adopting a gradual approach to the more sensitive issues, firstly asking respondents for their opinions regarding the informal sector and having established some rapport, questions regarding their purchase of goods and services from the informal sector and reasons for doing so, followed by their engagement in envelope wage work and finally, their supply of wholly informal employment, including the proportion that is waged work, informal self-employment and paid favours. The advantage of using this cross-national survey is not only that it collects data on the various types of informal work used in the above conceptual framework but also that any over- or underrepresentation of the different types of informal work are likely to be of a similar order of magnitude across countries, assuming that the relative social acceptability of different forms of informal work remains constant cross-nationally (although this requires testing in future surveys).

Below, firstly, the variable size of the informal sector in the EU-27 will be reported, secondly, its heterogeneous character, thirdly, the relationship between its size and character and fourth and finally, the relationship between the size of the informal sector in each member state and their levels of wealth, equality, social protection and state redistribution.

Findings

To evaluate the degree of informalization in the economies of the EU-27, Table 2 reports the results of the DYMIMIC method for each country, showing how the size of the informal sector as a percentage of GDP ranges from 8.1 percent in Luxembourg to 32.7 percent in Bulgaria. All EU economies are therefore located on the formal side of the continuum in Figure 1, unlike other global regions where many economies are on the informal side of the spectrum (Dibben and Williams, 2012; Schneider et al., 2010). Nevertheless, differences exist in the position EU member states occupy on the more formal side of this continuum.

INSERT TABLE 2 ABOUT HERE

To analyse these variations, member states are here grouped into four EU regions: Western (Belgium, Germany, France, Ireland, Luxembourg, Netherlands, Austria and the UK); Eastern and Central Europe (Bulgaria, Czech Republic, Estonia, Latvia, Lithuania, Hungary,

Poland, Romania, Slovenia and Slovakia); Southern Europe (Cyprus, Greece, Spain, Italy, Malta and Portugal), and the Nordic countries (Denmark, Finland; Sweden). All Western European and Nordic economies are either 'nearly-formal' (i.e., the informal sector is 1-10 percent of GDP) or 'largely formal' (11-20 percent) economies, with the exception of Belgium, whilst all Southern and East-Central European economies are 'semi-formal' (31-50 percent) or 'mostly formal' (21-30 percent) with the exception of the Czech Republic and Slovakia. This reveals a clear divide from East-to-West and South-to-North in the EU-27 with economies on the Eastern/Southern side being more informalized than those on the Western/Nordic side, displayed by the fact that Eastern and Central European and Southern European nations are clustered in the top half of Table 2 displaying high levels of informalization and Western European and Nordic nations clustered in the bottom half of the table.

Turning to the nature of the informal sector in the EU-27, of the 8.6 percent (1 in 11) of the population reporting participation in the informal sector over the previous year in the Eurobarometer survey, Table 3 reports that nearly one-third (31.4 percent) had received envelope wages from their formal employer, 14.4 percent engaged in informal waged employment, 14.4 percent in informal self-employment and 39.7 percent in paid favours. The EU-27 as a whole can therefore be classified as an 'own-account' informal economy in that the majority (54.1 percent) of informal work is own account work (i.e., self-employment and paid favours) and more particularly, it is a 'solidarity-oriented own-account' informal economy because the majority (73.3 percent) of own-account informal work is paid favours.

INSERT TABLE 3 ABOUT HERE

Cross-national variations exist, however, in the nature of the informal sector. Table 3 reveals that while all 11 Nordic and Western European member states are 'own-account' informal economies, 10 of the 16 Southern and East-Central European member states are 'waged' informal economies, and the remaining six are own-account informal economies, although the latter all have fairly substantial waged realms compared with Nordic and Western European member states. Consequently, there is a divide from East-to-West and South-to-North in the EU-27 with economies on the Eastern/Southern side being more waged informal economies and those on the Western/Nordic side being own-account informal economies. Moreover, all waged informal economies are 'under-declared waged' informal economies, with the exception of Malta which is an 'undeclared waged' informal economy. All ownaccount informal economies, meanwhile, are 'solidarity-oriented own-account' informal economies. None are 'market-oriented own-account' informal economies, although Italy is fairly close with 46 per cent of own-account work conducted on a more market-oriented basis, as is Lithuania, which although a waged informal economy because 50.8 per cent of informal work is in the waged realm, has an own-account sector in which there is a 50/50 split between market-oriented and solidarity-oriented own-account work.

