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1 Recent natural variability in global warming weakened phenological mismatch
2 and selection on seasonal timing in great tits (*Parus major*)

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22 **Keywords:** seasonal timing, phenology, climate change, selection, great tit
23

24
25 **Abstract**

26
27 Climate change has led to phenological shifts in many species, but with large variation in
28 magnitude among species and trophic levels. The poster child example of the resulting
29 phenological mismatches between the phenology of predators and their prey is the great tit
30 (*Parus major*), where this mismatch led to directional selection for earlier seasonal breeding.
31 Natural climate variability can obscure the impacts of climate change over certain periods,
32 weakening phenological mismatching and selection. Here, we show that selection on seasonal
33 timing indeed weakened significantly over the past two decades as increases in late spring
34 temperatures have slowed down. Consequently, there has been no further advancement in the
35 date of peak caterpillar food abundance, while great tit phenology has continued to advance,
36 thereby weakening the phenological mismatch. We thus show that the relationships between
37 temperature, phenologies of prey and predator, and selection on predator phenology are robust,
38 also in times of a slowdown of warming. Using projected temperatures from a large-ensemble
39 of climate simulations that take natural climate variability into account, we show that prey
40 phenology is again projected to advance faster than great tit phenology in the coming decades,
41 and therefore that long-term global warming will intensify phenological mismatches.
42

43 Introduction

44

45 In climates with strong seasonality, life-cycle events, such as reproduction, can only
46 successfully take place during a relatively short period in the annual cycle. In many species, the
47 timing of this period to favourable conditions varies strongly between years as this timing is
48 temperature dependent. Individuals therefore need to adjust the timing of their life-cycle events
49 to these different annual conditions, and consequently these events exhibit a high degree of
50 phenotypically plasticity[1]: individuals adjust their seasonal timing (or phenology[2]; the
51 annual timing of life-cycle events) by responding to the relevant environmental variables or
52 ‘cues’.

53

54 Warmer temperatures due to climate change have led to the advancement of phenology in a
55 wide range of species[3,4]. However, these phenological shifts are often insufficient to keep up
56 with the changes in the species’ environment[5]. Furthermore, the rates of phenological shifts
57 often vary between species within the same food chain[4], leading to increased phenological
58 mismatches[6]. Higher trophic levels generally advance at slower rates than lower trophic
59 levels[7], which is consistent with theoretical predictions[8]. This increased phenological
60 mismatch may have critical consequences for population viability[9–11], though in some
61 instances mismatches can be buffered by ecological processes such as density dependence[12].

62

63 Climate-warming induced phenological mismatches often lead to a higher fitness for
64 individuals being earlier or later than the population average, and these differences in fitness
65 between individuals result in directional selection on phenology. To reduce the phenological
66 mismatch, such selection will –in the long term– require that species adapt genetically to the
67 changed phenology of their prey[13]. Only a few examples of genetic changes in response to
68 phenological mismatch exist[14–16]. Importantly, monitoring the strength of directional
69 selection on seasonal timing in order to estimate whether selection intensifies or weakens over
70 time allows one to infer whether the population is catching up with phenological changes at
71 other trophic levels. Such studies can be especially informative when conducted with long-term
72 population studies. Moreover, identifying the ecological drivers of this selection enables the
73 forecasting of the strength of directional selection under future climate scenarios.

74

75 One of the earliest and best-known examples of climate change induced phenological
76 mismatches and resulting directional selection on seasonal timing, comes from a study of a
77 Dutch great tit (*Parus major*) population[17]. That study showed that great tits were not
78 advancing their laying dates despite a strong shift in the peak date of caterpillar biomass, a
79 proxy for the phenology of the main nestling food. Great tit laying dates were affected by
80 temperature during a different period of spring than caterpillar peak dates, and the temperatures
81 during the temperature-sensitive period of the great tit increased at a slower rate than those of
82 the temperature-sensitive period linked to the timing of the caterpillar biomass peak. As a result,
83 the phenology of the caterpillar biomass peak advanced faster than the laying date of great tits,
84 and the increasing phenological mismatch led to increasing directional selection for earlier
85 laying[18].

