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# Different levels of context-specificity of teacher self-efficacy and their relations with teaching quality

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### ***Conflict of interest statement***

**The authors declare that the research was conducted in the absence of any commercial or financial relationships that could be construed as a potential conflict of interest**

### ***Author contribution statement***

DT and AKP conceived and designed the study. UG and FL provided advice on the study design and analyses. DT carried out the main data analysis and wrote the first draft of the manuscript. UG verified the analyses. All authors discussed the results and were involved in writing the final manuscript. AKP supervised the project.

### ***Keywords***

teacher motivation, teacher self-efficacy, teaching quality, Context-specificity, class-specificity, Multilevel regression analyses

### ***Abstract***

Word count: 140

On the basis of Bandura's social cognitive theory, researchers often assume that a teachers' self-efficacy (TSE) will have a positive effect on teaching quality. However, the available empirical evidence is mixed. Building on previous research into TSE, we examined whether assessing class-/ task-specific TSE gives a more accurate indication of the associations between TSE assessments and student-rated teaching quality. The analyses were based on the English sample of the TALIS Video Study. Mathematics teachers (N = 86) rated their self-efficacy beliefs using generalized task-specific TSE items and class-/ task-specific TSE items. Their students (N = 1930) rated the quality of teaching in their math class. Multilevel regression analyses revealed stronger associations between student-rated teaching quality and class-/ task-specific TSE than generalized task-specific TSE. We discuss possible reasons for these results and outline the potential benefits of using class-specific assessments for future TSE research.

### ***Contribution to the field***

Teacher self-efficacy (TSE), a teacher's belief in their ability to influence student engagement and learning, is regarded as a key predictor of teaching quality. However, the empirical evidence on the relations between TSE and teaching quality is mixed. Mixed results may result in part from the use of different conceptualizations and assessments of TSE across studies. TSE assessments typically ask teachers to rate their TSE at the generalized, task-specific level and do not account for class-specific differences. However, TSE can vary significantly between different classes (e.g., depending on the subject or group of students taught). According to social cognitive theory, using class-specific TSE assessments should result in more consistent and comparatively stronger relations with teaching quality. No study to date has examined how well TSE scales with different levels of context-specificity may predict teaching quality. The key objective of the present study was to conduct comparative analyses of class-/ task-specific versus generalized task-specific TSE scales and their associations with teaching quality in the same sample. Our analyses revealed stronger associations between teaching quality and class-/ task-specific TSE relative to generalized task-specific TSE. Future research should consider the appropriate level of context-specificity in the conceptualization and assessment of TSE.

### ***Ethics statements***

#### ***Studies involving animal subjects***

Generated Statement: No animal studies are presented in this manuscript.

#### ***Studies involving human subjects***

Generated Statement: The studies involving human participants were reviewed and approved by Department Research Ethics Committee, University of Oxford Department of Education. Written informed consent to participate in this study was provided by the participants' legal guardian/ next of kin.

#### ***Inclusion of identifiable human data***

Generated Statement: No potentially identifiable human images or data is presented in this study.

#### ***Data availability statement***

Generated Statement: The datasets presented in this study can be found in online repositories. The names of the repository/ repositories and accession number(s) can be found below: [<https://www.oecd.org/education/school/global-teaching-insights-technical-documents.htm>].

In review

# 1 Different levels of context-specificity of teacher self-efficacy and their 2 relations with teaching quality

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15 **Keywords:** teacher motivation, teacher self-efficacy, teaching quality, context-specificity, class-  
16 specificity, multilevel regression analyses

17

## 18 Abstract

19 On the basis of Bandura's social cognitive theory, researchers often assume that a teachers' self-  
20 efficacy (TSE) will have a positive effect on teaching quality. However, the available empirical  
21 evidence is mixed. Building on previous research into TSE, we examined whether assessing class-  
22 /task-specific TSE gives a more accurate indication of the associations between TSE assessments and  
23 student-rated teaching quality. The analyses were based on the English sample of the TALIS Video  
24 Study. Mathematics teachers ( $N = 86$ ) rated their self-efficacy beliefs using generalized task-specific  
25 TSE items and class-/task-specific TSE items. Their students ( $N = 1930$ ) rated the quality of teaching  
26 in their math class. Multilevel regression analyses revealed stronger associations between student-rated  
27 teaching quality and class-/task-specific TSE than generalized task-specific TSE. We discuss possible  
28 reasons for these results and outline the potential benefits of using class-specific assessments for future  
29 TSE research.

## 30 1 Introduction

31 In research on teacher motivation self-efficacy is considered a key motivational characteristic of  
32 teachers, emphasizing the belief in their own ability to influence student engagement and learning,  
33 even when they encounter difficulties (Klassen & Chiu, 2010; Tschannen-Moran & Woolfolk Hoy,  
34 2001). Teacher self-efficacy (TSE) has attracted attention in educational research in recent decades as  
35 an important contributor to outcomes such as teacher well-being, and student achievement and  
36 motivation (Caprara et al., 2006; Klassen et al., 2011). It is also assumed that teachers with high self-  
37 efficacy beliefs perceive themselves as more competent and confident in managing difficult situations  
38 in the classroom and this in turn leads to higher-quality teaching (Bandura, 1997; Tschannen-Moran et

39 al., 1998). Empirical findings on the relations between TSE and teaching quality, however, have not  
40 been consistent, with studies finding both negative and positive relations between the two constructs  
41 (see review by Lauermann & ten Hagen, 2021).

42 One reason for these inconsistent results could be the varied ways in which the studies conceptualize  
43 and assess TSE; the studies differ with respect to their degree of context-specificity (Lauermann & ten  
44 Hagen, 2021). Even though self-efficacy beliefs were originally conceptualized as context-specific  
45 characteristics, meaning that they could fluctuate depending on the task or situation (Bandura, 1986,  
46 1997), the vast majority of studies have treated TSE as a trait-like characteristic that can be generalized  
47 across different teaching contexts (Zee et al., 2016). The different students and classes teachers teach  
48 throughout the day are pivotal contextual factors that can contribute to different TSE ratings (Dellinger  
49 et al., 2008). To date, only two empirical studies have investigated class-specific TSE evaluations.  
50 These studies show that TSE varies considerably across different classes and that this intra-teacher  
51 variance is correlated with class-specific characteristics (e.g., class size, achievement levels, and  
52 student engagement; Raudenbush et al., 1992; Ross et al., 1996). Therefore, investigating TSE on a  
53 general level fails to account for the context-specificity, particularly the class-specificity, of TSE.

