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Nottingham, AT orcid.org/0000-0001-9421-8972, Scott, JJ, Saltonstall, K et al. (5 more authors) (2022) Microbial diversity declines in warmed tropical soil and respiration rise exceed predictions as communities adapt. Nature Microbiology, 7 (10). pp. 1650-1660. ISSN 2058-5276

https://doi.org/10.1038/s41564-022-01200-1

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4	Microbial diversity decline and community response are decoupled from
5	increased respiration in warmed tropical forest soil
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Perturbation of soil microbial communities by rising temperatures could have important consequences for biodiversity and future climate, particularly in tropical forests where high biological diversity coincides with a vast store of soil carbon. We carried out a two-year in situ soil warming experiment in a tropical forest in Panama and found large changes in the soil microbial community and its growth sensitivity, which did not fully explain observed large increases in CO₂ emission. Microbial diversity, especially of bacteria, declined markedly with 3 to 8°C warming, demonstrating a breakdown in the positive temperature-diversity relationship previously observed in temperate-zones. The microbial community composition shifted with warming, with many taxa no longer detected and others enriched, including thermophilic taxa. This community shift resulted in community-adaptation of bacterial growth to warmer temperatures, which we used to predict changes in soil CO2 emissions. However, the in situ CO2 emissions exceeded our model predictions three-fold, likely driven by abiotic acceleration of enzymatic activity. Our results suggest that warming of tropical forests will have rapid, detrimental consequences both for soil microbial biodiversity and future climate.

57 MAIN

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59 Microbial communities sustain the biosphere by cycling carbon (C) and nutrients between the Earth 60 and the atmosphere. As a result, their response to warming provides a fundamental feedback on the 61 terrestrial C cycle and climate, and will have direct consequences for the function and maintenance of 62 terrestrial biota¹. The nature of this feedback is especially critical for tropical forests, because they 63 exchange more carbon dioxide (CO₂) with the atmosphere than any other ecosystem, contain over a 64 third of global soil C^2 , two-thirds of terrestrial plant biomass³, and represent the apex of global 65 terrestrial biodiversity⁴. Under current emission scenarios, temperatures in the tropics are predicted to 66 warm by 2-5°C by 2100⁵ and to exceed historical precedent more quickly than anywhere else on Earth⁶. 67 Despite this, we have almost no information on the magnitude and direction of soil microbial feedbacks 68 under warming for the huge C stores and biodiversity found in tropical forests⁷.

69

70 Climate warming is predicted to increase the mineralization of soil organic matter and, consequently, 71 the emission of CO_2 from soil to the atmosphere⁸. Numerous experiments performed outside the 72 tropics have shown that warming increases CO₂ emission from soil⁹, and that changes in the activity 73 and community composition of soil microbes influence the associated soil C loss^{10,11}. In tropical 74 forests where soils contribute a major portion of these ecosystems' globally significant total C exchange with the atmosphere¹², small fractional increases in CO₂ emission from soils will have a 75 76 large impact on the atmosphere and climate. Warming experiments in tropical forests have only 77 recently been initiated and first results point towards a large response. Two years of in situ full-profile 78 soil warming by an average 4°C increased the soil CO₂ efflux by 55% for a tropical forest in Panama¹³. 79 This result provokes key fundamental questions: what are the drivers of the large CO₂ emissions from 80 warmed tropical forest soils – and are they related to abiotic or biotic processes, including changes in 81 the composition of the microbial community, its diversity and/or its activity, as found in other 82 ecosystems^{10,11,14}.

83

84 The response of soil C to warming is underpinned by changes in soil microbial activity, via the 85 instantaneous sensitivity of microbial growth and respiration, which can be modified over time by 86 adaptive change in the microbial community composition^{10,15}. These microbial responses have been 87 represented in models of soil C temperature sensitivity by the efficiency of growth and respiration¹⁶, 88 while the thermal response of growth and respiration has been described by the square root model^{15,17}. 89 In the square root model, the moderating effect of temperature adaptation is described by a change in 90 the theoretical value of T_{min} (the minimum temperature for growth), corroborated by observations that 91 T_{min} is strongly correlated to mean annual temperature differences across climatic gradients globally¹⁸-92 ²⁰. For example, T_{min} for bacterial growth ranges from approximately -15°C in arctic ecosystems to approximately 0°C for tropical ecosystems, with similar patterns observed for T_{opt}^{15,19} and for 93 94 respiration²⁰. Across temperate temperature ranges, T_{min} has been observed to increase under experimental warming^{21,22} alongside community compositional shifts^{14,23,24}, thus indicating that the 95 96 observed thermal adaptation occurred via microbial community composition change. Despite the 97 proven importance of this relationship in determining the temperature response of activity and its thermal adaptation^{15,17}, we have no information on whether it holds under warming in the lowland 98 99 tropics, where the mean annual temperature is already close to the predicted optima for metabolic 100 activity¹⁵.

101

102 The effect of warming on tropical forest soil C will depend not only on the response of the soil 103 microbial community activity⁷, but also its community composition and diversity, which may have 104 consequences for other biota²⁵. In a temperate forest, two decades of experimental warming increased 105 bacterial diversity,¹⁴ specifically for lignin-degrading microbes²⁶; this positive temperature-diversity 106 relationship is consistent with observations across natural temperature gradients where soil pH and 107 moisture are held constant^{23,27,28}. It is unknown whether soil microbial diversity will similarly increase 108 under the novel high-temperature regimes predicted for the tropics⁶ and will depend on the thermal 109 tolerance of the microbial taxa present^{24,29}. Nor is it understood how diversity change would affect soil 110 process rates, although the effect might be considerable given phylogenetic evidence for high niche 111 specialization among tropical forest microbial taxa³⁰. The historically-novel high temperature regimes 112 predicted for the tropics this century⁶ (e.g. 2-5°C atmospheric warming⁵ added to 1-3°C warming 113 through land-use change and reduced transpiration³¹) could result in temperature maxima that exceed 114 a metabolic threshold for portions of the tropical forest soil microbial community, with potentially 115 large implications for ecosystem functioning and the climate.

116

117 Here we used an *in situ* warming experiment to test the response of the soil microbial community, and 118 its growth and respiration to warming over a range of 3 to 8°C above ambient – thereby providing a 119 test of how tropical forest soil communities and function respond across these levels of warming in a 120 field experiment. The experiment, SWELTR (Soil Warming Experiment in Lowland TRopical forest) 121 consists of five pairs of circular control and warmed plots (whole-profile warming, using buried 122 resistance cables) distributed evenly within approximately 1 ha of semi-deciduous moist lowland 123 tropical forest on Barro Colorado Island, Panama¹³. Each warmed plot has a ground surface area of 124 $\sim 20 \text{ m}^2$ and is heated across the full soil profile, resulting in a total of 120 m³ of warmed soil for the 125 experiment (Extended Data Fig. 1). For this study we established two subplots per treatment plot that 126 differed with distance to the heating source, thus providing two treatments of, on average, 3°C and 8°C 127 warming of surface soils (0–20 cm depth). Two years after the warming treatment was initiated, we 128 conducted field campaigns during the wet season (when moisture was non-limiting) to measure soil 129 CO₂ efflux, to characterise the temperature sensitivity of instantaneous microbial growth, respiration 130 and enzyme activities, and to determine the microbial community composition. We tested the hypotheses that: (1) warming will change the α -diversity and community composition of soil bacteria and fungi; (2) the temperature sensitivity of microbial communities (with respect to growth, T_{min}, and enzymatic activity) will become 'adapted' to the new temperature regime (whether adaptation is via genetic change within species, phenotypic plasticity or community-composition change, *sensu* Pietikäinen et al.; Bradford ^{32,33}); and (3) soil CO₂ emission will increase under 3 to 8°C warming and follow the increase predicted by the temperature sensitivity of microbial growth and respiration.