86

87 Climate change is not a smooth process of continuously increasing temperatures. Instead,
88 warming trends are characterized by significant slowdowns and speedups on decadal
89 timescales. Indeed, while climate change is characterized by a global warming trend caused by
90 elevated levels of greenhouse gases, other processes occurring over a broad range of temporal
91 and spatial scales generate natural variability in the climate system (e.g. volcanoes[19]). This
92 natural variability can generate period of slowdown in the rate of warming, such as observed

93 during the decade of the 2000s due to a combination of volcanic influences and internal climate
94 variability[20,21], while the climate forcing continued. Importantly, we can make use of this
95 natural variability to better understand how temperature relates to the phenologies of trophically
96 linked species in the food chain, as well as the resulting mismatches and strength of selection,
97 as it overcomes the problem of spurious relationships due to a number of variables all changing
98 undirectedly over time.

99
100 Here, we make use of a period of slowing down of spring temperature warming that affects the
101 timing of peak caterpillar biomass. We show that in the 25 years after the data analysed in the
102 1998 study[17] (1973-1995, current study: 1973-2020), selection for laying date has weakened.
103 We explore why this has happened by analysing changes in great tit laying date, the timing of
104 maximal food abundance, the phenological mismatch, temperature during different periods in
105 spring, and the strength of directional selection. We find that the increase in temperatures
106 relevant to the caterpillar biomass peak has slowed down, and that this has led to a halt in the
107 advancement of the timing of the food peak. At the same time, great tits laying dates continued
108 to advance as the temperatures relevant for their phenology kept increasing. This has led to a
109 decreased mismatch and a relaxation of selection on great tit laying dates. Further, our findings
110 strongly suggest that the relationships described in the 1998 paper[17] are robust and not due
111 to spurious relationships between different variables simply because they all change over time.

112 Furthermore, we project future timing of great tits laying dates, caterpillar biomass peak dates,
113 and the phenological mismatch by using projected temperatures for several climate forcing
114 scenarios, and thus include uncertainties in socio-economic pathways over the coming decades
115 due to anthropogenic emissions as well as land-use changes. For this, we used a large-ensemble
116 of climate outputs from a coupled atmosphere-ocean general circulation model which explicitly
117 takes natural climate variability into account[22] and show that in the next decades the
118 phenological mismatch will again intensify.

119 **Methods**

120

121 General fieldwork

122 We used 48 years of data (1973 to 2020) from a long-term study of a great tit population at the
123 National Park de Hoge Veluwe (The Netherlands, 52°2'26.59" N, 5°51'20.63" E). The study
124 area consists of mixed pine/deciduous wood covering 171 ha (1 ha = 10⁴ m²), and is supplied
125 with approximately 450 nest-boxes. Nest-boxes were checked weekly to determine laying date
126 and clutch size, and daily during the days immediately prior to predicted hatch date to determine
127 specific hatching date of the young. Nestlings were ringed on day 7, and their parents identified.
128 From these measurements, we obtained data on laying date of the first clutch for all females in
129 the population (assuming that one egg a day was laid).

130

131 Phenological mismatch

132 Annual peak dates of caterpillar biomass were defined as the date on which the caterpillar
133 biomass peaks using frass-fall samples from the Hoge Veluwe (1985-2020, excl. 1991)[23,24].
134 The annual phenological mismatch was defined as the difference in the mean laying date of the
135 great tits plus 33 days minus the peak date of caterpillar biomass[24,25]. This measure of
136 phenological mismatch has been shown to be a better predictor for both offspring recruitment
137 and selection on timing than measures that aim to quantify the temporal overlap between the
138 phenological distributions of laying dates and caterpillar biomass[24,26], primarily because the
139 latter measure is based on assumptions that are hard to verify (see [24]). The addition of 33
140 days is based on mean clutch size, incubation duration, and taking into account that nestlings

141 of 10 days old have the highest demand for food[23] and thus the absolute degree of mismatch
142 may vary with a few days between broods. This largely depends on spring temperatures, as
143 birds may already start incubating before the last egg is laid, thereby reducing the interval
144 between laying date and hatching date. In addition, the use of hatching date, as done in some
145 studies [10], has a major disadvantage in that any clutch where no chicks hatch (which will be
146 a non-random group with respect to laying date) will be omitted from the analysis and thus
147 selection will be underestimated.

148

149 Temperature and biotic environmental data

150 Temperature data were obtained from the De Bilt station of the KNMI (Royal Dutch
151 Meteorological Institute), less than 50 km from the Hoge Veluwe field site. We used
152 ClimWin[27] to find the best correlating temperature periods for both the great tit laying date
153 (using mean annual laying dates and including year in the analysis to avoid spurious
154 relationships [27]) and the caterpillar biomass peak date (using annual values). We used the
155 ClimWin randomization test with 20 repeats to test the probability that we identified a
156 temperature period by chance. Data on oak (*Quercus robur*) bud burst were available for 1988-
157 2020[28] and data on beech (*Fagus sylvatica*) crop, the key environmental variable that affects
158 winter survival in great tits, was available for 1977-2020[29].