To analyse whether there is a relationship between the size and nature of the informal sector across the EU-27, meanwhile, Figure 3 compares the size of the informal sector with the proportion of informal work conducted as waged employment (i.e., envelope wages and informal waged employment). Using Spearman's rank correlation coefficient (r_s) due to the non-parametric nature of the data, this displays a strong statistically significant correlation (r_s =.709**) between the size and nature of the informal economy across the EU-27. EU member states with larger informal sectors have more 'waged' informal economies, whilst those with smaller informal economies have more 'own-account' informal economies.

INSERT FIGURE 3 ABOUT HERE

What, however, is the relationship between the extent and nature of informalisation and the formal economic systems across the EU-27? As Table 4 displays, a first finding is that there is a strong relationship between the size and nature of the informal sector and the level of wealth as measured by GDP per capita (r_s =-.578** and r_s =-.513** respectively). More affluent member states have smaller informal economies and more own-account informal economies than relatively poorer member states. Whether this remains valid when extrapolated beyond Europe could be usefully evaluated in future research.

INSERT TABLE 4 ABOUT HERE

A second finding is a significant correlation between the level of equality in a society, as measured by the gini-coefficient (European Commission, 2011), and the extent and nature of the informal sector. Equality in a society is significantly correlated with lower levels of informality (r_s =0.411*) and own-account informal economies (r_s =0.442*). However, the gini-coefficient measures only the inequalities in market income and old age benefits before tax and other transfers. As such, this correlation does not in itself imply any relationship between government interventions such as redistribution via social transfers, and the size and nature of informal economies.

Indeed, two competing views exist on this relationship. On the one hand, structuralists argue that the informal sector is a by-product of economic de-regulation and reductions in state welfare provision, and that labour market interventions and welfare provision should be therefore bolstered to tackle the informal sector (Ahmad, 2008; Ghezzi, 2010; Meagher, 2010; Slavnic, 2010). On the other hand, a neo-liberal approach argues the inverse; that the

informal sector is a direct result of high taxes, over-regulation of the economy and too much government interference in the realm of welfare provision, and that economies should therefore pursue tax reductions, de-regulation and minimal state intervention to prevent the informal sector from growing (De Soto, 1989, 2001; London and Hart, 2004; Nwabuzor, 2005).

To start to evaluate these competing discourses regarding whether informalisation is associated with under- or over-regulation in the economy, firstly, the correlation between the size and nature of informal sectors and the varying levels of public intervention in the labour market aimed at correcting disequilibria can be evaluated. To do this, government expenditure on the labour market is evaluated, either in the form of actual disbursements or of foregone revenue (reductions in taxes, social contributions or other charges normally payable), explicitly targeted at groups of people with difficulties in the labour market, including the unemployed, people in employment but at risk of involuntary job loss, and inactive persons who are currently not part of the labour force but who would like to enter the labour market and are disadvantaged in some way (European Commission, 2011). The finding is that a statistically significant correlation exists between such labour market expenditure and both the degree ($r_s=-.594^{**}$) and nature ($r_s=-.430^{**}$) of informalisation. Higher levels of labour market intervention expenditure are significantly correlated with lower levels of informality and own-account informal economies.

This correlation between state intervention and smaller (rather than larger) informal sectors is further reinforced when the relationship between the informal sector and the proportion of GDP spent on social protection benefits (excluding old age benefits) is analysed. A substitutive effect is identified but not in the direction suggested by neo-liberal discourse. Member states where a higher proportion of GDP is spent on social protection have smaller informal sectors and these again tend to be own-account informal economies.