137

138 **RESULTS**

139 Microbial diversity

140 Two years of soil warming reduced the diversity of both bacteria and fungi and caused large shifts in 141 the microbial community composition (Fig. 1). The diversity decline was largest for bacteria, occurring 142 via the loss of proportionally-abundant taxa (Shannon and Inverse-Simpson indices declined; Fig. 1, 143 Extended Data Fig. 2). For fungi, our results suggest a diversity decline due to loss of rare taxa (species 144 richness declined but not Shannon and Inverse-Simpson indices), although this result is less definitive 145 than for bacteria, given methodological issues influencing the detection of rare taxa (see 146 Supplementary Methods) and our identification of different fungal taxa in warmed soils (see below). 147 Warmed soils also hosted microbial species (defined by Amplicon Sequence Variants, ASVs) that 148 were undetected in soils at ambient temperature, especially among fungi, although the number of 149 newly detected species was too few to offset the number of species no longer detected (Fig. 1). This 150 decline in diversity, especially for the bacteria, may have implications for soil functioning, given the 151 prevailing paradigm of a positive relationship between biological diversity and ecosystem functioning³⁴, also supported for soils^{35,36}. Such a decline in soil microbial diversity under warming is 152 153 also contrary to positive relationships between temperature and diversity observed in a temperate 154 warming experiment¹⁴ and across natural environmental gradients^{27,28,37}. This positive relationship is 155 consistent with metabolic theory of ecology (i.e. positive correlation between energy input,

evolutionary rates and diversity)³⁸ and is considered to be one of several positive feedbacks on tropical
plant diversity³⁹⁻⁴¹. Our results point towards a breakdown in this energy-diversity relationship for
tropical soil bacterial communities after a two-year period where temperatures ranged from 29–34°C.
These temperatures may represent a thermal maximum for the persistence of many species, implying
that our findings can also provide insight over timescales longer than the duration of our warming
treatment.

162

163 Microbial community composition

164 Warming also caused large shifts in community composition (Figs. 1–2, Extended Data Figs. 2–5), 165 with many taxa significantly increasing or decreasing in relative abundance with warming by 3°C, and 166 further with warming by 8°C (Fig. 1; Extended Data Figs. 3–4). In warmed soils there was a decrease 167 in the relative abundance of Bacteroidetes, a common non-spore-forming bacterial group which 168 comprise taxa that are primary degraders of polysaccharides⁴². For fungi, there was decrease in the 169 relative abundance of members of the Basidiomycota including the Agaricales, a broad order of 170 saprophytic and ectomycorrhizal fungi, and the ecologically diverse yeast order, Sporidiobolales. In 171 contrast, warming increased the relative abundance of Firmicutes, a diverse and stress-tolerant 172 bacterial phylum, able to form endospores resistant to desiccation and high temperatures⁴³. Indeed, taxa within the Firmicutes have been identified as warm-responsive in laboratory studies^{24,29} and in 173 174 field soil warming experiments outside the tropics^{14,44}. Warming also increased the abundance of the 175 class Thermoleophilia within the Actinobacteria, known to include aerobic thermophiles⁴⁵. For fungi, 176 warming increased the relative abundance of Glomerales-arbuscular mycorrhizae-as also seen in 177 warming experiments outside the tropics⁴⁶. In addition, warming increased the relative abundance of 178 several orders in the phylum Ascomycota, including the Eurotiales, Hypocreales and Pezizales, which 179 include thermotolerant saprophytic and pathogenic species, as well as saprophytic and pathogenic 180 yeast in the Saccharomycetales. Thus, broadly, changes in diversity under warming occurred alongside
181 shifts in communities towards thermotolerant microorganisms.

182

183 Growth adaptation to temperature

184 Adaptation of the microbial community to warming potentially can have a large influence on long-185 term change in soil C emissions^{10,16}. To assess this, we used laboratory incubations to determine the 186 instantaneous temperature sensitivity of bacterial growth (T_{min}) following the square root model^{15,17}, 187 whereby changes in T_{min} reflect a community-adaptation to temperature, a response empirically related to shifts in the community composition²⁴. In the square root model, the effect of temperature on activity 188 189 is described by a quadratic increase up to an optimal temperature (T_{opt}) and then a sharp decline^{15,17}, 190 where the quadratic phase of the increase is constrained by the minimum temperature for activity (T_{min}, 191 the y-intercept of the square root of activity plotted against temperature), which is higher for microbial 192 communities adapted to warmer temperatures¹⁵. Following two years of experimental warming at our 193 tropical forest site, we found T_{min} to increase under 3°C warming and to increase further under 8°C 194 warming (Fig. 2); where the observed magnitude of increase in T_{min}, of 0.3°C per 1°C warming, is 195 consistent with observations made elsewhere¹⁵. Furthermore, among all the parameters associated with 196 temperature adaptation in the field experiment, T_{min} was the most significant correlate of the change 197 in bacterial and fungal diversity and community composition (Fig. 2e, Extended Data Tables 1–2). 198 Thus, while acknowledging that we cannot exclude an influence of genetic change within species on 199 this temperature adaptation, our results strongly suggest that adaptation occurred through community 200 compositional change, as found elsewhere²⁴, and the development of a microbial community 201 functionally adapted to the warmer conditions.

202

203 Soil process rates

204 The changes in diversity and community composition occurred alongside altered soil process rates in 205 the field experiment: increased bacterial growth rates, enzyme activity per unit microbial biomass for 206 7 hydrolytic and oxidative enzymes involved in C, N and P cycling (although microbial biomass 207 remained stable) and, measured *in situ*, increased soil CO₂ emission (Figs. 2–3, Extended Data Figs. 208 6-7). Soil CO₂ emission in the field experiment increased markedly at warmer temperatures: 78% 209 higher than controls under 3°C warming and 337% higher under 8°C warming of surface soils (Fig. 3; 210 Extended Data Table 3). The soil CO₂ efflux response for the wet season was consistent with the 211 previously-reported 55% increase over 2-years of 3°C surface soil warming at this experiment 212 (including dry and wet seasons), which was shown to have arisen predominantly from increased 213 heterotrophic microbial activity¹³. Our observation of increased soil metabolic activity, indicated by 214 increased bacterial growth and enzyme activity with in situ soil warming, describes a further 215 acceleration of heterotrophic activity with warming. Enzymatic activity per unit of microbial biomass 216 increased for 7 out of 10 studied enzymes and markedly at +8°C in situ warming for enzymes that 217 degrade organic phosphorus, nitrogen, and carbon in phenolic and hemicellulose compounds (Fig. 2, 218 Extended Data Fig. 6–7). Collectively, the observed changes in process rates—of increased respiration, 219 growth and enzymatic activity per unit microbial biomass-corroborate our parallel findings that the 220 microbial community shifted towards favouring thermotolerant taxa that readily persist and even 221 increase in productivity under warmer conditions.