159

160 Measuring selection

161 Annual standardised selection differentials were calculated by regressing relative fitness, i.e.
162 individual fitness divided by annual mean fitness, against annually standardised laying dates
163 following[30]. Laying dates were standardised within years by subtracting the annual mean and
164 dividing by the annual standard deviation. For the selection analysis, broods that were
165 manipulated (i.e. brood size manipulation) were excluded from the analysis. We estimated
166 fitness as the number of offspring produced by a female in the breeding season (from first,
167 replacement and second broods) that recruited (i.e. were recorded as breeders) in the study
168 population in subsequent years (great tits already can recruit the year after they hatched), but
169 note that this fitness estimate combines fitness components of the parent (number of offspring)
170 with the fitness of their offspring (the survival to recruitment)[31].

171

172 Statistical analysis

173 All time trends were analysed with a Generalized Additive Model (gam), which allows the
174 fitting of relationships without *a priori* expectations about the shape of the relationship. All
175 gams were fitted with the package mgcv in R [32], allowing us to estimate the smoothness of
176 model terms as part of the fitting procedure. To test whether the 'non-linear' fit of a gam was
177 better than a linear fit, the AICs of the gam and the linear model were compared and the Δ AIC
178 reported. If the estimated degrees of freedom (edf) for the smoothed term were 1, indicating a
179 linear relationship, results from a linear regression are also reported. For relationships where
180 the dependent variable was regressed against temperature or mismatch we have *a priori*
181 expectations of linear relationships and thus linear regression was used. In the analysis of
182 selection differentials, we weighted the datapoints by $1/s.e.^2$ [33]. In the analysis of laying date,
183 we did not weight the datapoints as the variance in laying date is mostly biologically determined
184 and not driven by sampling error.

185

186 For the annual standardised selection differentials we then analysed whether phenological
187 mismatch explained the year effect[18], and next, to explain the remaining year effect we
188 substituted year with a number of annual variables: mean number of recruits produced (to test
189 for the effect of mean fitness on the strength of selection[34,35]), total number of fledglings
190 (testing for possible competition effects), the height of the caterpillar biomass peak (testing for

191 possible harsh spring conditions), Beech Crop Index (testing for possible winter food conditions
192 that affect both adult and juvenile survival[29]), and the spring temperatures in the following
193 year when recruits need to settle (testing for harsh conditions when early recruits start breeding,
194 c.f. [36] on Pied Flycatcher where there was such an effect). For annual laying date and annual
195 biomass peak date, we tested whether changes over time were fully explained by the change in
196 temperature over years. As this was not the case, we tested whether temperature fully explained
197 the year effect and for the annual biomass peak date whether the remaining year effect could be
198 explained by the variation in the annual Oak bud burst date. We report F statistics and p values
199 for each variable at point of removal from the model. Note that the degrees of freedom can vary
200 as the number of years an environmental variable was recorded varies among variables (see
201 above). All analysis were done using R version 4.0.4 [37].
202

203 Climate scenarios

204 To forecast phenological mismatch over the period from 2021 to 2100, we projected the laying
205 date of the great tits and the peak date of caterpillar biomass from the relationships between
206 phenology and temperature using daily temperatures projected under five climate scenarios (see
207 Appendix 1 for details on the climate scenarios, Appendix 2 for details on projection of
208 temperatures, Appendix 3 for the validation of the climate scenarios, and Appendix 4 for the
209 projection of laying dates and food peak dates). The RCP8.5 baseline scenario projects
210 temperatures without policy intervention and RCP4.5 scenario projects temperatures with a
211 pathway of various climate mitigation measures based on environmental, social, technical,
212 economic, and cultural change. To explicitly evaluate future climate trajectories under the Paris
213 Agreement temperature targets relevant to the 1.5 and 2°C goals, we used three additional
214 climate scenarios developed by Sanderson et al.[38].
215

216 Including uncertainties related to natural climate variability required multiple climate ensemble
217 members from a single fully coupled atmosphere-ocean general circulation model (AOGCM)
218 in order to diagnose the influence of internal climate variability on projections[22]. To
219 specifically use emissions scenarios designed to assess the Paris Climate Agreement targets, we
220 used climate outputs from the Community Earth System Model. Appendices 2 and 3 detail the
221 climate simulations, and the comparison of observed and simulated data demonstrating that the
222 temperature and phenological trends simulated respectively by the AOGCM and climate-
223 phenological model overlapped well with the range of observations over the “historical period”
224 from 1985-2020.
225