This critique of the neo-liberal discourse that informal economies are a result of overregulation and state interference is further reinforced when the redistributive impacts of state intervention are evaluated. Analysing the reduction in percentage points of poverty before and after social transfers, with poverty defined as the proportion of people with an income below 60 percent of the national median income (European Commission, 2011), member states where social transfers have a greater impact on reducing poverty have smaller informal sectors, not larger one's as suggested by neo-liberals, and these tend to be more own-account informal sectors.

Conclusions

This article has provided a typology of economies that positions them on a continuum in terms of the extent and nature of their informal sectors. Analysing the EU-27 using this classificatory schema, all 27 member states are shown to be on the formal side of the continuum in terms of the extent of their formalisation, although economies on the Eastern/Southern side are more informalized than those on the Western/Nordic side. It also reveals that although the EU-27 as a whole is a 'solidarity-oriented own-account' informal economies and those on the Western/Southern side being more 'waged' informal economies and those on the Western/Nordic side being 'own-account' informal economies. Moreover, all 'waged' informal economies are 'under-declared waged' informal economies, with the exception of Malta which is an 'undeclared waged' informal economies. None are 'market-oriented own-account' informal economies.

Member states with larger informal sectors in the EU-27 tend to be 'waged' informal economies whilst member states with smaller informal economies have more 'own-account' informal economies.

Examining the relationship between the degree and nature of informality and formal work and welfare systems, meanwhile, a close association is identified. Formal economic systems which are wealthier and more equal (as measured by the gini-coefficient) and where there is greater labour market intervention, higher levels of social protection and more effective redistribution via social transfers, are significantly correlated with lower levels of informalisation and own-account informal economies. Indeed, this explains the higher levels of informality and waged-oriented informal economies of East-Central European economies which generally have lower levels of labour market intervention, social protection, effective state redistribution via social transfers and greater inequality, and the lower levels of informality and own-account informal economies in Nordic and West European nations where there is higher levels of labour market intervention, social protection, effective state redistribution via social transfers and greater inequality.

These findings have clear policy implications. Conventionally, debates on how to tackle the informal economy have narrowly revolved around whether punitive measures should be used or whether to provide incentives to enable formalisation (Renooy and Williams, 2009). This article transcends these debates and reveals that the structure of the broader work and welfare regimes are strongly correlated with the extent and nature of the informal sector. Analysing the type of work and welfare regimes required, this article refutes the neo-liberal advocacy of less state intervention and reveals in the EU-27 that pursuing greater expenditure on labour market interventions, social protection and social transfers so as to construct more equal societies is correlated with smaller, not larger, informal sectors and own-account rather than waged informal economies. What now remains to be seen is whether

similar correlations are identified when this typology of economies that classifies them according to the extent and nature of their informal sectors is more broadly applied across the global economic landscape. If this article therefore stimulates both the wider application of this typology in other global regions as well as further critical evaluation of neo-liberal policy prescriptions as the way forward, then it will have fulfilled its intentions.

References

Ahmad AN (2008) Dead men working: time and space in London's ('illegal') migrant economy. Work, Employment and Society 22(2): 301-18.

Arnold RA (1996) Economics. St Paul, MN: West Publishing.

- Becker KF (2004) The informal economy. Stockholm: Swedish International Development Agency.
- Boeke JH (1942) Economies and economic policy in dual societies. Harlem: Tjeenk Willnik.

Bourdieu P (2001) Firing Back: against the tyranny of the market 2. London: The New Press.

- Brill L (2011) Women's participation in the informal economy: what can we learn from Oxfam's work? Manchester: Oxfam.
- Buehn A and Schneider F (2012) Shadow economies around the world: novel insights, accepted knowledge and new estimates. International Tax and Public Finance 19: 139-71.
- Carrier JG (1997) Introduction. In: Carrier JG, Miller D (eds) Virtualism: A New Political Economy. Oxford: Berg, 1-19.
- Castells M and Portes A (1989) World underneath: the origins, dynamics and effects of the informal economy. In: Portes A, Castells M, Benton L (eds) The informal economy: studies in advanced and less developing countries. Baltimore: John Hopkins University Press, 19-41.