222

223 Predicted and observed soil CO₂ emission under warming

We used the instantaneous temperature sensitivity of bacterial growth (T_{min}) to model the CO₂ efflux response to warming, both with (T_{min} determined for soil from warmed treatments) and without (T_{min} determined for soil from controls) microbial community temperature adaptation. Here we used T_{min} for bacteria growth only, because there was no significant difference in the T_{min} for bacterial growth (-1.4 ± 0.8) and respiration (0.3 ± 0.4) in control soils (P = 0.1). The T_{min} values for bacterial growth in control soils were also similar to those determined independently for two lowland tropical forests in Peru with similar mean annual temperature $(-1.66 \pm 0.7, -1.77 \pm 1.0; MAT = 26.4^{\circ}C)^{19}$. To model the CO₂ efflux response to warming following temperature-adaptation of microbial communities, we refitted the Ratkowsky model (see methods) using the T_{min} determined for bacterial growth in experimentally warmed soils for two years by 3°C and 8°C ('adapted' communities).

234 The predicted increase in soil CO₂ efflux based on the measured temperature sensitivity of microbial respiration and growth in control soils (24-68% increase under 3-8°C warming; Fig. 3), was 235 236 substantially exceeded by the observed *in situ* increase in soil CO₂ efflux (78-337%) under $3-8^{\circ}$ C 237 warming; Fig. 3). Furthermore, the predicted CO₂ emission was only marginally higher when 238 accounting for adaptation of the microbial community to warmer conditions (measured T_{min} increase; 239 Fig. 2), resulting in a 25–77% increase under 3–8°C warming (Fig. 3). Importantly, we found no 240 evidence to suggest that the observed in situ increase in soil CO₂ emission occurred due to decreased 241 microbial metabolic efficiency, a common finding in short-term soil warming experiments where high 242 waste respiration exceeds growth⁴⁷. Reduced metabolic efficiency is inconsistent with our previously 243 reported observation of no decrease in the size of the microbial biomass or in microbial carbon use 244 efficiency⁴⁸ (measured using a stoichiometric method, see Methods for discussion of this method and 245 its assumptions; Extended Data Fig. 6); a result in line with the independent observation of increased microbial biomass under soil warming in tropical forest in Puerto Rico⁴⁹. Similarly, we cannot explain 246 247 the augmented soil CO₂ emission by reference to accelerated substrate depletion or substrate depletion 248 alongside priming effects where microbes acquire additional N or P from organic sources⁵⁰, which 249 would also be expected to cause an eventual decline in microbial biomass^{48,51}. On the contrary, we 250 found no change in microbial biomass despite evidence for substrate depletion (decreased DOC and 251 available P at 8°C warming; Extended Data Fig. 6).

252 Soil warming can also induce soil drying, potentially influencing CO₂ emission and other 253 community and process rate changes⁸. However, our study here was focused on the tropical rainy 254 season and despite lower moisture content in our +8°C treatment (Extended Data Fig. 6), we expect 255 this had negligible influence on our results because moisture remained non-limiting to microbial 256 activity. Finally, the augmented in situ soil CO₂ emission cannot be explained by increased root 257 respiration or substrate supply from root exudates, because by using root-partitioning cores we found 258 that warming had no effect on the root-derived soil CO₂ efflux¹³. Thus, we show that the temperature 259 response of microbial community metabolism to warming-considered in models to be fundamental 260 in explaining the long-term, and relatively large, response of soil C to climate warming^{16,48}—only 261 accounted for 23-32% of the observed in situ soil CO₂ emission.

262

263 Abiotic processes may increase CO₂ emissions

264 In addition to biotic processes, our data point towards a further influence of abiotic processes in 265 accelerating CO₂ emission at warmer temperatures. By using *ex situ* soil incubations across $2-40^{\circ}$ C, 266 we found that microbial growth declined at temperatures exceeding 34°C (Fig. 2); but enzyme activities 267 measured under both ex situ and in situ warming increased—as did in situ soil CO2 emissions (Figs. 268 2–3; Extended Data Figs. 6-7). These results can be explained by the effect of warming on the soil 269 physico-chemical environment, including chemical oxidation/hydrolysis and desorption of mineral-270 stabilised organic matter and extracellular enzymes⁵². Clay-rich soils, such as those found at our 271 tropical forest site, contain a large pool of stabilised C and inactive extracellular enzymes adsorbed to clay minerals.⁵³ At high temperatures desorption reaction rates can overtake adsorption reaction 272 273 rates⁵⁴, thereby increasing the pools of active enzymes and labile C, and consequent CO₂ emissions. 274 Independent observations support this mechanism of an abiotic contribution to enzyme activity under warming: of high respiration and enzymatic activity in sterilised soils^{55,56}, and of stable enzyme 275 276 functioning at high temperatures⁵⁷. Consistent with a rapid increase in the pool of active enzymes 277 driven by desorption, under warming we observed increased Q_{10} of V_{max} for four enzymes including 278 phosphomonoesterase, β -xylanase and β -glucosidase (Fig. 2, Extended Data Fig. 6). This is counter to

the prediction of reduced Q_{10} for 'warm-adapted' iso-enzymes thought to result from increased folding and decreased flexibility^{54,58} but it is consistent with a rapid increase in the pool of active enzymes under warming, driven by desorption reactions⁵⁹.

282 Enhanced soil CO₂ emissions driven by accelerated enzyme activities under warming could 283 also occur through chemical oxidation. Under aerobic conditions, oxides of Fe and Mg minerals-284 abundant in many tropical soils including at our study site—provide electron acceptors that catalyse 285 the degradation of phenol compounds and the formation of reactive organic compounds^{56,60}. Because 286 we focused on responses during the wet season when moisture was non-limiting, soil drying at higher 287 levels of warming may have increased O_2 supply, increasing the activity of oxidative enzymes and 288 organic matter oxidation^{56,60,61}. Consistent with this mechanism, soil moisture declined at 8°C 289 (although not to the extent to cause moisture limitation; Extended Data Figure 6) alongside a marked 290 increase in the activity of phenol oxidase (Extended Data Table 3). It is therefore likely that a 291 combination of these processes resulted in increased enzyme activity that was uncoupled from growth 292 (Fig. 2), contributing substantially to the observed CO₂ emissions that exceeded the predicted increase 293 based on standard expectations from the observed temperature sensitivity and warm-adaptation 294 response of the microbial community¹⁵ (i.e. it was exceeded by 3.1-4.4 fold; Fig. 3).