226 Permission and licences for the field work

227 The research was carried out under license AVD801002017831of the Centrale Commissie
228 Dierexperimenten (CCD) in the Netherlands. Fieldwork at the National Park de Hoge Veluwe
229 was carried out with permission of the Park.
230

231 **Results**

232
233 In our long-term population of great tits, climate change initially led to increasing directional
234 selection for earlier laying, followed by weakening selection ($s(\text{year})$: edf = 2.27, $F = 3.31$, $n =$
235 47 , $p = 0.04$, $\Delta\text{AIC} = 5.10$; Fig.1), where the year with the largest mismatch is around the year
236 1998. Mismatch showed a similar trend over time ($s(\text{year})$: edf = 1.84, $F = 1.62$, $n = 35$, $p =$
237 0.20 , $\Delta\text{AIC} = 2.28$, which is due to a continuous advance in mean laying date ($s(\text{year})$: edf = 1;
238 $F_{1,46} = 20.56$, $p < 0.001$, $b = -0.248$ (s.e. 0.055)) combined with an initial advance, followed by
239 a period of no further advancement, in the phenology of the caterpillar peak date ($s(\text{year})$: edf
240 = 1.89, $F = 7.13$, $n = 35$, $p = 0.002$, $\Delta\text{AIC} = 2.43$ (Fig. 2a-c). See Table 1A for statistical details.

241
242 Selection differentials were negatively related with mismatch but in addition there was also a
243 year effect (mismatch: $b = -0.014$ (s.e. 0.0054), $F_{1,31} = 9.60$, $p = 0.004$; year: $b = 0.009$ (s.e. 0.004),
244 $F_{1,31} = 7.96$, $p = 0.008$: for the same degree of phenological mismatch, directional selection for
245 laying date got weaker (Fig. 2d). To explain this year effect, we tested a number of hypotheses
246 by fitting annual variables in a model with year to test whether they could explain the year
247 effect. The year effect was not explained by the mean number of recruits produced (testing for
248 the effect of mean fitness on the strength of selection[34,35]), the total number of fledglings
249 (testing for possible competition effects), the height of the caterpillar biomass peak (testing for
250 possible harsh spring conditions), Beech Crop Index (testing for possible winter food conditions
251 that affect both adult and juvenile survival[29]), or the spring temperatures in the following year
252 when recruits need to settle (testing for harsh conditions when early recruits start breeding, c.f.
253 [36] on Pied Flycatcher where there was such an effect). See Table 1B for statistical details.
254 Thus, we cannot offer an explanation for the year effect that, in addition to the mismatch, affects
255 the strength of selection.

256
257 To determine whether the advancement of laying date over time (Fig. 2a) is explained by an
258 increase in temperature we first identified the window over which temperatures are correlated
259 with laying date. The ClimWin analysis showed that laying date was strongly correlated with
260 the mean daily temperature from 11 March to 20 April ($F_{1,45} = 75.9$, $p < 0.001$, Table 1C), with
261 an additional year effect where laying date gets earlier for the same temperature over time
262 ($F_{1,45} = 4.86$, $p = 0.033$, Table 1C; Fig. 3a). The ClimWin randomization test clearly showed that
263 this window was not selected by chance ($P < 0.0001$). There is no change in temperature
264 sensitivity over time ($F_{1,44} = 0.22$, $p = 0.64$, Table 1C). The mean daily temperature from 11
265 March to 20 April increased linearly over the years ($s(\text{year})$: $\text{edf} = 1$, $F_{1,46} = 14.1$, $p = 0.0005$,
266 $\Delta\text{AIC} = 0.0$, see Table 1A; Fig. 3c,) leading to the earlier laying dates.