- Chavdarova T (2002) The informal economy in Bulgaria: historical background and present situation. In: Neef R and Stănculescu M (eds) The Social Impact of Informal Economies in Eastern Europe. Aldershot: Ashgate, 56-76.
- Cross J and Morales A (2007) Introduction: locating street markets in the modern/postmodern world. In: Cross J and Morales A (eds) Street entrepreneurs: people, place and politics in local and global perspective. London: Routledge, 1-13.
- Cross JC (2000) Street vendors, modernity and postmodernity: conflict and compromise in the global economy. International Journal of Sociology and Social Policy 20(1): 29-51.
- Davis M (2006) Planet of slums. London: Verso.
- De Soto H (1989) The other path. London: Harper and Row.
- De Soto H (2001) The Mystery of Capital: why capitalism triumphs in the West and fails everywhere else. London: Black Swan.
- Dibben P and Williams CC (2012) Varieties of capitalism and employment relations: informally dominated market economies. Industrial Relations: a Review of Economy and Society 51(S1): 563-82.
- Enste DH (2011) Who is working illicitly and why? Insights from representative survey data in Germany. In: Schneider F (ed) Handbook on the Shadow Economy, Cheltenham: Edward Elgar, 324-45.
- European Commission (1998) Communication of the Commission on Undeclared Work, http://europa.eu.int/comm/employment_social/empl_esf/docs/com98-219_en.pdf (last accessed 9 July 2010).
- European Commission (2007a) Special Eurobarometer 284: undeclared work in the European Union, Brussels: European Commission.

- European Commission (2007b) Stepping up the fight against undeclared work COM(2007) 628 final. Brussels: European Commission.
- European Commission (2011) Employment and Social Developments in Europe 2011, Brussels: European Commission.
- Feld L and Schneider F (2010) Survey on the shadow economy and undeclared earnings in OECD Countries. German Economic Review, 11(2): 109-49.
- Gallin D (2001) Propositions on trade unions and informal employment in time of globalisation. Antipode 19(4): 531-49.
- Geertz C (1963) Old Societies and New States: the quest for modernity in Asia and Africa. Glencoe, IL: Free Press.
- Geetz S and O'Grady B (2002) Making money: exploring the economy of young homeless workers. Work, Employment and Society 16(3): 433-56.
- Ghezzi S (2010) The fallacy of the formal and informal divide: lessons from a Post-fordist regional economy. In: Marcelli E, Williams CC, Joassart P (eds) Informal Work in Developed Nations. London: Routledge, 114-31.
- GHK and Fondazione Brodolini (2009) Study on indirect measurement methods for undeclared work in the EU. Brussels: European Commission.
- Herwartz H, Schneider F and Tafenau E (2011) Regional patterns of the shadow economy: modelling issues and evidence from the European Union. In: Schneider F (ed) Handbook on the Shadow Economy. Cheltenham: Edward Elgar, 201-259.
- ILO (2002a) Decent work and the informal economy. Geneva: International Labour Office.
- ILO (2002b) Women and men in the informal economy: a statistical picture. Geneva: International Labour Office.
- Joassart P (2010) Measuring informal work in developed nations. In: Marcelli E, Williams CC, Joassart P (eds) Informal Work in Developed Nations. London: Routledge, 34-43.