54 It is likely that class-specificity would be particularly relevant for teachers who teach multiple classes  
55 (e.g., secondary-level teachers). Recognizing the intra-teacher variance of self-efficacy beliefs across  
56 different classes, several researchers have highlighted the need to assess TSE with reference to a  
57 specific class (Lauermann & Berger, 2021; Lazarides et al., 2021; Raudenbush et al., 1992). Using  
58 class-specific TSE scales should result in comparatively stronger associations with student-rated  
59 indicators of teaching quality because individuals' self-efficacy beliefs are most accurate in predicting  
60 corresponding behaviors when measured with a similar level of context specificity as their presumed  
61 outcomes (Bandura, 2006; Chesnut & Burley, 2015; Pajares, 1996). Given that teaching quality, which  
62 is also a context-specific characteristic, is usually assessed with reference to a specific class (Göllner  
63 et al., 2018), class-specific evaluations of TSE could result in more consistent relations with teaching  
64 quality than those of generalized TSE scales. A misalignment between generalized TSE and class-  
65 specific teaching quality measures could be the reason for the inconsistent results.

66 A small number of studies have used class-specific adaptations of established TSE scales (Holzberger  
67 et al., 2013; Perera & John, 2020), and these show significant positive associations with teaching  
68 quality. However, no study to date has directly compared the predictive effect of TSE scales that use  
69 different levels of context-specificity on student-rated teaching quality. A key objective of the present  
70 study is to conduct comparative analyses of class-/task-specific versus generalized task-specific TSE  
71 scales and their associations with teaching quality in the same sample.

72 In the subsequent sections, we present the conceptualization and presumed classroom implications of  
73 TSE from the perspective of social cognitive theory. We then outline the context-specificity of existing  
74 TSE measures and demonstrate why it is important to assess TSE with reference to a specific class.  
75 Finally, we present the aims of the present study.

## 76 **2 Theoretical background**

### 77 **2.1 Teacher self-efficacy and how it relates to teaching quality**

78 Self-efficacy is a key motivational characteristic of teachers and describes the teacher's judgment of  
79 their perceived ability to influence student engagement and learning, even in difficult situations  
80 (Klassen & Chiu, 2010; Tschannen-Moran & Hoy, 2001). Research on TSE builds on social cognitive  
81 theory (Bandura, 1997), which posits that an individual's behavior is influenced by the interplay of

82 personal, behavioral, and environmental factors. Specifically, teacher self-efficacy beliefs are shaped  
83 by efficacy-building experiences such as mastery experiences (e.g., successful student achievement),  
84 vicarious experiences (e.g., observation of a successful behavior of a colleague), verbal persuasion  
85 (e.g., positive feedback from a colleague), and physiological activity (e.g., heart rate) (Fackler &  
86 Malmberg, 2016). Self-efficacy beliefs not only influence performance, but also goal setting, effort,  
87 and perseverance in attaining goals, which then represent new sources of information for an adapted  
88 estimation of one's self-efficacy (Bandura, 1997). This interplay illustrates that self-efficacy beliefs do  
89 not refer to actual competences but rather to the self-evaluated levels of competence.

90 TSE has garnered increased attention in research on teacher motivation in the last thirty years and  
91 appears to be an important factor in teacher development, teaching practice, and student outcomes  
92 (see reviews by Klassen et al., 2011; Lauermann & ten Hagen, 2021). There is an assumption that  
93 teachers with high levels of TSE are less likely to experience burnout and more likely to be satisfied  
94 with their job (e.g., Skaalvik & Skaalvik, 2007). Studies have also found positive relations between  
95 TSE and student achievement and motivation (e.g., Caprara et al., 2006). Research further suggests a  
96 positive association between TSE and teachers' classroom behavior. Teachers with a high level of self-  
97 efficacy tend to be harder working, more persistent in the face of obstacles, and capable of  
98 implementing more challenging and innovative teaching methods (Klassen & Tze, 2014; Tschannen-  
99 Moran et al., 1998).

100 In research on teaching, teaching quality is considered a key determinant of student learning  
101 achievement (Hattie, 2009). Over the last decades, various frameworks have been developed to  
102 describe pivotal characteristics of teaching quality – Across a number of different models – (for an  
103 overview see e.g., Klieme et al., 2001; Praetorius & Charalambous, et al., 2018). Among others, the  
104 Three Basic Dimensions of Teaching Quality (TBD) referring to three pivotal characteristics has  
105 emerged as being especially useful for describing teaching quality: 1. *Classroom management* –  
106 Maximizing students' time on task by coping effectively with disruptions and implementing clear rules  
107 and routines. Through effective classroom management students are provided with disruption-free  
108 learning opportunities that can be used for engaged learning processes and activities. Well-organized  
109 classroom management environments therefore foster student learning (Seidel & Shavelson, 2007). 2.  
110 *Cognitive activation* – encompasses discursive teaching and intensive higher-order thinking, by, for  
111 example, providing complex tasks and encouraging problem solving. Cognitive activating teaching  
112 aims for a deeper understanding of the learning content and a depth of processing and therefore  
113 promotes students' learning and achievement (Lipowsky et al., 2009). 3. *Student support* – Fostering  
114 positive and supportive relations between themselves and students, for example, by providing  
115 constructive feedback and adopting a positive attitude towards student errors. A supportive classroom  
116 climate fosters positive engagement and a feeling of social relatedness, competence, and autonomy,  
117 which enhances student motivation (Rakoczy, 2008). For a detailed overview of the three basic  
118 dimensions of teaching quality and their assumed effects, see Klieme et al. (2006; 2009). Teaching  
119 quality dimensions have often been assessed using student ratings, as they are based on students' day-  
120 to-day classroom experience. These ratings represent a valid, reliable, and cost-effective assessment  
121 perspective (Clausen, 2002; Göllner et al., 2021; Praetorius et al., 2018).