267
268 The caterpillar biomass peak date was also strongly correlated with mean daily temperature but
269 for a different period: 6 March to 14 May ($F_{1,32} = 130.8$, $p < 0.001$, Table 1C). This relationship
270 did not change across years ($F_{1,31} = 0.53$, $p = 0.47$, Table 1C), but again an additive year effect
271 was found, with an earlier food peak for a given temperature over the years ($F_{1,32} = 14.8$,
272 $p = 0.0005$, Table 1C; Fig. 3b). The ClimWin randomization test clearly showed that this window
273 was not selected by chance ($P < 0.0001$). The year effect can be explained from the advancement
274 of Oak bud burst date; when budburst date is fitted ($F_{1,29} = 8.79$, $p = 0.006$) year is no longer
275 significant (Table 1C); and budburst date strongly advances over time ($s(\text{year})$: $\text{edf} = 1$, $F_{1,31} =$
276 11.35 , $p = 0.002$, $\Delta\text{AIC} = 0.0$, see Table 1A). When analysing the mean daily temperature for 6
277 March to 14 May over the same years as for mean daily temperature from 11 March to 20 April
278 (1973-2020), temperature was significantly non-linearly related to year ($s(\text{year})$: $\text{edf} = 2.03$, F
279 $= 12.4$, $p < 0.001$, $\Delta\text{AIC} = 3.16$, see Table 1A), where temperature initially got warmer but then
280 warming slowed down (Fig. 3d).

281
282 The five climate scenarios (RCP8.5, RCP4.5, 1.5degOS, 1.5degNE, and 2.0degNE) showed
283 that temperatures relevant for the phenology of the great tit and for the food peak will increase
284 from 2020 to 2100 (2020-2080 for the RCP4.5 climate scenario, Figure A1). As a consequence,
285 the phenology of the birds and of their food will advance, but at different rates under the
286 different scenarios. Specifically, the date of the food peak will advance faster and hence the
287 phenological mismatch will again increase in the next 80 years (60 years for the RCP4.5 climate
288 scenario). The mismatch is forecasted to be 14.6 days in 2100 under the RCP8.5 scenario, 10.0
289 days in 2080 under the RCP4.5 scenario, and 7.3, 8.0 and 8.7 days in 2100 under the 1.5degOS,
290 1.5degNE scenario, and 2.0degNE scenarios, respectively (Fig. 4, Table 2). Interestingly, under

291 the Paris scenarios the mismatch stabilizes after 2050, while for the RCP8.5 and RCP4.5 the
292 increase is continuously (and linearly) increasing.

293

294 **Discussion**

295

296 In our population of great tits, climate change has initially led to an increasing mismatch
297 between the birds laying date and the timing of their caterpillar prey, leading to directional
298 selection for earlier seasonal breeding[17]. Over the past 20 years, selection has significantly
299 weakened (Fig. 1), likely driven by a slow-down in the increase in late spring temperatures
300 resulting in a no longer advancing date of peak caterpillar food abundance. However, great tit
301 laying dates continued to advance, resulting in a smaller phenological mismatch and hence
302 weaker selection for earlier breeding. Importantly, all relationships between temperature,
303 phenology of prey and predator, and selection on predator phenology are still present, as
304 reported 25 years ago[17], demonstrating that these relationships did not arise spuriously
305 through common time trends and that future dynamics can be projected with high confidence.
306 We show, using five climate scenarios, that the current weakening of selection is likely to be
307 temporary, as climate predictions indicate that spring temperatures will continue to increase
308 and that phenology of the caterpillar peak date will again advance at a faster rate than bird
309 phenology, resulting in increasing selection for early breeding.

310

311

312 We found an additive (negative) year effect on the relationships between temperature and the
313 phenologies of prey and predator, as well as the selection on predator phenology, which we did
314 not find in the benchmark 1998 study. Selection differentials were related to mismatch, as we
315 found earlier[18]. While mismatch does not change significantly over years, selection
316 differentials do. This may be due to the additional year effect in the relationship between the
317 selection differentials and the mismatch: for the same degree of phenological mismatch,
318 directional selection for laying date got weaker over time. We tested a number of hypotheses
319 for why this could be the case (the mean number of recruits produced, total number of
320 fledglings, the height of the caterpillar biomass peak, Beech Crop Index and the spring
321 temperatures in the following year when recruits need to settle; see Methods) but none of these
322 variables explained the year effect. Another possible mechanism is that the caterpillar frass used
323 to estimate the caterpillar biomass[23] no longer accurately captures this biomass because other
324 caterpillar species, that do not produce frass, have become more important. Although there is
325 no direct data available to test this idea, it is striking that the annual height of the caterpillar
326 biomass peak in spring correlates very well with the annual number of female winter moths
327 caught on the trees the winter before ($b = 0.50$ (s.e. 0.10 (on a log-log scale), $p = 0.0001$, M.E.
328 Visser, unpubl. data), indicating that winter moths, which produce frass collected in the frass
329 nets, are to a large extent responsible for the caterpillar biomass peak.