- Jütting JP and Laiglesia JR (2009) Employment, poverty reduction and development: what's new? In: Jütting JP, Laiglesia JR (eds) Is Informal Normal? Towards more and better jobs in developing countries. Paris: OECD, 17-26.
- Karpuskiene V (2007) Undeclared work, tax evasion and avoidance in Lithuania. Paper presented at colloquium of the Belgian Federal Service for Social Security on Undeclared Work, Tax Evasion and Avoidance, Brussels, June.
- Krstić G and Sanfey P (2011) Earnings inequality and the informal economy. Economics of Transition 19(1): 179-99.
- Lazaridis G and Koumandraki M (2003) Survival ethnic entrepreneurs in Greece: a mosaic of informal and formal business activities. Sociological Research On-Line, http://www.socresonline.org.uk/8/2/lazaridis.html
- Leonard M (1994) Informal Economic Activity in Belfast. Aldershot: Avebury.
- Lewis A (1959) The Theory of Economic Growth. London: Allen and Unwin.
- London T and Hart SL (2004) Reinventing strategies for emerging markets: beyond the transnational model. Journal of International Business Studies 35(5): 350-70.
- MacDonald R (1994) Fiddly jobs, undeclared working and the something for nothing society. Work, Employment and Society 8(4): 507-30.
- MacDonald R (1996) Welfare dependency, the enterprise culture and self-employed survival. Work, Employment and Society 10(3): 431-47.
- Massey D (2005) For Space. London: Sage.
- Meriküll J and Staehr K (2010) Unreported employment and envelope wages in midtransition: comparing developments and causes in the Baltic countries. Comparative Economic Studies 52: 637-70.

- Morris J (2011) Socially embedded workers at the nexus of diverse work in Russia: an ethnography of blue-collar informalization. International Journal of Sociology and Social Policy 31(11/12): 619-31.
- Neuwirth R (2011) Stealth of Nations: the global rise of the informal economy. New York: Pantheon.
- Nwabuzor A (2005) Corruption and development: new initiatives in economic openness and strengthened rule of law, Journal of Business Ethics 59(1/2): 121-38.

OECD (2002) Measuring the non-observed economy. Paris: OECD.

- OECD (2012) Reducing opportunities for tax non-compliance in the underground economy. Paris: OECD.
- Pahl R (1984) Divisions of labour. Oxford: Blackwell.
- Persson A and Malmer H (2006) Purchasing and performing informal employment in Sweden: part 1: results from various studies. Malmo: Skatteverket.
- Pfau-Effinger B (2009) Varieties of undeclared work in European societies. British Journal of Industrial Relations 47(1): 79-99.
- Pickup F and White A (2003) Livelihoods in Post-communist Russia: urban/rural comparisons. Work, Employment & Society 17(3): 419-34.
- Ram M and Williams CC (2008) Making visible the hidden: researching off-the-books work.In: Buchanan D and Bryson A (eds) Handbook of Organizational Research Methods.London: Sage.
- Renooy P. and Williams CC (2009) Measures to Combat Undeclared Work in 27 European Union Member States and Norway. Dublin: European Foundation.
- Renooy P, Ivarsson S, van der Wusten-Gritsai O and Meijer R (2004) Undeclared work in an enlarged Union: an analysis of shadow work an in-depth study of specific items. Brussels: European Commission.

Rodgers P and Williams CC (2009) The informal economy in the former Soviet Union and in Central and Eastern Europe. International Journal of Sociology 39(2): 3-11.

Rohlf WD (1998) Introduction to Economic Reasoning. London: Addison-Wesley.

- Rokicka M and Ruzik A (2010) The gender pay gap in informal employment in Poland. Warsaw: Center for Social and Economic Research.
- Round J, Williams CC and Rodgers P (2008) Corruption in the post-Soviet workplace: the experiences of recent graduates in contemporary Ukraine. Work, Employment & Society 22(1): 149-66.
- Sassen S (1996) Service employment regimes and the new inequality. In: Mingione E (ed.) Urban poverty and the underclass. Oxford: Basil Blackwell, 142-59.
- Schneider F (2005) Shadow economy around the world: what do we really know? European Journal of Political Economy, 21(2): 598-642.
- Schneider F (2011a) Size and development of the shadow economy of 31 European and 5 other OECD Countries from 2003 to 2012: some new facts. <u>http://www.economics.uni-</u>

<u>linz.ac.at/members/Schneider/files/publications/2012/ShadEcEurope31.pdf</u> (last accessed 6 May 2013)

- Schneider F (2011b) (ed) Handbook on the Shadow Economy. Cheltenham: Edward Elgar.
- Schneider F (2013) Size and development of the shadow economy of 31 European and 5 other OECD countries from 2003 to 2013: a further decline. <u>http://www.econ.jku.at/members/Schneider/files/publications/2013/ShadEcEurope31</u> <u>Jan2013.pdf</u> (last accessed 6 May 2013)
- Schneider F, Buehn A and Montenegro A (2010) New estimates for the shadow economies all over the world. International Economic Journal 24(4): 443-61.