295

296 **DISCUSSION**

In summary, our results show a progressive decline in tropical forest soil microbial diversity, especially for bacteria, and clear microbial community compositional shifts with warming (Fig. 1), occurring alongside community growth-adaptation to temperature (Fig. 2) and resulting in further increased CO₂ emission (Fig. 3). This response of diversity declines under warming is contrary to observations from temperate forest warming studies^{14,26}. Our data thus provide empirical support for the hypothesis that tropical soil communities are highly sensitive to warming and are consistent with independent evidence for deep evolutionary niche specialization in tropical soil microbes³⁰. Further, we note that 304 in view of the widespread evidence for intensive feedbacks among tropical soil microbial communities, plant diversity, and soil processes^{25,41,62}, declines in diversity may have substantial implications for the 305 306 resilience of tropical forest functioning, composition, and diversity in a warmer world. Alongside the 307 decline in diversity observed in this experiment, the concurrent increased abundance of thermotolerant 308 species resulted in a stable microbial biomass, accelerated enzymatic activity, and increased soil CO₂ 309 emissions. This finding partially supports prior model-based projections showing increased C loss 310 under climate warming this century due to adaptation of microbial growth¹⁶. However, our results go 311 further by demonstrating that microbial models alone do not accurately predict the change in soil C 312 emissions under warming in tropical ecosystems, especially at high temperatures where abiotic 313 processes may accelerate C loss. Further study is urgently required to understand these combined biotic 314 and abiotic controls on soil C in different tropical soils and land-use contexts, the timescales of their 315 effects, and the wider consequences of declines in soil microbial diversity for the functioning and 316 composition of tropical forests in a warmer world.

317

318 METHODS

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320 Site and experiment. The experiment is situated in seasonally moist lowland tropical forest on Barro 321 Colorado Island, Panama. Within the experiment area (1 ha) the dominant tree species include 322 Anarcardium excelsum and Poulsenia armata; a full census of tree and understory species composition 323 in this forest is available for a nearby 50 ha forest plot in forest with similar soils, tree species and 324 demographic composition⁶³. The soils are Inceptisols (Fine, isohyperthermic, Dystric Eutrudepts) that 325 are rich in clay (~54% profile-weighted clay concentration) and secondary metal oxides. The soils 326 developed on the volcanic facies of the Bohio Formation, a basaltic conglomerate of Oligocene age⁶⁴. 327 Inceptisols account for 14% of total land area in the tropics (Ultisols and Oxisols account for 20% and 328 23%, respectively)⁶⁵.

329

330 The SWELTR experiment consists of 10 circular plots (five paired plots 'warm' and 'control'). Each 331 plot measures 5 m diameter, with approximately 10 m between each plot-pair and a minimum of 20 m 332 between different plot-pairs. The experiment heats approximately 120 m³ soil in total (5 plots x 5 m 333 diameter by 1.2 m depth). Temperature in the internal plot area (\sim 3 m diameter) of each warmed plot 334 was maintained at 4°C above the temperature in each corresponding paired control plot, based on the 335 average temperature from 0-120 cm depth at the mid-radius points in each plot. For this study we 336 established subplots representing a high-temperature treatment, situated in a buffer-zone close to the 337 heating cable. We therefore had two subplots per plot, situated at approximately 10 cm and 1 m 338 distance from the one of the main heating rods, representing two different levels of warming. The 339 average warming for the low-warming subplot was 2.8°C and for the high-warming subplot was 7.9°C 340 (determined at 0-10 cm soil depth), based on the difference in temperature between control plots. 341 Thus, our study consisted of three treatments, soil at $26 \pm 1^{\circ}$ C ('Control'), $29 \pm 2^{\circ}$ C ('+3°C') and $34 \pm 1^{\circ}$ C 342 $7^{\circ}C$ ('+8°C'), providing a test of moderate (atmospheric warming with moderate fossil fuel emission 343 reduction) to extreme (atmospheric warming plus deforestation) predictions of warming for tropical 344 soils this century^{5,31}. Further information on the plot design, thermostat control and power 345 specifications can be found in Nottingham et al. 2020¹³.

346

Soil gas-exchange and partitioning. Soil CO₂ efflux was measured every week at four systematically distributed locations within each plot from June 2018 to September 2018 (representing the 3°C surface soil-warming treatment); and was measured twice-weekly at two systematically distributed locations within the high-warming subplot from August to September 2018 (representing the 8°C surface soilwarming treatment). Soil CO₂ efflux measurements were made using an infra-red gas analyser (IRGA Li-8100; LI-COR Biosciences, Nebraska, USA) and at the same time we measured soil temperature (using a HI98509 thermometer probe; Hanna Instruments, USA) and soil moisture (using a Thetaprobe; Delta-T, Cambridge, UK) at 0–20 cm soil depth for a random location immediately adjacent to each soil collar.

356

357 Soil sampling. Soil for this study was sampled during the wet season (June–Sept) in 2018. We sampled 358 during the wet season to ensure that there was no moisture limitation to soil microbial activity and soil 359 processes, and no difference in moisture limitation among treatments. Soil was sampled from 0-10 cm 360 depth from the mineral horizon for each subplot and analysed for properties: total elements, available 361 nutrients, exchangeable cations, microbial C, N and P and enzyme activities using standard procedures 362 (see below). We calculated microbial carbon-use-efficiency (CUE) using microbial C, N and P and 363 enzyme activity data using a stoichiometric method (see below). All analyses were determined on 364 fresh soils within 24 hours of sampling, except for K₂SO₄ extracts on fresh soils within 6 h; growth 365 assays on fresh soils within ~14 days; total elements (C, N, P), cations, and pH on air-dried soil 366 samples; and samples for microbial community analyses stored at -60° C until DNA extraction. All 367 analyses were performed on replicate soil samples (n = 5).

368

369 DNA extraction, sequencing, and processing. DNA was extracted using the DNeasy Powersoil kit 370 (Qiagen) and communities (bacterial and fungal) were amplified using a two-stage PCR protocol. For 371 bacteria, we amplified the V4 hypervariable region of the 16S rRNA and for fungi we amplified the 372 first internal transcribed spacer (ITS1) region of the rRNA operon (see SI methods for complete 373 details). Libraries were sequenced on an Illumina MiSeq with 250bp paired end reads. Reads in the 374 16S rRNA and ITS data sets were first trimmed of forward and reverse primers. Based on visual 375 inspection of read quality profiles, we removed the reverse reads from the 16S rRNA analysis due to 376 poor quality. We then used DADA2⁶⁶ within the R environment (R Core Team, 2019) (v4.1.0) to filter 377 and trim both datasets (based on quality profiles), error correct, dereplicate, and infer amplicon 378 sequence variants (ASVs). We then merged pair-end reads (ITS only) and constructed sequence tables

for both datasets. In the final step, we removed chimeras and assigned taxonomy. For a detailed
description of filtering of sequencing data and workflow, including all references, see Supplementary
Methods.

382

Soil properties. Soil microbial biomass C and N were measured by fumigation-extraction^{67,68} and 383 384 extractable C and N were determined by fresh soil extraction in 0.5 M K₂SO₄. Extracts were analyzed 385 for extractable organic C and N using a TOC-VCHN analyzer (Shimadzu, Columbia, MD). Microbial 386 C and N were calculated as the difference between fumigated and unfumigated extracts and corrected for unrecovered biomass using a k factor of 0.45^{69} . Microbial biomass P was determined by hexanol 387 388 fumigation and extraction with anion-exchange membranes⁷⁰. Extractable P was determined using 389 unfumigated samples and microbial P was calculated as the difference between the fumigated and 390 unfumigated samples, with correction for unrecovered biomass using a k_p factor of 0.4⁷⁰. Exchangeable 391 cations were determined by extraction in 0.1 M BaCl₂ and detection by inductively coupled plasma-392 optical emission spectrometry (Optima 7300 DV; Perkin-Elmer Ltd, Shelton, CT, USA). Effective 393 cation exchange capacity (ECEC) was calculated as the sum of the charge equivalents of Al, Ca, Fe, 394 K, Mg, Mn and Na. Soil pH was determined in deionized water in a 1:2 soil to solution ratio. All soil 395 chemical properties are expressed on the basis of oven-dry equivalent soil (determined by drying at 396 105°C for 24 hours).