330

331 Secondly, there was also an additive year effect in the relationship between laying date and
332 spring temperature; laying date got earlier for the same temperature over the years. This could
333 be because laying date is also affected by temperatures in another time of the season but the
334 ClimWin analysis did not detect such a second period. There are numerous other environmental
335 variables that will have changed over the years that may affect laying dates, including the
336 phenology of the food used by the great tits at the time of egg laying (and thus lift a constraint
337 for earlier laying[42]). Although the observation is consistent with a genetic response to
338 selection, this is an unlikely explanation given the low heritability of laying date[43].

339

340 Thirdly, in addition to the effect of spring temperature in the analysis of the phenology of the
341 food peak, an additive year effect was found. This year effect was no longer significant when
342 we included oak bud burst date in the model and hence the advancement of the oak bud burst
343 date may have led to an earlier food peak date at the same temperatures indicating that the date
344 of the food peak is affected both by the Oak bud burst date (start of caterpillar feeding) and
345 temperature (rate of caterpillar growth).

346

347 While there was no significant advancement of laying date over time in the 1998 paper[17], we
348 found such an advancement for the 1973-2020 period. It seems that the advancement is now
349 significant simply due to the increased number of years as the two slopes of laying date versus
350 year (years 1973-1995[17]: $b = -0.215 \pm 0.152$; years 1973-2020: $b = -0.248$ (s.e. 0.055) are
351 not statistically different ($t = 0.20$, $df=67$, $p = 0.58$).

352

353 The projected mismatch for the end of the century differs under the different climate scenarios.
354 Under the RCP8.5 scenario the mismatch is projected to be much larger than under the RCP4.5
355 scenario (in 2080, the last year of the RCP4.5 scenario). The projected mismatch increases
356 because the phenology of the birds advancing less rapidly than the phenology of their food (Fig.
357 4). In contrast, the three climate scenarios based on the Paris Agreement (1.5degOS, 1.5degNE,
358 and 2.0degNE) show a smaller projected mismatch at the end of the century and, interestingly,
359 the projected mismatch stabilizes after 2050 as under these scenarios the increase in
360 temperatures end at that time point due to climate mitigation. Note also that the projected
361 mismatch under the RCP8.5 scenario in 2100 (15 days, Fig. 4C) is 2-3 times larger than the
362 peak mismatch observed in the past (5-10 days, Fig. 2C) and is in fact as large as the extreme
363 mismatch observed in 2007. On the other hand, the three Paris Agreement scenarios project a
364 mismatch of the same order of magnitude as the historical peak mismatch period (5-10 days).
365 Thus, under all climate scenarios there will be sustained mismatches between the phenology of
366 the birds and their prey, and thus sustained selection for earlier laying.

367

368 Our results show that the mismatch is forecasted to show the steepest increase under the RCP8.5
369 scenario, and thus leads to the largest phenological disruption. Schwalm et al.[39,40] concluded
370 that RCP8.5 is the preferred choice for assessing climate impacts risks throughout the mid-
371 century as RCP4.5 would be a definitive underestimate of physical climate risk. Indeed, the
372 Climate Action Tracker reports that the current policy pathways have a greater than 97%
373 probability of exceeding 2°C. The projected mean global warming is 2.4 °C (likely range: 1.7
374 to 3.2) under RCP 4.5 and 4.3 °C (likely range: 3.2 to 5.4) under RCP 8.5 above pre-industrial
375 level[41].

376

377 The key reason why the directional selection on laying date has weakened over the past decades
378 is that the temperatures correlated with great tit egg laying date have continued to increase,
379 while the increase in temperatures correlated with food peak phenology has slowed down. The
380 increase in greenhouse gases since the industrial revolution is imposing climate changes on
381 timescales from decadal to centennial. In addition to an anthropogenic climate change signal
382 characterized by a secular trend, there is a noise from unforced variability generated internally
383 within the climate system (e.g. weather) or associated with external forces to the climate system
384 (e.g. such as due to changes in aerosol loading or solar variations or volcanoes), referred to as
385 natural or internal variability[44]. Such noise can lead to a slowdown in the increase in
386 temperatures as observed recently in the 2000s due to a combination of volcanic influences and
387 internal climate variability[20,21]. Taking this natural climate variability into account, we
388 project that the temperatures correlating with food peak phenology will become warmer again,
389 and that this will lead to an increased phenological mismatch, and as a consequence, increased

390 directional selection for earlier laying dates. Our prediction of the mismatch does not take into
391 account any potential evolutionary response in temperature-sensitivity of great tits, which will
392 make only a small contribution at best[43], or other potential constraints on advancing laying
393 or hatching dates[42]. Another weakness in our predictions is the unexplained year effect in the
394 relationships between laying date and temperature (Fig. 3A) and food peak phenology and
395 temperature (Fig. 3B).

