

# PRIDE Fieldwork Guidelines



## Pointers for Research that is Inclusive, Diverse and Equitable for LGBTQ+ fieldworkers

### What is fieldwork?

For many research disciplines, work is not limited to a traditional laboratory or office setting at a researcher's home institution. Fieldwork is the term used to describe any practical work carried out beyond these locations.

Conducting fieldwork, nationally or internationally, can involve travelling to places that are new or familiar, local or remote, rural or urban.

### A world of difference

Attitudes towards LGBTQ+ people undertaking fieldwork can be very different from those in their regular workplace, both within and beyond the UK. This means fieldwork is not always as inclusive and safe for LGBTQ+ researchers as it is for their straight and cisgender peers.

In some countries, LGBTQ+ people face legal restrictions. Around 70 states in the world criminalise consensual sexual relations between people of the same sex according to the UK Foreign, Commonwealth & Development Office.

**The environment in which research and fieldwork take place should be accessible to all. Achieving equity in practice can be hard. A one-size-fits-all approach and tick-box exercises are not appropriate.**

### Three vital ingredients

#### Fieldwork must be **SAFE**

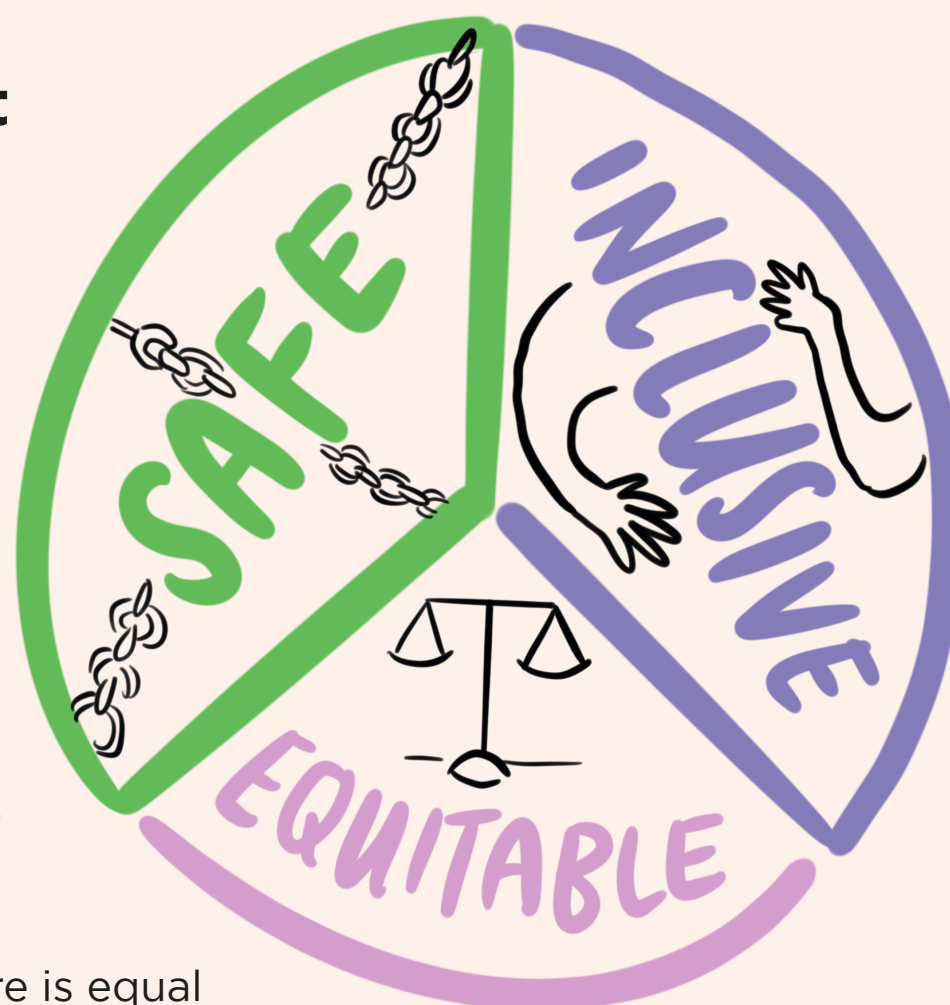
Limited physical and emotional threat to the well-being of *all* fieldworkers

#### Fieldwork must be **EQUITABLE**

Everyone feels that there is equal access to participate in fieldwork and to benefit from the outcome

#### Fieldwork must be **INCLUSIVE**

Everyone feels their concerns, opinions and contributions around fieldwork are valued