- Sepulveda L and Syrett S (2007) Out of the shadows? formalisation approaches to informal economic activity. Policy and Politics 35(1): 87-104.
- Slack T and Jensen L (2010) Informal work in rural America: theory and evidence. In: Marcelli E, Williams CC, Joassart P (eds) Informal Work in Developed Nations. London: Routledge, 177-91.
- Slavnic Z (2010) Political economy of informalization. European Societies 12(1): 3-23.
- Small Business Council (2004) Small Business in the Informal Economy: making the transition to the formal economy. London: Small Business Council.
- Snyder KA (2004) Routes to the informal economy in New York's East village: crisis, economics and identity. Sociological Perspectives 47(2): 215-40.
- Thomas JJ (1988) The politics of the black economy. Work, Employment and Society 2(2): 169-90.
- TNS Infratest, Rockwool Foundation and Regioplan (2006) Feasibility study on a direct survey about undeclared work VC/2005/0276. Brussels: European Commission.
- Venkatesh SA (2006) Off the books: the underground economy of the urban poor. Cambridge MA: Harvard University Press.
- White R (2009) Explaining why the non-commodified sphere of mutual aid is so pervasive in the advanced economies: some case study evidence from an English city. International Journal of Sociology and Social Policy 29(9/10): 457-72.
- White R and Williams CC (2010) Re-thinking monetary exchange: some lessons from England. Review of Social Economy 68(3): 317–38.
- Williams CC (2004) Cash-in-Hand Work: the underground sector and the hidden economy of favours. Basingstoke: Palgrave Macmillan.
- Williams CC (2007) Tackling undeclared work in Europe: lessons from a study of Ukraine. European Journal of Industrial Relations 13(2): 219–37.

- Williams CC (2009) Formal and informal employment in Europe: beyond dualistic representations. European Urban and Regional Studies 16(2): 147-59.
- Williams CC (2011) Reconceptualising men's and women's undeclared work: evidence from Europe. Gender, Work & Organisation 18(4): 415–37.
- Williams CC and Round J (2008) Re-theorising the nature of informal employment: some lessons from Ukraine. International Sociology 23(3): 367-88.
- Williams CC and Windebank J (1994) Spatial variations in the informal sector: a review of evidence from the European Union. Regional Studies 28(8): 819-25.
- Williams CC and Windebank J (1998) Informal Employment in the Advanced Economies: implications for work and welfare. London: Routledge.
- Williams CC and Windebank J (2002) The uneven geographies of informal economic activities: a case study of two British cities. Work, Employment and Society 16(2): 231-50.
- Williams CC, Round J and Rodgers P (2013) The Role of Informal Economies in the Post-Soviet World: the end of transition?. London: Routledge
- Windebank J and Williams CC (2010) Gender and informal work. In: Marcelli E, Williams CC, Joassart P (eds) Informal Work in Developed Nations. London: Routledge, 82-96.
- Woolfson C (2007) Pushing the envelope: the "informalization" of labour in post-communist new EU member states. Work, Employment and Society 21(3): 551-64.

World Bank (2012) World Development Indicators. Washington DC: World Bank.

- Yusuff OS (2011) A theoretical analysis of the concept of informal economy and informality in developing countries. European Journal of Social Sciences 20(4): 624-36.
- Žabko MA and Rajevska F (2007) Undeclared work and tax evasion: case of Latvia. Paper presented at colloquium of the Belgian Federal Service for Social Security on Undeclared Work, Tax Evasion and Avoidance. Brussels, June.