122 Contrary to theoretical expectations, empirical relations-findings on the relations between TSE and the  
123 three basic dimensions of teaching quality (classroom management, cognitive activation, and student  
124 support) are rather inconsistent across the existing studies – (see reviews by Lauermann & ten Hagen,  
125 2021 and by; Zee & Koomen, 2016). Hence, –sStudies, which find positive cross-sectional links  
126 between TSE and student-rated dimensions of teaching quality, seem to be as common as studies that  
127 show no significant relation. In-For example, in studies by Burić and Kim (2020), Fauth et al. (2019),



and Ryan et al. (2015) significant positive cross-sectional links have been found between TSE and the three basic teaching quality dimensions, ~~(classroom management, cognitive activation, and student support)~~. However, others have not been able to find significant cross-sectional links between TSE and student-rated teaching quality dimensions (e.g., Guo et al., 2012; Jamil et al., 2012). Also, the few longitudinal studies found inconsistent relations between TSE and student-rated teaching quality: Whereas the study by Holzberger et al. (2013) found significant positive relations between TSE and teaching quality dimensions, the two other existing longitudinal studies by Lazarides et al. (2013) and Praetorius et al. (2017) found no significant longitudinal relations. ~~(e.g., Holzberger et al., 2013; Lazarides et al., 2021; Praetorius et al., 2017).~~ The positive longitudinal effect of cognitive activation and classroom management on student-rated TSE in the study of Holzberger et al. (2013) indicate that TSE may not only be a predictor but also an outcome of high quality teaching. Considering the importance of teaching quality in research on educational effectiveness, it is important to establish a better understanding of the empirical links between TSE and teaching quality. One reason for the inconsistent findings across the studies could be the various conceptualizations and measurements of TSE used by researchers, which differ with respect to their levels of context-specificity (Lauermann & ten Hagen, 2021; Lazarides et al., 2021).

### 2.2 Context-specificity of TSE measures

The question of what constitute appropriate conceptualizations and measurements of TSE has been a topic of debate for decades (Klassen et al., 2011). Over the years various conceptualizations and measures have been developed, from general to more specific levels of TSE. Early empirical research mostly treated TSE as a relatively stable, almost trait-like characteristic of teachers that indicated a teacher's belief in their capabilities (Gibson & Dembo, 1984; Schwarzer et al., 1999). Researchers following this theoretical stance thus treated within-teacher variance in TSE as error-variance (Zee et al., 2016). Generalized measures are not tailored to the teaching process itself but relate to various rather broad areas of teachers' work (e.g., social interactions with parents). Even though they have commonly been used for studying TSE across different school grades and subjects from 1998 to 2009 (see Klassen et al., 2011), these unidimensional measures have been criticized for their lack of predictive validity (Bandura, 1997). This is because the items are often formulated in such a way that ~~does is~~ not ~~make~~ clear what precisely is being measured. For example, items such as "I can enforce changes within the model project over skeptical colleagues" are ambiguous and fail to specify contextual details. Such a general, undifferentiated, perspective seems particularly problematic as it does not reflect the many facets of the complex nature of teaching that teachers face in their daily life (Tschannen-Moran et al., 1998). General measures neglect the basic tenets of the social cognitive theory on which TSE is based, which suggests that self-efficacy does not reflect a uniform stable-trait characteristic of a person. Instead, TSE is context-specific since "some situations require greater skill and more arduous performances, or carry greater risk of negative consequences, than others" (Bandura, 1986, p. 411). Bandura (2006) was therefore critical of "all-purpose" self-efficacy measures, as they do not refer to particular tasks and situations (p. 307~~2006~~).

In early research the context-specificity of TSE was largely ignored; general TSE ratings with little or no connection to the relevant teaching task or situation were favored (Lazarides & Warner, 2020). Recognizing the drawbacks of general measurements, later researchers started putting a stronger emphasis on the context-specific nature of TSE and developing new measurements (Zee et al., 2016). This resulted in a shift from general to task-specific conceptualizations of TSE. One of the most prominent scales is the Teachers' Sense of Efficacy Scale (TSES) developed by Tschannen-Moran and Woolfolk Hoy (2001). This scale ~~is~~ ~~comprised~~ ~~of~~ three fundamental teaching-related tasks in a teachers' daily life: TSE for classroom management, instructional strategies, and student engagement.



174 The assumption is that a teacher may feel efficacious about, for example, dealing with classroom  
175 disruptions, while perceiving him/herself as less effective in building supportive relationships with  
176 students. The TSES is applicable across different grades and school subjects (Klassen et al., 2009;  
177 Tschannen-Moran & Woolfolk Hoy, 2007).

178 Even though the development of task-specific TSE measurements moved the field towards a more  
179 valid approach for assessing the self-efficacy beliefs of teachers by tailoring their items toward specific  
180 teaching-related tasks, the vast majority of studies on TSE still implicitly assume that TSE is  
181 generalizable across different teaching situations (Dellinger et al., 2008). Researchers following  
182 Bandura's notion that TSE is task- and situation-specific argue that TSE fluctuates not only across  
183 teaching-related tasks but also across different teaching situations (e.g., Tschannen-Moran & Woolfolk  
184 Hoy, 2001; Zee et al., 2016). Dellinger et al. (2008), for example, adhered to the idea that TSE  
185 represents a "teacher's individual beliefs in their capabilities to perform specific teaching tasks at a  
186 specified level of quality in a specified situation" (p. 752). Thus, the authors argued that a teacher might  
187 experience different levels of self-efficacy across various teaching-related tasks and teaching situations  
188 (specific schools, classrooms, students). A pivotal situational context that varies in teachers' daily work  
189 is the different classes that they teach, as teachers deal with different kinds of environments and  
190 challenges in each class (Raudenbush et al., 1992).

191 There are several reasons why assessing TSE not only via task-specific but also class-specific items,  
192 such as the tailoring of TSE items to specific classes, could be productive. First, individual studies have  
193 shown that between 21 % and 44 % of the total variation of teachers' self-efficacy beliefs reflect within-  
194 teacher variation across classrooms (e.g., Raudenbush et al., 1992; Ross et al., 1996). Despite the  
195 limitation of TSE being assessed with a single item in both studies, the findings confirm that teachers'  
196 self-efficacy beliefs are not stable and generalizable across different teaching situations but vary across  
197 different classrooms. Second, considering within-teacher variation of TSE across classes is particularly  
198 important for research in secondary schools or high schools, where teachers usually have multiple  
199 classes. Previous studies that examined TSE at this level used generalized measures for assessing TSE  
200 (e.g., Burić & Kim, 2020; Küsting et al., 2016; Praetorius et al., 2017) and therefore failed to consider  
201 the class-specificity of TSE. Thus, the evaluation of TSE might be ambiguous and open for  
202 interpretation, since it is unclear which class is being referred to (Zee et al., 2016). A teacher might  
203 answer the same item differently depending on whether they are thinking of a comparatively easy or  
204 difficult class. With reference to the four main sources of TSE (see section 2.1), external norm criteria  
205 such as past or present experiences with a particular class, contextual cues (e.g., classroom  
206 characteristics), or references (e.g., class comparisons) might influence teachers when they are  
207 reporting their level of self-efficacy towards a specific class (Zee et al., 2018). For example, a teacher  
208 might interpret high student achievement in their class as a kind of mastery experience, indicating their  
209 teaching success, which then might positively affect the nature of their self-efficacy beliefs (Fackler &  
210 Malmberg, 2016). By contrast, the same teacher might assess TSE differently if the items are related  
211 to a different class with which they experience frequent stress and frustration in class. It is therefore  
212 important that TSE items refer to a specific class. Third, assessing TSE with class-specific instead of  
213 generalized measures also seems beneficial in terms of its predictive validity, as self-efficacy scales  
214 are deemed most predictive when measured ~~in-as context-specific contextually specific a manner~~ as  
215 possible (Bandura, 1997, 2006). A recent meta-analysis confirmed that generalized TSE measures  
216 suffer from low predictive validity and fail to uncover relations with context-specific outcomes  
217 (Chesnut & Burley, 2015). This study concurs with a recent review by Lauermaann and ten Hagen  
218 (2021) and indicates that context-specific TSE measures have a higher magnitude of relations with  
219 contextualized outcomes than generalized measures. A misalignment of context level between  
220 predictor and outcome might therefore have contributed to the inconsistency of the findings of studies