396
397 Thus, we conclude that the relationships reported 25 years ago still hold, and that the recent
398 weakening of the selection for earlier egg laying dates is caused by a recent, and probably
399 temporal, slowdown of late spring temperature warming. The fact that our relationships are
400 robust allows us to predict future mismatches from climate predictions with confidence, albeit
401 this assumes that the relationships between phenology and temperature will remain as we have
402 identified them. These future projections show that temperatures will continue to increase over
403 the decades to come, and that the phenology of the caterpillar peak date will again advance,
404 faster than great tit laying dates, and hence selection for early breeding will again increase.
405 Climate change will thus continue to lead to an evolutionary lag, with potential effects on
406 population viability[10,12]. Our results also make clear that the rate of climate change has been,
407 and may will be again in the near future, too high to be matched by the rate of adaptation for
408 our population, either through phenotypic plasticity or micro-evolution[13]. The Paris
409 agreement is a first step in reducing the rate of climate change, which is important as only
410 substantially reducing this rate to historical rates of warming, perhaps even by as much as a
411 factor of 100[45], will allow species to keep up via genetic change, as they have always done
412 on our ever-changing planet.

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415
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- 545
546

547 **Figure legends**

548
549

550 **Figure 1.** Annual standardized selection differentials for great tit laying date between 1973-
551 2020. Negative values indicate selection for earlier laying. Error bars are s.e. of the annual
552 regression slopes of relative fitness on standardized laying dates. The line is the fit of the
553 generalized additive model (Table 1A).

554
555

556 **Figure 2. A:** Great tit laying date (in April dates, i.e. 31 March is day 0) over years. **B:** Date of
557 the peak in caterpillar biomass (in April dates, i.e. 31 March is day 0) over years. **C:** Annual
558 phenological mismatch between great tit laying date and date of peak caterpillar biomass (in
559 days) over years. The annual phenological mismatch is defined as the difference in the mean
560 laying date of the great tits plus 33 days minus the peak date of caterpillar biomass, positive
561 values thus indicate that the birds breed too late to be matched with their food. **D:** Annual
562 standardized selection differentials are linearly related to mismatch with an additive year effect.
563 This effect is illustrated by the three lines, each illustrative for a particular period: blue line
564 1985, green line 2002 and magenta line 2019.

565
566

567 **Figure 3. A:** Great tit laying date (in April dates, i.e. 31 March is day 0) versus temperature
568 (mean daily temperature from 11 March to 20 April, in C). The additive year effect is illustrated
569 by the three lines, each illustrative for a particular period: blue line 1985, green line 2002 and
570 magenta line 2019. **B:** Date of the peak in caterpillar biomass (in April dates, i.e. 31 March is
571 day 0) versus temperature (mean daily temperature from 6 March to 14 May, in C). The additive
572 year effect is illustrated by the three lines, each illustrative for a particular period: blue line
573 1985, green line 2002 and magenta line 2019. **C:** The temperature best correlating with great
574 tit laying date temperature (mean daily temperature from 11 March to 20 April, in C) over time.
575 **D:** The temperature best correlating with the date of the peak in caterpillar biomass (mean daily
576 temperature from 6 March to 14 May, in C) over time.

577
578

579 **Figure 4. A.** Projected laying dates, **B.** food peak dates, and **C.** phenological mismatch from
580 2006-2100 for five climate scenarios (RCP8.5, RCP4.5, 1.5degOS, 1.5degNE, and 2.0degNE).
581 For each scenario and phenotype, the running mean over an eleven-year period over ensemble
582 runs within the respective scenario with 90% confidence interval (CI) is plotted (note: for
583 illustration purposes only, the analysis was done on annual values as plotted, see figure A4 in
584 the Appendix for plots of these annual values). Please note, that the RCP4.5 scenario provides
585 projected temperatures until 2080 (rather than 2100).

586

587 **Table 1:** Details of statistical analyses of (A) time trends, (B) variables potentially affecting the
 588 relationship between selection differentials and mismatch, and (C) relationships between
 589 phenology and temperatures. For non-significant variables significance and coefficients are
 590 given at the point of removal from the model.