Zelizer V (2011) Economic Lives: how culture shapes the economy. Princeton: Princeton

University Press.

Biography

Colin C Williams is Professor of Public Policy in Sheffield University Management School at the University of Sheffield in the United Kingdom. His research interests include the informal economy, work organisation and the future of work. His recent books include The Role of Informal Economies in the Post-Soviet World (2013, Routledge), The Shadow Economy (2013, Institute of Economic Affairs), Informal Work in Developed Nations (2010, Routledge) and Rethinking the Future of Work (2007, Palgrave Macmillan), The Hidden Enterprise Culture (2006, Edward Elgar), A Commodified World? mapping the limits of capitalism (2005, Zed) and Cash-in-Hand Work (2004, Palgrave Macmillan).

Wholly formal	Nearly formal	Largely formal	Mostly formal	Semi- formal	Semi- informal	Mostly informal	Largely informal	Nearly informal	Wholly informal
0	10	20	30	40	60	70	80	90	100

Figure 1. Typology of economies: by size of informal sector as % of GDP

Figure 2. Typology of the nature of the informal sector: % conducted as waged work

Wholly waged	Nearly all waged	Largely waged	Mostly waged	Semi- waged	Semi own- account	Mostly own- account	Largely own account	Nearly all own account	Wholly own- account
100	90	80	70	60	40	30	20	10	0

Table 1Detailed typology of the nature of the informal sector in economies

Nature of Informalisation	Sub-types of informalisation
Waged	'Under-declared wage-oriented'
(>50% of informal work is in	(>50% of waged work is envelope wages)
the waged realm)	'Undeclared wage-oriented' (>50% of waged work is wholly undeclared waged work)
Own-account (>50% of informal work is in the own-account realm)	 'Market-oriented own-account' (>50% of own-account work is undeclared self-employment) 'Solidarity-oriented own-account' (>50% of own-account work is paid favours)

Country	Informal sector	European region	Type of
	as % of GDP,		economy
	2007		
Bulgaria	32.7	East-Central	Semi-formal
Romania	30.2	East-Central	Semi-formal
Lithuania	29.7	East-Central	Mostly formal
Estonia	29.5	East-Central	Mostly formal
Latvia	27.2	East-Central	Mostly formal
Italy	26.8	Southern	Mostly formal
Greece	26.5	Southern	Mostly formal
Malta	26.5	Southern	Mostly formal
Cyprus	26.5	Southern	Mostly formal
Poland	26.0	East-Central	Mostly formal
Slovenia	24.7	East-Central	Mostly formal
Hungary	23.7	East-Central	Mostly formal
Portugal	23.0	Southern	Mostly formal
Spain	22.2	Southern	Mostly formal
Belgium	21.3	Western	Mostly formal
Sweden	17.9	Nordic	Largely formal
Czech Republic	17.0	East-Central	Largely formal
Finland	17.0	Nordic	Largely formal
Denmark	16.9	Nordic	Largely formal
Slovakia	16.8	East-Central	Largely formal
Ireland	15.4	Western	Largely formal
Germany	15.3	Western	Largely formal
France	14.7	Western	Largely formal
Netherlands	13.2	Western	Largely formal
UK	12.2	Western	Largely formal
Austria	9.5	Western	Nearly formal
Luxembourg	8.1	Western	Nearly formal
Source: Schneider (2	011a)		