221 investigating the relation between TSE and teaching quality to date. While TSE is usually assessed in  
222 general terms, items for teaching quality dimensions are mostly context-specific and tailored to a  
223 specific class because teaching quality is considered to be a classroom-level phenomenon (Aditomo &  
224 Köhler, 2020; Göllner et al., 2018). Therefore, assessing TSE on a class-specific level might increase  
225 predictive validity and strengthen associations with class-specific teaching quality and several  
226 researchers have recently called for a more context-specific assessment of TSE (e.g., Bandura, 2006;  
227 Lazarides & Warner, 2020; Zee et al., 2018).

228 To the best of our knowledge, only two studies have included class-specific adaptations of established  
229 and ad-hoc TSE scales (see review of Lauermaann and ten Hagen, 2021) to study the relations between  
230 teaching quality dimensions and TSE (Holzberger et al., 2013; Perera & John, 2020). The introductory  
231 sentence of both of those self-efficacy questionnaires referred to a target class, aligning them to class-  
232 specific teaching quality. The increased validity of such class-specific TSE measurements could have  
233 contributed to the significant relations found in both studies between class-specific TSE and teaching  
234 quality dimensions. By contrast, a study by Praetorius et al. (2017) that used the same TSE measures  
235 as Holzberger et al. (2013), but without tailoring the instrument to a specific class, found that the  
236 relations were not significant. These preliminary findings support the assumption that context-specific  
237 judgments of TSE have higher predictive power for relations with contextualized outcomes (Chesnut  
238 & Burley, 2015). Despite the growing literature and the call for more context-specific TSE measures,  
239 no study has yet conducted a direct comparison of how different levels of context-specificity in TSE  
240 relate to teaching quality. A direct comparison would enable, for the first time, an analysis of whether  
241 class-specific TSE measures have advantages for assessing teaching quality. This might go some way  
242 towards clarifying the findings of inconsistent relations between TSE and teaching quality.

### 243 2.3 The present study

244 Encouraged by the previous findings of context-specific TSE (Bandura, 2006; Chesnut & Burley,  
245 2015), the present study aimed to investigate TSE not only in relation to a specific teaching-related  
246 task, but also to a specific class. We extend the study by Holzberger et al. (2013) which referred to a  
247 specific class but neglected the task-specificity of TSE as they used the general measure of Schwarzer  
248 et al. (1999). We have incorporated the generalized task-specific TSE measure of Tschannen-Moran  
249 and Hoy (2001), but also tailored the introductory sentence and all items to a specific class. This should  
250 align the TSE measurement more closely to teaching quality. By directly comparing two TSE scales  
251 with different levels of context-specificity (the generalized task-specific TSE scale vs. the adapted  
252 class-/task-specific TSE scale), we also aim to explore their predictive validity. Specifically, the study  
253 explores the following research questions:

254 1. How is class-/task-specific TSE related to the three basic dimensions of teaching quality?

255 2. How do the relations to teaching quality dimensions differ between class-/task-specific TSE and  
256 generalized task-specific TSE?

257 Based on previous results, we expect that class-/task-specific TSE will be positively related to  
258 classroom management [H1a], cognitive activation [H1b], and student support [H1c]. We also expect  
259 that the relations of class-/task-specific TSE and classroom management [H2a], cognitive activation  
260 [H2b], and student support [H2c] are significantly stronger than the ones with generalized task-specific  
261 TSE.

## 262 3 Methods

### 263 3.1 Participants and procedure

264 Data was drawn from the Teaching and Learning International Survey (TALIS) Video Study. The main  
 265 data collection of the study was conducted in 2017 and 2018 (OECD, 2020a). The present study is  
 266 based on country-level data from England. The English data sample was selected because it included  
 267 the planned sample size of  $N = 85$  classes and the instrument quality of the target scales was judged to  
 268 be sufficient (this was not the case for some of the other countries). In the final sample of this study,  
 269 ratings of  $N = 86$  mathematics secondary teachers from 78 schools (all state-funded, 74% located in  
 270 urban areas) and their  $N = 1930$  students were collected. All teachers taught the focal topic of quadratic  
 271 equations within the target year groups (year 8 to 11) with the majority (71%) of the students being in  
 272 school year 10. The mean number of students per class was 23.6 students ( $SD = 6.50$ ). A total of 58 %  
 273 of the teachers were female and their average age was 35.7 years old ( $SD = 8.40$ ) with an average work  
 274 experience of 9.9 years ( $SD = 7.00$ ). Students were 14.8 years old ( $SD = 0.61$ ) on average, with 54 %  
 275 of them being female. Study participation was voluntary for both teachers and students.

276

### 277 3.2 Measures

#### 278 3.2.1 Teacher self-efficacy

##### 279 *Generalized task-specific TSE*

280 Teachers were asked to rate their self-efficacy beliefs during teaching with a short version of the task-  
 281 specific TSES devised by Tschannen-Moran and Woolfolk Hoy (2001). The TALIS Video Study had  
 282 used a shortened version with six items of this TSES to keep the size of the questionnaire manageable  
 283 [\(for the items used, see the Appendix\)](#). The questionnaire included questions about teachers' self-  
 284 efficacy beliefs about key teaching tasks such as classroom management, instructional strategies, and  
 285 student engagement. The introductory stem was “In your teaching in general, to what extent can you  
 286 do the following?” and the six items were recorded on a Likert-type scale ranging from 1 (*not at all*)  
 287 to 4 (*a lot*). A sample item was “Help my students value learning”. Cronbach’s alpha for this scale was  
 288 .79.