397

398 Soil enzymes. We determined maximum potential enzyme activity (V_{max}) and the temperature 399 sensitivity of enzyme activity (Q_{10} of V_{max}) for ten enzymes involved in C, N, P and S cycling. We 400 determined V_{max} and Q_{10} of V_{max} for all treatments for in situ warmed soils (control, +3°C, +8°C). For 401 the determination of Q_{10} of V_{max} we determined V_{max} for a range of temperatures using laboratory 402 assays. 403 Enzymes involved in C cycling under study were: α -glucosidase and β -glucosidase (act on α -404 and β - bonds in glucose, respectively), cellobiohydrolase (acts on cellulose), β -xylanase (acts on 405 hemicellulose) and phenol oxidase (acts on phenolic compounds). Enzymes involved in P-cycling: 406 phosphomonoesterase and phospho-diesterase (acts on monoester- and diester- linked simple organic 407 phosphates, respectively). Enzymes involved in N-cycling: N-acetyl β-glucosaminidase (acts on N-408 glycosidic bonds) and leucine aminopeptidase (acts on amino acid leucine from proteins). Enzyme 409 involved in S-cycling: sulfatase (acts on sulfated glucosamines). For subsequent discussion, enzymes 410 are abbreviated to: α -glucosidase (AG_{ase}), β -glucosidase (BG_{ase}), phosphodiesterase (BP_{ase}), 411 cellolbiohydrolase (CE_{ase}), leucine aminopeptidase (LP_{ase}), phosphomonoesterase (P_{ase}), N-acetyl β -412 glucosaminidase (N_{ase}), phenol oxidase (PX_{ase}), sulfatase (S_{ase}) and β -xylanase (XY_{ase}).

413 Hydrolytic enzymes (AGase, BGase, BPase, CEase, Pase, Nase, Sase, XYase), were measured using 414 microplate fluorometric assays with methylumbelliferone (MU)-linked substrates, except for LPase, 415 which was measured using L-leucine-AMC substrate (Sigma Aldrich, St. Louis, USA). PX_{ase} was 416 measured using L-dihydroxyphenyalanine (L-DOPA) as substrate (Sigma Aldrich, St. Louis, USA). 417 Fluorimetric substrates were dissolved in 0.4% methylcellosolve (2-methoxyethanol; 0.1% final 418 concentration in the assay). The hydrolytic fluorometric and LPase methods are based on the protocols 419 described in Tabatabai⁷¹ and Marx, et al.⁷²; while the PX_{ase} method is described in Sanchez-Julia and 420 Turner ⁵⁶.

For each soil sample, five replicate micro-plates were prepared and incubated at 2, 10, 22, 30 and 40°C. For the fluorometric assays, 2 g fresh soil (field moist weight basis) was added to 200 ml of 1mM sodium azide (NaN₃) solution and dispersed by stirring vigorously on a magnetic stir plate. After 5 min, and while stirring, 50 μ l aliquots of soil suspension were removed using an 8-channel pipette and dispensed into a 96-well microplate containing 50 μ l modified universal buffer solution adjusted to soil pH. Each microplate included assay wells (soil solution, buffer and 100 μ l of 200 μ M MU substrate; 100 μ M MU substrate in final solution), blank wells (soil solution, buffer and 100 μ l of 428 1mM NaN₃) and quench wells (soil solution, buffer and 100 µl MU standard). For LP_{ase}, we used 1mM 429 L-leucine-AMC substrate. There were eight analytical replicate wells for each assay, and control plates 430 for each set of assays with the standards and no soil solution (to determine fluorescence from substrates 431 and quenching by soil solution in assay plates). Microplates were incubated at each specified 432 temperature for 1 to 4 h, with incubation times based on preliminary assays for each specific substrate 433 to assess the linearity of the reaction over time. Following incubation, 50 µl of 0.5 M NaOH was added 434 to each well for MU substrates (but not for AMC substrates) and plates were immediately analyzed on 435 a Fluostar Optima spectrofluorometer (BMG Labtech, Offenburg, Germany) with excitation at 360 nm 436 and emission at 450 nm. For PXase assays, 1g soil (oven-dry basis) was added to 100 ml of 5 mM 437 bicarbonate buffer and stirred vigorously; 100 µl of 5 mM L-DOPA solution and 100 µl of soil solution 438 were dispensed into a 96-well microplate. Control plates were made using 100 µl of 5mM bicarbonate 439 buffer and 100 µl aliquots of soil solution. There were 16 analytical replicates and controls per soil 440 sample. Plates were analyzed on a spectrofluorometer, with PX_{ase} activity calculated as the increase in 441 absorbance at 450 nm over 1 h. Enzyme activities were expressed on the basis of soil organic C. 442 Hydrolytic enzyme activities, determined using MU substrates, were expressed in nmol substrate (MU or AMC) min⁻¹ g C⁻¹. PX_{ase}, determined using L-DOPA as a substrate, was expressed in mg diqc h⁻¹ g 443 444 C⁻¹ (where digc is the L-DOPA product 3-dihydroindole-5,6-quinone-2-carboxylate).

445 We determined the temperature sensitivity of maximum potential enzyme activity (V_{max}) by 446 calculating Q_{10} values as follows:

447
$$Q_{10} = exp(10 \ x \ k), \text{ where } k = ln \frac{V_{max}}{t} \ (equation \ 3)$$

Where k is the exponential rate at which V_{max} increases with temperature (t)⁵⁴. To calculate k (and thus Q₁₀) we used linear regression and included enzyme data determined between 2°C and 40°C. We only determined Q₁₀ values of enzyme activity during the exponential increase in activity with temperature according to Arrhenius kinetics, prior to reaching any thermal optima of activity at which dynamics 452 depart from Arrhenius kinetics. The thermal optima of enzymes are widely associated with enzyme 453 denaturation that begins to occur at temperatures above 40° C⁷³.

454

455 Determination of carbon use efficiency.

456 Changes in microbial community function, including growth and CUE, has been shown by models to 457 have an extremely large influence on the soil-atmospheric C exchange and soil C storage under 458 climatic change^{16,48}. However, empirical evidence on the long-term response of microbial community 459 physiology and its influence on soil C storage is lacking, both in part due to a lack of long-term 460 experimentation and in part due to methodological difficulties in quantifying the relevant microbial 461 community response. Microbial CUE, for example, is an emergent property representing the ratio of 462 C lost in respiration against C accumulated during growth⁷⁴ and can be quantified in numerous ways, including using substrate-induced respiration (¹³C substrates)⁷⁵; ¹⁸O labeling in water⁷⁶; mass-balance 463 464 and the stoichiometry of enzyme activity and biomass⁷⁷. Because it is an emergent property and 465 therefore challenging to quantify, CUE estimates can vary among methods and thus require 466 interpretation with consideration of method used for its quantification.