Table 2 Informal sector as % of GDP, EU-27

Country	Informal waged		Informal own-account		Nature of the informal sector		
		Informal	Informal	Paid	_		
	wages	waged	self-	favours			
	-	work	employment				
EU27	31.4	14.4	14.4	39.7	Solidarity-oriented own-account		
Nordic nations	11.0	13.0	11.3	64.7	Solidarity-oriented own-account		
Finland	24.9	6.7	1.7	66.7	Solidarity-oriented own-account		
Denmark	4.4	15.6	12.8	67.2	Solidarity-oriented own-account		
Sweden	14.1	12.3	14.0	59.6	Solidarity-oriented own-account		
Continental	17.0	15.1	13.3	54.6	Solidarity-oriented own-account		
Europe							
Belgium	30.9	16.7	11.9	40.5	Solidarity-oriented own-account		
UK	20.6	23.5	8.8	47.1	Solidarity-oriented own-account		
Austria	26.3	12.7	13.9	48.1	Solidarity-oriented own-account		
Germany	18.6	16.3	11.6	53.5	Solidarity-oriented own-account		
Ireland	17.1	14.3	22.9	45.7	Solidarity-oriented own-account		
Netherlands	7.4	17.6	14.7	60.3	Solidarity-oriented own-account		
France	9.8	12.7	11.3	66.2	Solidarity-oriented own-account		
Luxembourg	11.5	7.7	15.4	65.4	Solidarity-oriented own-account		
East-Central	41.2	13.7	16.9	28.2	Under-declared waged		
Europe							
Romania	73.5	3.7	5.9	16.9	Under-declared waged		
Bulgaria	55.4	22.3	12.5	9.8	Under-declared waged		
Poland	46.3	15.9	18.3	19.5	Under-declared waged		
Hungary	31.7	23.1	16.8	28.4	Under-declared waged		
Latvia	38.5	11.9	21.7	27.9	Under-declared waged		
Lithuania	42.3	8.5	24.6	24.6	Under-declared waged		
Slovakia	36.9	10.5	17.9	34.7	Solidarity-oriented own-account		
Czech	21.2	20.0	2.5	56.3	Solidarity-oriented own-account		
Republic							
Estonia	25.2	15.8	27.3	31.7	Solidarity-oriented own-account		
Slovenia	27.4	11.3	9.7	51.6	Solidarity-oriented own-account		
Southern	35.6	18.0	20.1	26.3	Under-declared waged		
Europe					-		
Malta	22.2	66.7	11.1	0.0	Undeclared waged		
Cyprus	72.7	0.0	9.1	18.2	Under-declared waged		
Spain	40.5	17.0	17.0	25.5	Under-declared waged		
Portugal	32.5	24.3	18.9	24.3	Under-declared waged		
Italy	42.5	6.4	23.4	27.7	Solidarity-oriented own-account		
Greece	18.6	20.9	25.6	34.9	Solidarity-oriented own-account		
Sources 2007 Events around the summer on underland morely							

Table 3 Character of the informal sector in the EU-27: by % of all reported informal work

Source: 2007 Eurobarometer survey on undeclared work

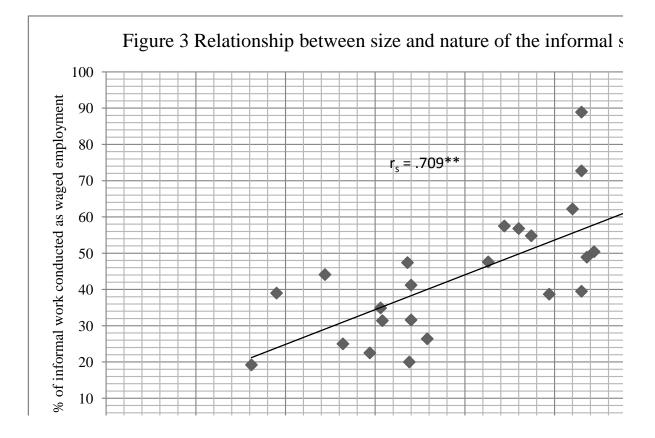


Table 4 Relationship between informalisation and nature of formal economies: bivariate analyses using Spearman's rank correlation coefficient (r_s)

	Degree of	Nature of
	Informalisation	Informality
GDP per capita	578**	513**
Inequalities (gini-coefficient)	.411*	.442*
Labour market expenditure	594**	430*
Social protection expenditure	613**	577**
Impact of state redistribution via social transfers	596**	554**

Note: ** Correlation is significant at the 0.01 level (2-tailed), * correlation is significant at the 0.05 level (2-tailed)