##### 289 *Class-/task-specific TSE*

290 A modified version of the task-specific TSES questionnaire that included a class-specific component  
 291 was also used. The introductory sentence and all items in it referred to a specific class: The introductory  
 292 stem of the class-/task-specific version was “In your teaching, to what extent can you do the following  
 293 in the target class?” and the six items were recorded on a Likert-type scale ranging from 1 (*not at all*)  
 294 to 4 (*a lot*). A sample item was “Help these students value learning”. Cronbach’s alpha for this scale  
 295 was .69.

#### 296 3.2.2 Teaching quality

297 The students in each class rated teaching quality in mathematics based on classroom management,  
 298 cognitive activation, and student support [\(for the items used, see the Appendix\)](#). The ratings included  
 299 items that were adapted from PISA (2003, 2012). All items were rated on a 4-point Likert scale ranging  
 300 from 1 (*strongly disagree*) to 4 (*strongly agree*). Multilevel McDonald’s omega indices reflect the  
 301 level-specific reliability of the teaching quality scales (see Geldhof et al., 2014).

302 *Classroom management* was assessed with a 10-item scale including items about routines, monitoring,  
303 and disruptions, e.g., “When the lesson begins, our mathematics teacher has to wait quite a long time  
304 for us to quieten down.” Within-level  $\omega$  was .76 and between-level  $\omega$  was .99.

305 *Cognitive activation* was assessed with a 7-item scale including items about students’ cognitive  
306 engagement and participation in discourse, e.g., “Our mathematics teacher presents tasks for which  
307 there is no obvious solution.” Within-level  $\omega$  was .71 and between-level  $\omega$  was .87.

308 *Student support* was assessed with an 8-item scale including items about the student-teacher  
309 relationship and teacher support, e.g., “My mathematics teacher makes me feel she/he really cares  
310 about me”. Within-level  $\omega$  was .89 and between-level  $\omega$  was .99.

### 311 **3.3 Statistical analyses**

#### 312 *Multilevel path analyses*

313 MPLUS 8.6 was used for all analyses (Muthén & Muthén, 1998-2017), applying maximum likelihood  
314 estimation with robust standard errors (MLR). Missing data was handled with full-information  
315 maximum likelihood estimation (FIML), as missing data on all variables were below 5%.

316 A multi-level path analysis was conducted to account for the hierarchical structure of the data (students  
317 nested within classrooms). The three dimensions of teaching quality were included as dependent  
318 variables. Measures were based on student ratings, which were combined to manifest scale values per  
319 student and subsequently decomposed into within-class level (level 1) and between-class level (level  
320 2) variance components (for advantages of latent aggregation see Lüdtke et al., 2008). For the first  
321 research question, ~~On level 2,~~ manifest z-standardized scales of both TSE scales were used on level 2  
322 as predictor variables. Due to sample size constraints on level 2, we refrained from using latent  
323 modeling of TSE and a doubly-latent operationalization of teaching quality dimensions and instead  
324 used sum scores for the variables.

325 For the second research question, we used the MODEL CONSTRAINT option to create additional  
326 difference parameters to compare the structural paths between the two different TSE scales and  
327 teaching quality dimensions. To test the difference parameters against zero, the variances of both  
328 predictors on level 2 had to be equal. In order to express the relations in the form of standardized  
329 regression coefficients, both the predictors and the criteria were standardized. As Mplus does not  
330 standardize the variables separately on both levels when using the DEFINE STANDARDIZE function,  
331 both predictors and all three dependent variables were standardized on level 2 by means of a linear  
332 transformation within Mplus (subtraction of the level 2 mean, division by the square root of the level  
333 2 variance).

334 As our hypotheses are directional, one-tailed tests were used with a significance level of  $p < .05$  (Cho  
335 & Abe, 2013; Ruxton & Neuhäuser, 2010). The final model was fully saturated; model fit was therefore  
336 trivially perfect.

## 337 **4 Results**

### 338 **4.1 Descriptive statistics and correlations**

339 Table 1 reports the means, standard deviations, and intercorrelations for the variables on level 2 (latent  
340 mean aggregation of student-rated teaching quality) along with the intraclass correlations (ICC1) and  
341 the reliability of the class-aggregated scores (ICC2) for the three teaching quality dimensions.

342 Results showed that the two TSE scales were highly correlated. The three teaching quality dimensions  
343 were also highly intercorrelated. ICC(1) values for the student-rated teaching quality dimensions  
344 ranged from .16 to .36, indicating that between 16 % and 36 % of the total variance occurred due to  
345 systematic between-class differences, supporting the decision to use multilevel analysis. ICC2 values,  
346 which show the degree of consistency in students' ratings within a class, indicated a high consistency  
347 across all three teaching quality dimensions (see Table 1).

348 Class-/task-specific TSE was positively associated with classroom management and student support,  
349 whereas generalized task-specific TSE was unrelated to all three teaching quality dimensions.

350 [PLEASE INCLUDE TABLE 1 HERE]

### 351 4.2 Multilevel path analyses

β52 The cross-sectional structural paths between class-/task-specific TSE and teaching quality dimensions  
353 were tested in a multilevel path analysis. In line with Hypothesis 1a and 1c, class-/task-specific TSE  
354 was significantly positively related with classroom management and student support (see Table 2 and  
355 Figure 1). The relation between class-/task-specific TSE and cognitive activation, however, was not  
356 significant. Thus, Hypothesis 1b was not confirmed.

β57 As a next step, we compared the cross-sectional structural paths between class-/task-specific TSE and  
358 teaching quality dimensions to the ones with generalized task-specific TSE. From a descriptive  
359 perspective, greater positive relations were found between class-/task-specific TSE and classroom  
360 management and student support compared to generalized task-specific TSE. This descriptive pattern  
361 was not found for cognitive activation, as both TSE scales were unrelated to cognitive activation.  
362 Despite this, none of the three pairs of structural paths between both sets of TSE measurements and  
363 the teaching quality dimensions differed significantly, as indicated by their corresponding difference  
364 parameters (see Table 2). Thus, Hypotheses 2a-c were not confirmed.