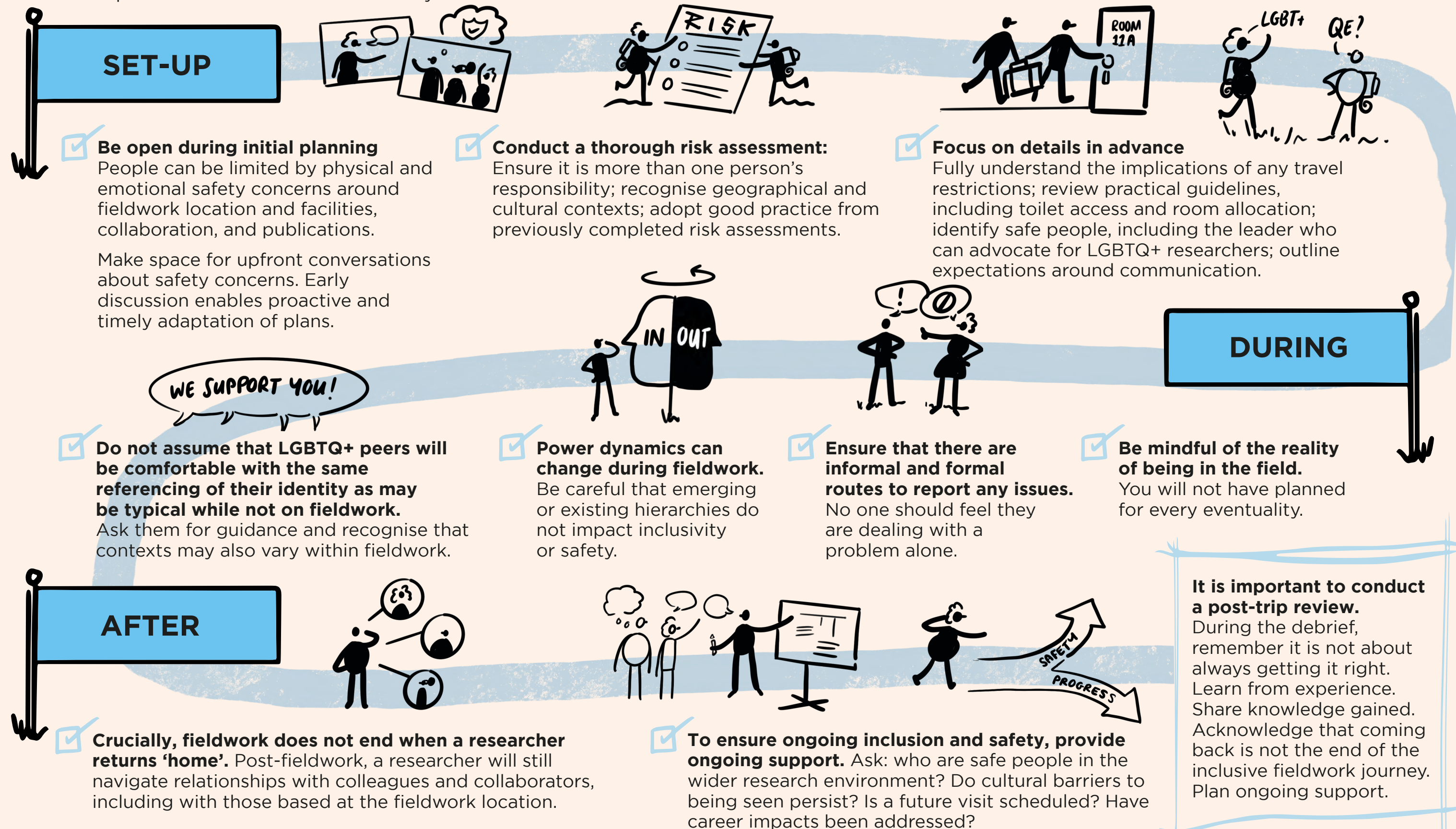


**Here's how that affects the fieldwork journey...**

# A guide for more inclusive fieldwork

**There is no simple, ideal fieldwork journey. Ask any researcher, and they will tell you, “My fieldwork scenario is unique”.**

Although fieldwork challenges can be unpredictable, inclusive fieldwork involves careful planning, being risk-aware, and taking responsibility. This guideline focuses on LGBTQ+ experiences. However, to be fully inclusive, we need to be aware of how different aspects of identity interact and overlap. This is known as ‘intersectionality’.





# What now?

## 1. Drive the conversation

Use this leaflet to drive a conversation.  
Perhaps this is with:

- A colleague;
- Your supervisor;
- The Principal Investigator or any Co-Investigator;
- A trusted collaborator;
- A friend or family member;
- Your research team.

**Remember that early discussions are key to:**

Supporting you or your fellow LGBTQ+ researchers in having a better, more inclusive, and enjoyable fieldwork experience.

**AND**

Promoting an inclusive research culture more broadly.



## 2. Be empowered to be an active LGBTQ+ ally on any fieldwork trip.

## 3. Report challenges you encounter and take ownership of getting a resolution.

# Explore resources

To access all the PRIDE resources, visit [inclusivefieldwork.leeds.ac.uk/pride](https://inclusivefieldwork.leeds.ac.uk/pride) or scan the QR code.