467 We estimated CUE based on the stoichiometry of enzyme activity and elemental ratios in the 468 microbial biomass⁷⁷. The stoichiometric method has been found to be robust and correlated to substrate-non-specific ¹⁸O labeling methods⁷⁸ and is useful because it is based on direct measurements 469 470 of soil properties and can be more easily compared among studies⁷⁴. We estimated CUE from 471 ecological stoichiometry whereby CUE is a function of the difference between its elemental 472 requirements for growth (C, N or P in biomass and enzymatic investment for acquisition) and the 473 abundance of environmental substrate (C, N or P in soil organic matter). This approach assumes that 474 enzyme activities scale with microbial production and organic matter concentration, and that microbial 475 communities exhibit optimum resource allocation with respect to enzyme expression and 476 environmental resources; these assumptions are empirically supported by Michaelis-Menten kinetics

477 and metabolic control analysis⁷⁷. Based on this underlying assumption, CUE is therefore calculated as
478 follows⁷⁷:

479

480
$$CUE_{C:X} = CUE_{MAX} \left[\frac{S_{C:X}}{(S_{C:X} + K_X)} \right], \text{ where } S_{C:X} = \left(\frac{1}{EEA_{C:X}} \right) \left(\frac{B_{C:X}}{L_{C:X}} \right) (equation 4)$$

481

482 where $S_{C:X}$ is a scalar that represents the extent to which the allocation of enzyme activities offsets the 483 disparity between the elemental composition of available resources and the composition of microbial 484 biomass; K_x and CUE_{MAX} are constants: half-saturation constant (K_x) = 0.5; and the upper limit for 485 microbial growth efficiency based on thermodynamic constraints, $CUE_{MAX} = 0.6$. EEA is extracellular 486 enzyme activity (nmol g⁻¹ h⁻¹); EEA_{C:N} was calculated as BG/NAG, where BG = β -glucosidase and 487 NAG = N-acetyl β -glucosaminidase; and EEA_{C:P} was calculated as BG/P, where BG = β -glucosidase 488 and P = phosphomonoesterase. Molar ratios of soil organic C : total N : total P were used as estimates 489 of LC:N or LC:P. Microbial biomass (BC:X) C:N and C:P were also calculated as molar ratios.

Using the stoichiometric method, we found no change in CUE in this study (on 3°C and 8°C warming effects during the wet season; Extended Data Figure 6), or over 2-years following 3°C warming in surface soils¹³. However, given the apparent acceleration of enzyme activity via abiotic mechanisms (see discussion), we suggest that this renders low confidence in the stoichiometric method in this instance, given its assumption that enzymatic activity is correlated with biological synthesis⁷⁷.

495

Instantaneous temperature response of microbial growth and respiration. We used the instantaneous temperature response of microbial growth and respiration to: i) predict the effect of warming on *in situ* soil CO₂ emissions and ii) to determine the temperature adaptation of the bacterial community following two years of *in situ* warming. For the former, we measured the instantaneous temperature response of respiration and bacterial growth for control soils only. For the latter, we measured the instantaneous temperature solution instantaneous temperature response of bacterial community growth for all warming treatments and

502 controls; assuming the temperature adaptation of respiration responded similarly as for bacterial 503 growth, as found in tropical soils elsewhere²⁰. To determine the temperature response of bacteria 504 growth, we used the leucine incorporation method¹⁹; for the temperature response of instantaneous 505 respiration, we used incubation assays with measurement of headspace CO₂. Full details on these 506 respective methods are described below.

507 The temperature response of bacterial community growth was determined by measuring 508 instantaneous growth across a range of temperatures (4 to 40°C) using the leucine (Leu) incorporation 509 method⁷⁹. Soil (1 g dry weight) was mixed with 20 ml 17°C distilled water, vortexed for 3 min and 510 centrifuged at 15°C for 10 min. The supernatant, with an extracted bacterial suspension, was transferred 511 (1.5 ml) into microcentrifugation vials, which were pre-incubated in water baths for 0.5 to 1h before 512 2µl 3H-leucine (1-[4,5-3H] leucine, 37 MBq ml⁻¹ and 5.74 TBq mmol⁻¹, Perkin-Elmer, USA) together 513 with unlabelled Leu was added (resulting in 275 nM in the bacterial suspension). Trichloroacetic acid 514 was added to terminate growth after 1 to 6.5h, depending on incubation temperature. Measurement of 515 radioactivity was conducted following Bååth, et al.⁷⁹.

The instantaneous temperature response of respiration was determined by incubating 2 g fresh soil in 20 ml vials for 140 hours (at 10° C) or for 24 hours (at 28° C). At the end of each incubation, we sampled the vial headspace and determined the CO₂ concentration (using a GC equipped with a methanizer and a flame ionization detector) to calculate the respiration rate per g soil.

To estimate the degree of microbial community adaptation to temperature we used two complementary indices, the theoretical minimum temperature for growth $(T_{min})^{15}$ and the log ratio of activity at 40°C /4°C (temperature Sensitivity Index, SI)⁸⁰. The T_{min} index provides insight on temperature adaptation across a broader temperature range and is calculated by the rate of increase in activity across temperatures from 4–28°C. The SI index provides alternative information on the 525 temperature adaptation of the bacterial community including also high temperatures. Because T_{min} and 526 SI are closely related^{19,81} we report both values but focus our analyses on the response of T_{min} .

527

528 Determination of T_{min} for respiration and growth and the predicted response of CO_2 efflux to in situ 529 warming. The T_{min} of microbial activity was calculated using empirically defined microbial activity 530 across the temperature range 4–28°C (where the increase in the SQRT of activity is linear), according 531 to the Ratkowsky (square root) equation^{15,17}:

532
$$\sqrt{Activity} = a * (T - T_{min})$$

where T is the measurement temperature, T_{min} is the minimum temperature for activity (temperature where activity = 0) and *a* is empirically defined by the slope parameter from the square root of activity plotted against temperature; and where activity is either bacterial or fungal growth rates, or respiration. We determined T_{min} for each field replicate (n = 5 plots).

537 We then used the instantaneous temperature sensitivity of bacterial activity (T_{min}) to model the 538 CO₂ efflux response to warming, both with and without microbial community adaptation. To model 539 the CO₂ efflux response to warming we used the following equation:

540 Predicted
$$CO_2 = [a * (T - T_{min})]^2$$

where T_{min} is for control soils. To model the CO₂ efflux response to warming following temperatureadaptation of microbial communities, we refitted the model using the T_{min} determined for bacterial growth in experimentally warmed soils for two years by 3°C and 8°C ('adapted' communities).

544

545 *Treatment effects on soil properties.* To determine treatment effects on soil CO₂ emissions, soil 546 moisture and temperature we used repeated measures ANOVA fitted by maximum likelihood 547 (repeated measures model with time as random factor). To determine treatment effects (levels: control, 548 $+3^{\circ}$ C and $+8^{\circ}$ C) on soil properties we used one-way ANOVA with post-hoc Tukey HSD tests. We used 549 this approach for all soil properties, including enzyme V_{max} and the Q_{10} of V_{max} for each enzyme determined at soil temperature. Prior to analyses all data were tested for normality using a Shapiro-Wilk test and log-transformed where non-normally distributed.