365 [PLEASE INCLUDE TABLE 2 HERE]

366 [PLEASE INCLUDE FIGURE 1 HERE]

## 367 5 Discussion

368 As previous findings do not provide a clear indication of whether TSE is associated with teaching  
369 quality, we aimed to investigate whether a class-specific perspective on TSE, rather than a generalized  
370 one, might yield a clearer picture. We followed the often-neglected assumption of social cognitive  
371 theory that suggests that TSE measures are not only task- but also situation-specific (e.g., class-  
372 specific) and most predictive when they are aligned with the behavioral outcome (Bandura, 1997,  
373 2006).

### 374 5.1 Relations between class-/task-specific TSE and teaching quality

375 With our first research question, we investigated the relations between class-/task-specific TSE and  
β76 teaching quality. Our analyses revealed significant positive cross-sectional relations between class-  
377 /task-specific TSE and student-rated classroom management and student support. When teachers felt



378 confident in their teaching capabilities, students rated their teaching quality as higher, resulting in better  
379 classroom management and student support. This corroborates with the two existing studies on class-  
380 specific adaptations of TSE scales (Holzberger et al., 2013; Perera & John, 2020).

381 Interestingly, no significant relation was found between class-/task-specific TSE and cognitive  
382 activation. This finding might be attributed to the fact that cognitive activation represents a complex  
383 and high inference characteristic of teaching quality that requires a higher level of idiosyncratic  
384 interpretation and is more difficult to observe than classroom management and student support (see  
385 e.g., Praetorius et al., 2014). This usually results in a lower agreement between student evaluations, as  
386 shown by low ICC values (see e.g., Fauth et al., 2020; Kunter et al., 2008; Thommen et al., 2021),  
387 which is also true in this study, (see Table 1) and in lower teacher-student agreement (see e.g.,  
388 Wisniewski et al., 2020) than for classroom management and student support. Students seem to find it  
389 more difficult to evaluate cognitive activating teaching reliably. This might explain why the  
390 associations between TSE and teaching quality are usually greater and more consistent when teachers  
391 instead of students assess their teaching (Lauermaann & ten Hagen, 2021). For example, Schiefele and  
392 Schaffner (2015) found significant positive relations between TSE and teacher-rated cognitive  
393 activation, but none with student-rated cognitive activation. Only a few studies have investigated the  
394 relation between TSE and teaching quality from different rater perspectives. We recommend that future  
395 studies investigate teaching quality from different perspectives including, for example, external  
396 observer ratings as they are deemed promising (Clausen, 2020). Apart from that, the various  
397 conceptualizations and operationalizations of cognitive activation used in previous studies could have  
398 also contributed to the inconsistent research findings on the relations between TSE and cognitive  
399 activation. In our study, cognitive activation was assessed by two core subdimensions discursive  
400 teaching and support of higher-order thinking. However, there are various other approaches to  
401 measuring cognitive activation (see Praetorius & Charalambous, 2018). Developing a shared  
402 understanding of these constructs and their measurement in the research community would benefit the  
403 aim of cumulative research on teaching (see Charalambous et al., 2021).

404 The absence of significant relations between TSE and cognitive activation might also be attributed to  
405 validity issues: The original TSES is assumed to be conceptually close to teaching quality dimensions  
406 as their underlying sub-dimensions refer to crucial teaching-related tasks (Tschannen-Moran &  
407 Woolfolk Hoy, 2001). However, a close analysis of the items of the three sub-dimensions of TSES,  
408 shows that only TSE for classroom management (“To what extent can you do the following: [...] control disruptive behavior in this classroom”) and TSE for student engagement (“[...] get students in this class to believe they can do well in school work”) include aspects similar to the basic teaching quality dimensions of classroom management and student support. By contrast, items of the sub-dimension TSE for instructional strategies such as “[...] use a variety of assessment strategies in this class” relate more strongly to the adaptability and flexibility of a teacher than to cognitive activating teaching. This potential threat to validity caused by a content-related misalignment might therefore have contributed to the absence of a significant relation between the two constructs.

416 Lastly, it might be that teachers’ self-efficacy beliefs only have an indirect predictive effect on (student-rated) cognitive activation. As recently discussed in the review by Lauermaann and ten Hagen (2021), it might be that the effect of TSE on student-rated cognitive activation is mediated by teachers’ levels of effort and persistence and classroom processes (e.g., mastery-oriented instructional practices). However, available evidence on direct and indirect effects is scarce and needs further investigation.

### 421 **5.2 Comparison of the different levels of context-specificity of TSE scales and their relations** 422 **with teaching quality**

423 With our second research question, we aimed to compare two different context-specific levels of TSE  
424 scales directly to get further insight into whether a class- and task-specific TSE scale could be useful  
425 for examining the relation with dimensions of teaching quality.

426 Our findings indicate stronger relations between class-/task-specific TSE and teaching quality than that  
427 with generalized task-specific TSE. Significant positive relations between class-/task-specific TSE and  
428 classroom management and student support were found. In contrast, no significant relations between  
429 teaching quality and generalized task-specific TSE were found.

430 The difference parameters between the two TSE measures were not statistically significant (see Table  
431 2). However, a non-significant  $p$ -value should be interpreted carefully as it does not indicate whether  
432 there is an actual absence of an effect or possibly a Type II error (see e.g., Edelsbrunner & Thurn,  
433 2020; Mehler et al., 2019). It may be that the  $p$ -values  $> .05$  stem from the rather small sample size on  
434 level 2 and high standard errors with limited power to find statistically significant effects. To verify if  
435 the sample was indeed too small to find significant effects, a power analysis would be appropriate.  
436 However, as post-hoc power analyses are conducted on the basis of sample-based mean differences  
437 and conceptually flawed, several researchers advise against conducting such analyses in retrospect (see  
438 also Zhang et al., 2019). Thus, future studies should consider *apriori* power analyses to get information  
439 about sample sizes needed to detect statistically significant effects.

440 Another explanation for the non-significant difference parameters might be that the rather low  
441 reliability ( $\alpha = .69$ ) of the class-/task-specific TSE might have influenced our findings to some extent.  
442 The low reliability stems from the shortened version of the original TSES with only six instead of 12  
443 or 24 items. Future studies should preferably use the original scale to ensure higher reliability.