591
 592 **A** Details of generalised additive model of the different dependent variables *vs.* year. Given are
 593 the estimated degrees of freedom (edf), F-ratio (*F*), p-value (*p*), the minimised generalised
 594 cross-validation score (GCV), all for s(year), the sample size (*n*) and in case the model yielded
 595 a linear fit the slope (*b*).
 596

Dependent variable	edf	<i>F</i>	<i>p</i>	GCV	<i>n</i>	<i>b</i> (s.e.)
Selection differential	2.272	3.308	0.044	1.47	47	
Laying date	1	20.56	< 0.001	28.9	48	-0.248 (0.055)
Food peak date	1.893	2.361	0.002	49.2	35	
Mismatch	1.843	1.167	0.203	48.56	35	
Oak budburst date	1	11.35	0.002	37.8	33	-0.367 (0.109)
Temperature correlating with laying date	1	14.14	< 0.001	1.66	48	0.050 (0.013)
Temperature correlating with food peak date	2.031	12.42	< 0.001	0.965	48	

597
 598 **B** *F*-ratios (*F*), degrees of freedom (df), p-values (*p*) and coefficients (*b*) of the variables that
 599 were tested to explain the year effect in the relationship between selection differentials and
 600 mismatch.
 601

Variable	<i>F</i>	df	<i>p</i>	<i>b</i> (s.e.)
Beech Crop Index	0.0324	1, 19	0.86	0.0016 (0.0086)
Spring temperatures in following year	0.377	1, 20	0.55	-0.0203 (0.0330)
Total number of fledglings	0.223	1, 21	0.64	-0.000094 (0.00020)
Height of the caterpillar biomass peak	2.07	1, 22	0.16	0.0039 (0.0027)
Mean number of recruits	3.57	1, 30*	0.068	0.21 (0.11)

602 * *Denominator d.f. increase by more than one because additional years can now be included in the analysis.*

603
 604 **C** *F*-ratios (*F*), degrees of freedom (df), p-values (*p*) and coefficients (*b*) of the variables
 605 determining laying dates and food peak phenology

Variables		<i>F</i>	df	<i>p</i>	<i>b</i> (s.e.)
dependent	independent				
Laying date	temperature*year	0.283	1,44	0.60	-0.012 (0.024)
	temperature	75.89	1,45	< 0.001	-3.31 (0.38)
	year	4.86	1,45	0.033	-0.085 (0.039)
Food peak date	temperature*year	0.526	1,31	0.47	-0.038 (0.052)
	temperature	130.8	1,32	< 0.001	-6.03 (0.53)
	year	14.8	1,32	< 0.001	-0.210 (0.055)
Food peak date	year	2.88	1,28	0.10	-0.121 (0.072)
	temperature*	31.5	1,29	< 0.001	-4.42 (0.79)
	bud burst date	8.79	1,29	0.006	0.356 (0.120)

606 * *Note that the temperature effect differs between the two models because fewer years are included in the analysis*
 607 *due to missing bud burst data.*

608 **Table 2:** Mean with 90% confidence interval (CI) of projected laying dates (A), food peak
609 dates (B) and phenological mismatch (C) for five climate scenarios (RCP8.5, RCP4.5,
610 1.5degOS, 1.5degNE, and 2.0degNE) in 2075 (left panel) and 2095 (right panel). Mean
611 corresponds to the eleven-year running mean over ensemble runs within the respective
612 scenario. Please note, that the RCP4.5 scenario provides projected temperatures until 2080
613 (rather than 2100).

614
615

Scenario	2075			2095		
	Mean	Start 90% CI	End 90% CI	Mean	Start 90% CI	End 90% CI
(A) Projected laying dates						
RCP8.5	101.49	101.21	101.76	99.70	99.39	100.02
RCP4.5	105.49	105.04	105.93			
1.5degOS	108.51	108.01	109.01	109.03	108.24	109.82
1.5degNE	109.02	108.43	109.61	108.90	108.55	109.25
2.0degNE	107.72	106.95	108.50	107.48	106.88	108.09
(B) Projected Food peak dates						
RCP8.5	121.12	120.71	121.53	118.07	117.61	118.53
RCP4.5	128.50	127.90	129.09			
1.5degOS	133.50	132.55	134.46	134.70	133.64	135.75
1.5degNE	134.46	133.74	135.18	133.90	133.34	134.46
2.0degNE	132.71	131.77	133.66	131.80	131.08	132.52
(C) Projected phenological mismatch						
RCP8.5	13.37	13.11	13.63	14.63	14.37	14.90
RCP4.5	9.99	9.57	10.41			
1.5degOS	8.01	7.39	8.62	7.33	6.90	7.76
1.5degNE	7.56	7.25	7.87	8.00	7.55	8.44
2.0degNE	8.01	7.59	8.42	8.68	8.31	9.05

616