552

553 *Microbial community analysis.* To determine temperature treatment effects on alpha diversity of soil 554 bacterial and fungal communities, we first applied general prevalence filtering using the R package 555 PERFect (PERmutation Filtering test for microbiome data)⁸² (v0.2.4). Here we used the function 556 PERFect sim with the alpha parameter set to 0.05 for the 16S rRNA data and 0.1 for the ITS data. We 557 also applied two complementary methods of prevalence filtering to determine how filtering influenced 558 alpha diversity estimates (see Supplementary Methods for complete details). We then calculated Hill 559 numbers using the R package hilldiv⁸³ (v1.5.1), specifically Observed richness (q-value = 0), Shannon 560 exponential (q-value = 1), and Simpson multiplicative inverse (q-value = 2). We used Shapiro-Wilk 561 Normality test and Bartlett's test of Homogeneity of Variances to determine whether Hill numbers 562 were normally distributed. In cases where both p-values were greater than 0.05 (parametric data), we 563 used ANOVA followed by Tukey post-hoc analysis to test for significance. For non-parametric data 564 (cases where one or both p-values were less than 0.05), we instead used Kruskal-Wallis followed by 565 Dunn test with Benjamini-Hochberg correction.

566

For soil bacterial and fungal beta diversity, we calculated distance matrices for the filtered data sets using unweighted and weighted UniFrac⁸⁴ for the 16S rRNA data and Jensen-Shannon Divergence and Bray-Curtis for the ITS data. To test for temperature treatment effects on beta diversity, we used the vegan package⁸⁵ (v2.5-7) to first calculate beta dispersion for the distance matrices (betadisper function), then perform a Permutation Test for Homogeneity of multivariate dispersions (permutest function), and finally run PERMANOVA (adonis function; assuming equal dispersion) or Analysis of Similarity (ANOSIM; where beta dispersion was significant).

574

575 To identify ASVs from the bacterial and fungal communities that were differentially abundant across temperature treatments, we used Indicator Species Analysis (ISA)⁸⁶ and linear discriminant analysis 576 577 (LDA) effect size (LEfSe)⁸⁷. Prior to differential abundance analysis, we applied PIME (Prevalence Interval for Microbiome Evaluation)⁸⁸ (v0.1.0) filtering to both complete datasets. PIME is a slightly 578 579 more aggressive filtering tool specifically designed to work with data sets containing high variation 580 among samples⁸⁸ — a pattern observed in the $+8^{\circ}$ C warming samples from the 16S rRNA data and all treatments from the ITS data (Extended Data Figs. 2c and 2f). PIME applies prevalence filtering on a 581 582 per treatment basis and removes a substantial amount of within-group variation by eliminating low 583 abundance ASVs in each treatment and retaining only those ASVs shared at the selected level of prevalence, within a given treatment⁸⁸. Per the developer's recommendation, we first rarefied all 584 585 samples to even depths (per sample: 16S rRNA = 25,088 reads, ITS = 9172 reads) and then split the 586 data sets by predictor variable (temperature treatment) using the pime.split.by.variable function in R. 587 Next, we calculated all prevalence intervals from 5% to 95% (increments of 5%) with the function 588 pime.prevalence and then used the function pime.best.prevalence to choose the best prevalence. The 589 best prevalence interval was selected when the out-of-bag (OOB) error rate first reached zero or close 590 to zero. The most prevalent ASVs (at the best prevalence interval) were retained from each split. Splits 591 were then merged to obtain the final, PIME filtered data set. ISA was computed with the R package labdsv⁸⁹ (v2.0-1)—ASVs were considered an indicator of a treatment if they had a p-value less than 592 or equal to 0.05. LEfSe analysis was performed within the R package microbiomeMarker⁹⁰ (v0.0.1) 593 594 using the following parameters: pre-sample normalization of the sum of values set to $1e^{+06}$, lda cutoff 595 = 2, kw cutoff = 0.5, and wilcoxon cutoff = 0.5. We used anvi'o⁹¹ (v7-dev) to visualize the 596 distribution of PIME-filtered 16S rRNA ASVs represented by more than 100 total reads and PIME-597 filtered ITS ASVs represented by more than 50 reads. We then overlaid the results of the ISA and 598 LEfSe analyses. Hierarchical clustering of ASVs was performed using Euclidean distance and Ward

599 linkage against the ASV/sample abundance matrix while hierarchical clustering of samples was600 performed using Bray-Curtis distance and complete linkage.

601

602 To assess potential drivers of change in microbial community composition, we used three subsets of 603 metadata to test correlations with community change; 1) environmental properties, 2) soil functional 604 responses, and 3) temperature adaptive responses. For each of the three metadata subsets, we 605 performed the following steps: i) use Shapiro-Wilk Normality Test to determine which metadata 606 parameters are normally distributed; ii) use the R package bestNormalize⁹² to find and execute the best 607 normalization transformation for non-normally distributed parameters; iii) perform autocorrelation 608 tests for all pair-wise comparisons; iv) remove autocorrelated parameters; v) run Mantel Tests to 609 determine if any of the metadata subsets are significantly correlated with microbial community data; 610 and vi) use the bioenv function (vegan package) to identify metadata parameters that are most strongly 611 correlated with the community data. In last step, vii) we performed distance-based redundancy analysis 612 (dbRDA) using capscale from the vegan package. First, we ran rankindex (vegan) to select the best 613 community dissimilarity index. Then, we ran capscale for distance-based redundancy analysis. Next, 614 we used envfit (vegan) to fit environmental parameters onto ordinations. And finally, we selected all 615 metadata parameters that were significant for bioenv (see above) and/or envfit analyses for plotting 616 the ordinations and vector overlays. For a detailed description of community analyses, including all 617 references, see Supplementary Methods.

618

619 Data availability

Trimmed (primers removed) sequence data generated in this study are deposited in the European Nucleotide Archive (ENA) under Project Accession number PRJEB45074 (ERP129199), sample accession numbers ERS6485270–ERS6485284 (16S rRNA) and sample accession numbers ERS6485285–ERS6485299 (ITS). Raw fastq files can be accessed through the Smithsonian figshare,

624	at https://doi.org/10.25573/data.14686665	(16S rRNA) and	d https://doi.org/10.25573/data.14686755
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- 625 (ITS). Related data and data products for individual analysis workflows are available through the
- 626 Smithsonian figshare under the collection: https://doi.org/10.25573/data.c.5667571
- 627
- 628 *Code availability*
- 629 All code, reproducible workflows, and further information on data availability can be found on the
- 630 project website at https://sweltr.github.io/high-temp/. The code embedded in the website is available
- on GitHub [https://github.com/sweltr/high-temp/] in R Markdown format. The version of code used in
- this study is archived under SWELTR Workflows v1.0 [https://github.com/sweltr/high-temp], DOI
- 633 identifier, https://zenodo.org/badge/latestdoi/368915237
- 634

635 Acknowledgements | This study was supported by three fellowships to ATN, a UK NERC grant NE/T012226, 636 a European Union Marie-Curie Fellowship FP7-2012-329360 and a STRI Tupper Fellowship. Further support 637 came from a UK NERC grant NE/K01627X/1 to PM, an ANU Biology Innovation grant to PM and Simons 638 Foundation grant No. 429440 to W. Wcislo, STRI, and support from the U.S. Department of Agriculture 639 (USDA), Agricultural Research Service to KB. We thank Ben Turner for his contribution to SWELTR, 640 especially during its initial phase of operation. For their support we further thank Oris Acevado, Dayana Agudo, 641 Aleksandra Bielnicka, Gloria Broders, Melissa Cano, David Dominguez, Milton Garcia, Matthew Larsen, Julio 642 Rodriguez, Hubert Szczygiel, Irene Torres, Esther Velasquez, William Wcislo, Klaus Winter and Joe Wright. 643 Sequencing analyses were conducted on the Smithsonian High-Performance Cluster (SI/HPC), Smithsonian 644 Institution (https://doi.org/10.25572/SIHPC). For the purpose of open access, the author has applied a Creative 645 Commons Attribution (CC BY) licence to any Author Accepted Manuscript version arising from this 646 submission.