444 Taken together, the non-significant difference parameters in this study do not yield conclusive  
445 information on the added value of class-/task-specific TSE compared to generalized task-specific TSE  
446 when examining the relation with teaching quality. Our preliminary findings should therefore be  
447 interpreted carefully. Despite the non-significant difference parameters, this study indicates that it  
448 makes a difference whether a teacher is asked about his/her self-efficacy beliefs in general or their TSE  
449 with reference to a specific class. Both TSE scales seem to be highly correlated (see Figure 1), but  
450 there seems still enough within-teacher variance that could be explained by contextual factors such as  
451 classroom characteristics. This seems in line with the findings of Raudenbush et al. (1992) and Ross et  
452 al. (1996) and suggests that teachers' self-efficacy beliefs should not be treated as generalizable across  
453 different classrooms. Assessing TSE with reference to a specific class seems especially important for  
454 research in secondary schools or high schools, where a teacher usually teaches more than one class at  
455 a time and generalized TSE measures would not indicate which class is being referred to. As our study  
456 is the first to specifically investigate different levels of context-specificity of TSE and their associations  
457 with teaching quality, further research is needed. As all teachers in our study were only assessed with  
458 respect to teaching one particular class, the possibility of a variance decomposition (ICC values) for  
459 TSE is not given. It might be interesting for future studies to investigate whether differences in the self-  
460 efficacy of a teacher can be identified between different classes. ~~It~~ Moreover, it might be interesting to  
461 examine which classroom characteristics (e.g., class size, number of students with special educational  
462 needs, achievement level, achievement related heterogeneity) best explain the within-teacher variance  
463 of TSE (see e.g., Raudenbush et al., 1992).

### 464 5.3 Limitations

465 The following limitations should be considered when interpreting our findings.



466 First, our analyses are based on cross-sectional data, which cannot be used to infer causality.<sup>1</sup> This  
467 study was based on the theoretical assumption, drawn from prior studies, that higher self-efficacy  
468 beliefs lead to higher teaching quality (Perera & John, 2020). However, from the point of view of social  
469 cognitive theory, the relations between the two constructs are reciprocal. As shown by Holzberger et  
470 al. (2013), a well-functioning classroom can be interpreted by a teacher as an indicator of achievement  
471 and serve as a source of mastery experience, influencing future self-efficacy beliefs. Future studies  
472 should therefore use longitudinal data with multiple measurement points to provide clearer information  
473 on causal effects between TSE and teaching quality.

474 Second, the English sample of the TALIS Video Study is not considered representative of the national  
475 population of schools, teachers, or students since voluntary participation led to selective sampling and  
476 the number of schools was rather small (OECD, 2020a). The relatively small teacher sample might  
477 have led to an underestimation of the variance of TSE and teaching quality and, therefore, of the  
478 relations between them. Future studies should replicate our findings with larger samples, to be able to  
479 make general conclusions on the added value of a class-specific TSE assessment.

480 Third, we have examined TSE based on self-assessments because they are best placed to report on their  
481 belief in their abilities. However, when interpreting the rather high mean TSE values in our study,  
482 methodological biases such as self-desirability or faking should be considered when using self-reports  
483 of teacher motivation (Bardach et al., 2021). ~~These Following these authors, therefore suggest using~~  
484 ~~complementary measures such as situational judgment tests~~ for TSE evaluations should be considered  
485 in future studies-

486 Lastly, because the shortened version of the TSES had only two items per sub-dimension, in our  
487 analyses we used the total TSE scores to examine the relations between TSE and the dimensions of  
488 teaching quality. However, as discussed in Section 5.1, stronger relations are expected when predictor  
489 and outcome refer to the same entity. There is some evidence to suggest that assessing the relation  
490 between matched sub-dimensions of TSE and teaching quality, for example, between TSE for  
491 classroom management and student-perceived classroom management is promising (Lazarides et al.,  
492 2020). Future research needs to validate our findings with the original version of the TSES and could  
493 examine the relations of matched sub-dimensions of TSE and teaching quality separately.

## 494 6 Conclusion

495 By adopting a class-specific perspective on TSE, our study aimed to clarify why research findings on  
496 the relations between TSE and teaching quality have been inconsistent. Our results suggest significant  
497 positive associations between class-/task-specific TSE and student-rated teaching quality. This study  
498 is also the first to directly compare different context-specific levels of TSE and their relations with  
499 teaching quality. Our results do not provide conclusive information about the added value of the class-  
500 /task-specific TSE compared to the generalized task-specific TSE scale. However, based on the  
501 descriptive results, it seems promising to continue assessing TSE from a class-specific perspective and  
502 replicate our findings with a larger sample. We believe that more consistent use of context-specific

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<sup>1</sup> It should be noted that the TALIS Video Study is based on a longitudinal data structure. However, we decided to use teaching quality ratings from the pre-questionnaire for our analyses, as in England the time interval between pre- and post data collection was rather short (only around two weeks; for further information see Ingram et al., 2020). This resulted in very high stabilities for the teaching quality dimensions, which indicate that there was very little time for changes in teaching quality to happen.

503 TSE scales, as suggested by Bandura's social cognitive theory, would also help synthesize future  
504 research findings.

### 505 **7 Declaration of conflicts of interest:**

506 The authors declare that the research was conducted in the absence of any commercial or financial  
507 relationships that could be construed as a potential conflict of interest.

### 508 **8 Author contributions:**

509 DT and AKP conceived and designed the study. UG and FL provided advice on the study design and  
510 analyses. DT carried out the main data analysis and wrote the first draft of the manuscript. UG verified  
511 the analyses. All authors discussed the results and were involved in writing the final manuscript. AKP  
512 supervised the project.

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516 [The University of Oxford's Research Ethics Committee granted ethical approval for the data](#)  
517 [collection.](#)

### 518 **Data availability statement:**

519 The original data reported in the study are publicly available. They can be found here:  
520 [<https://www.oecd.org/education/school/global-teaching-insights-technical-documents.htm>]

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- 722

723 **Tables**

724 Table 1. Descriptive statistics and intercorrelations of the study variables on level 2

	(1)	(2)	(3)	(4)	(5)
(1) Generalized task-specific TSE	3.44 (0.42)				
(2) Class-/task-specific TSE	.50**	3.41 (0.39)			
(3) Classroom management ICC(1) = 0.36, ICC(2) = 0.93	.12	.26*	2.95 (0.28)		
(4) Cognitive activation ICC(1) = 0.16, ICC(2) = 0.82	.12	.10	.62**	2.81 (0.22)	
(5) Student support ICC(1) = 0.24, ICC(2) = 0.88	.08	.21*	.58**	.63**	3.15 (0.26)

725 *Note.* Mean values and standard deviations of the variables are presented on the diagonal. \*  $p < .05$ ; \*\*  $p < .01$  (two-tailed).