647

648 Author Contributions Statement | ATN conceived the study. ATN, JJS, MM, JP, EB, KB and KS performed

the study. ATN and JJS analysed the data. ATN wrote the paper with input from JJS, EB, KS, KB and PM.

650

651 Competing Interests Statement | The authors declare no competing interests. Mention of trade names or

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- 655 requests for materials should be addressed to A.T.N. (<u>A.Nottingham@leeds.ac.uk</u>).
- 656

657 Figure Captions

658

659 Figure 1 Microbial diversity decline and community change under 3°C and 8°C *in situ* soil warming in 660 lowland tropical forest. Two years of soil warming caused significant decreases in (a) bacterial and (b) fungal 661 diversity, determined by 16S rRNA and ITS sequencing, respectively. Data from the PIME filtered data sets for 662 controls (blue), 3°C warming (green) and 8°C warming (red). Hierarchical clustering of ASVs (top dendrograms) 663 based on Euclidean distance and Ward linkage. Hierarchical clustering of samples (right dendrograms) based 664 on Bray-Curtis distance and complete linkage. Each vertical line in the main plot represents a unique ASV, 665 where colour intensity indicates the log-normalized abundance, and no colour indicates an ASV that was either 666 not detected or removed during prevalence filtering. The coloured bars below indicate ASVs that were enriched 667 in different temperature treatments as determined by either Indicator Species Analysis (IndVal) or Linear 668 discriminant analysis Effect Size (LEfSe). Additional data for each sample are presented in the plots on the 669 right. Diversity estimates charts show the total number of reads, observed richness, Shannon exponential index, 670 and Inverse Simpson index. Taxonomic profiles show the proportion of major classes (16S rRNA data) or orders 671 (ITS data). All analyses are for soil samples collected from n = 5 independent experimental plots, for each 672 treatment level.

673

Figure 2 | The response of microbial growth and enzyme activity to 3°C and 8°C soil warming, and the

675 relationship between the temperature response of growth and activity with microbial community

676 changes. (a-b) Microbial growth was determined for bacteria for each treatment using Leu-incorporation 677 incubation assays across a temperature range of 4–40°C. The minimum temperature for growth (T_{min}) 678 increased with warming (see **b**, where P = 0.006 for $+8^{\circ}$ C treatment), but growth declined at high temperatures 679 $(>30-34^{\circ}C)$; see lighter shaded points in (a); these data were not used for the linear model to determine T_{min}). 680 (c) Activities were determined for 10 enzymes (β -xylanase shown here, six others responded similarly; see SI) 681 across an incubation temperature range of $4-40^{\circ}$ C. The maximum potential activity—at soil temperature per 682 unit microbial C—increased with warming for 7 out of 10 enzymes (see d) and increased across high 683 temperature ranges (to 40°C) illustrating a decoupling of growth and activity above 30°C. (e) The microbial 684 community composition change was related to the temperature response of growth (T_{min}) and of enzyme 685 activities (Q_{10} of V_{max}) for i) bacteria and ii) fungi. Bacterial growth and enzyme activity are plotted using a 686 linear transformation (square root). Microbial community composition change estimated using Distance-based 687 Redundancy Analysis (db-RDA) based on Bray-Curtis dissimilarity; see Extended Data (Table 2, Fig. 5) for 688 relationships between community composition change and other soil properties. For scatter plots (\mathbf{a}, \mathbf{c}) the 689 error bars represent mean \pm one standard error, for n = 5 plots. Fitted lines depict linear functions with 95% 690 confidence intervals shown. For box plots (\mathbf{b}, \mathbf{d}) , the centre line of each box plot represents the median, the 691 lower and upper hinges represent the first and third quartiles and whiskers represent + 1.5 the interquartile 692 range. Statistical differences are shown where ** P < 0.05, ** P < 0.01 (by ANOVA); where shown in **b**, P 693 = 0.006; in d, P = 0.016. All analyses are for soil samples collected from n = 5 independent experimental 694 plots, for each treatment level.

695

696 Figure 3 The response of soil CO₂ efflux to *in situ* warming by 3°C to 8°C is greater than the increase 697 predicted by the temperature response of microbial respiration and growth. (a). Data points are 698 measurements of soil CO₂ efflux from control (blue), 3°C warming (green) and 8°C warming (red). The response 699 of CO₂ emission to temperature was described by a square root function ('Observed' line; $CO_2 = 1.9 \text{ x T}^2 - 45$; $R^2 = 0.68$, P < 0.001, F = 556). The modelled CO₂ efflux responses ('Predicted' lines) are based on measured 700 T_{min} at ambient temperature (blue dash line = no adaptation; $CO_2 = 1.21 \text{ x } T^2 - 0.17$; $R^2 = 0.87$, P < 0.001, F = 701 124) and T_{min} change after two years of warming indicating community adaptation (green dash line = 3°C 702 adaptation, $CO_2 = 1.24 \text{ x } T^2 - 0.18$; $R^2 = 0.87$, P < 0.001, F = 118; and red dash line = 8°C adaptation, $CO_2 = 1.24 \text{ x } T^2 - 0.18$; $R^2 = 0.87$, P < 0.001, F = 118; and red dash line = 8°C adaptation, $CO_2 = 1.24 \text{ x } T^2 - 0.18$; $R^2 = 0.87$, P < 0.001, F = 118; and red dash line = 8°C adaptation, $CO_2 = 1.24 \text{ x } T^2 - 0.18$; $R^2 = 0.87$, P < 0.001, $F = 1.03 \text{ x } T^2 - 0.18$; $R^2 = 0.87$, P < 0.001, $F = 1.03 \text{ x } T^2 - 0.18$; $R^2 = 0.87$, P < 0.001, F = 0.001, F =703 1.25 x T² – 0.20; R² = 0.86, P < 0.001, F = 111). Lines depict square root functions with 95% confidence 704 705 intervals shown. The box plots show the treatment effects on (b) soil CO_2 efflux and (c) soil temperature (repeated measures ANOVA; ** P < 0.01; *** P < 0.001; where treatment effects on soil CO₂ efflux were P =706 707 0.00392 and P < 0.001 for 3°C and 8°C warming, respectively). The soil temperature and soil CO₂ efflux by treatment was, for controls: 26 ± 1 °C and $4.74 \pm 0.25 \mu mol CO_2 m^{-2} s^{-1}$, 3°C warming: 29 ± 2 °C and 8.42 ± 0.44 708 μ mol CO₂ m⁻² s⁻¹, 8°C warming: 34 ± 7°C and 15.98 ± 1.68 μ mol CO₂ m⁻² s⁻¹ (mean ± one standard error, n = 5 709

plots). The centre line of each box plot represents the median, the lower and upper hinges represent the first and

- third quartiles and whiskers represent + 1.5 the interquartile range; the dashed lines represent means. All analyses are for soil samples collected from n = 5 independent experimental plots, for each treatment level.

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