726

In review



727 Table 2. Multilevel path analysis to estimate the associations of the two TSE scales and teaching quality  
728 dimensions

	Classroom management		Cognitive activation		Student support	
	$\beta$ (SE)	p-value	$\beta$ (SE)	p-value	$\beta$ (SE)	p-value
Class-/task-specific TSE	.26* (0.14)	.04	.06 (0.15)	.35	.23* (0.12)	.03
Generalized task-specific TSE	-.004 (0.14)	.49	.09 (0.13)	.25	-.03 (0.10)	.37
Difference parameters	.26 (0.25)	.14	-.03 (0.25)	.46	.26 (0.19)	.08

729 *Note.* Standardized coefficients for the reported relations were estimated. \* $p < .05$  (one-tailed).

730

731 **Figure legends**

732 *Figure 1.* Multilevel path model predicting teaching quality by generalized task-specific and class-/task-specific TSE. Standardized  
733 regression coefficients. Saturated model. \* $p < .05$  (one-tailed).

734

735 **Appendix: Scale documentation**

736 **Generalized task-specific TSE**

737 In your teaching in general, to what extent can you do the following?

- 738 1. Get students to believe they can do well in school work.  
739 2. Help my student's value learning.  
740 3. Craft good questions for my students.  
741 4. Control disruptive behavior in the classroom.  
742 5. Get students to follow classroom rules.  
743 6. Provide an alternative explanation for examples when students are confused.

744 **Class-/task-specific TSE**

745 In your teaching, to what extent can you do the following in the <target class>?

- 746 1. Get students in this <class> to believe they can do well in school work.  
747 2. Help these students' value learning.  
748 3. Craft good questions for these students.  
749 4. Control disruptive behavior in this classroom.  
750 5. Get students in this <class> to follow classroom rules.  
751 6. Provide an alternative explanation for examples in this <class> when students are confused.

752 **Classroom management**

753 To what extent do you disagree or agree with the following statements?

- 754 1. When the lesson begins, our mathematics teacher has to wait quite a long time for us to quieten  
755 down.
- 756 2. We lose quite a lot of time because of students interrupting the lesson.
- 757 3. There is much disruptive noise in this classroom.
- 758 4. In our teacher's <class>, we are aware of what is allowed and what is not allowed.
- 759 5. In our teacher's <class>, we know why certain rules are important.
- 760 6. Our teacher manages to stop disruptions quickly.
- 761 7. Our teacher reacts to disruptions in such a way that the students stop disturbing learning.
- 762 8. In our teacher's <class>, transitions from one phase of the lesson to the other (e.g., from <class>  
763 discussions to individual work) take a lot of time.
- 764 9. Our teacher is immediately aware of students doing something else.
- 765 10. Our teacher is aware of what is happening in the classroom, even if he or she is busy with an  
766 individual student.

767 **Cognitive activation**

768 And how often does your mathematics teacher do the following things?

- 769 1. Our mathematics teacher presents tasks for which there is no obvious solution.
- 770 2. Our mathematics teacher presents tasks that require us to apply what we have learned to new  
771 contexts.
- 772 3. Our mathematics teacher gives tasks that require us to think critically.
- 773 4. Our mathematics teacher asks us to decide on our own procedures for solving complex tasks.
- 774 5. Our mathematics teacher gives us opportunities to explain our ideas.
- 775 6. Our mathematics teacher encourages us to question and critique arguments made by other  
776 students.
- 777 7. Our mathematics teacher requires us to engage in discussions among ourselves.

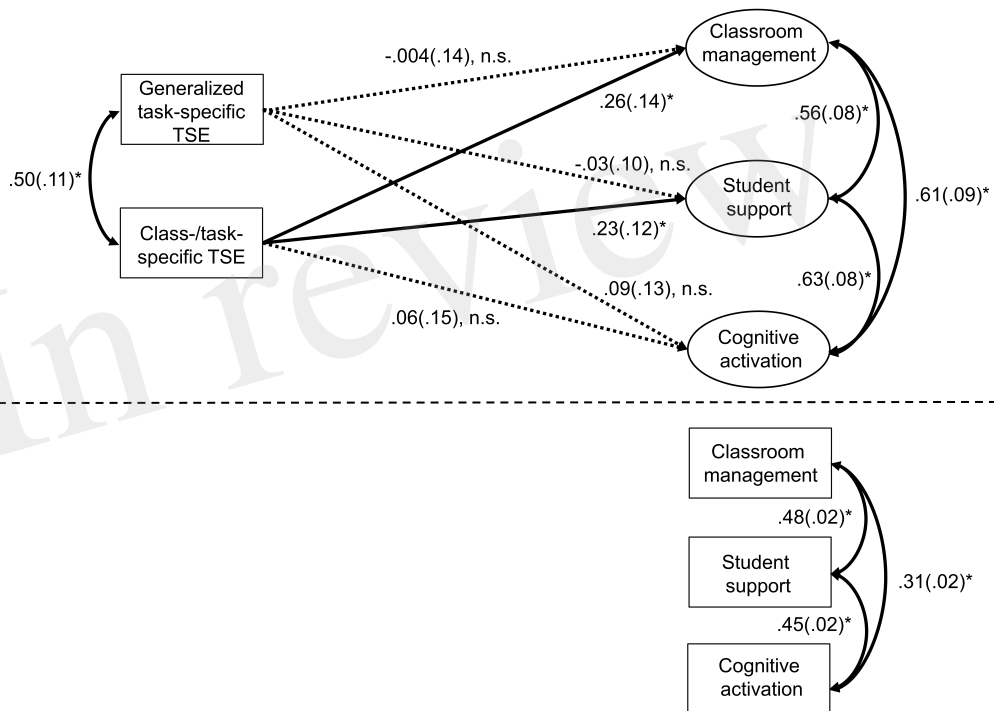
778 **Student support**

779 To what extent do you disagree or agree with the following statements?

- 780 1. Our mathematics teacher gives extra help when we need it.
- 781 2. Our mathematics teacher continues teaching until we understand.
- 782 3. Our mathematics teacher helps us with our learning.
- 783 4. I get along well with my mathematics teacher.
- 784 5. My mathematics teacher is interested in my well-being.
- 785 6. My mathematics teacher really listens to what I have to say.
- 786 7. My mathematics teacher treats me fairly.
- 787 8. My mathematics teacher makes me feel she/he really cares about me.

788

Figure 1.TIF



between

within