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# The effect of a virtual reality environment on gaze behaviour and motor skill learning

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## Abstract

**Objective.** Virtual reality (VR) systems hold significant potential for training skilled behaviours and are currently receiving intense interest in the sporting domain. They offer both practical and pedagogical benefits, but there are concerns about the effect that perceptual deficiencies in VR systems (e.g. reduced haptic information, and stereoscopic display distortions) may have on learning and performance. ‘Specificity of learning’ theories suggest that VR could be ineffective (or even detrimental) if important differences (e.g. perceptual deficiencies) exist between practice and real task performance conditions. Nevertheless, ‘structural learning’ theories suggest VR could be a useful training tool, despite these deficiencies, because a trainee can still learn the underlying structure of the behaviour. We explored these theoretical predictions using golf putting as an exemplar skill.

**Method.** In Experiment 1 we used a repeated measures design to assess putting accuracy (radial error) and quiet eye duration of expert golfers (n=18) on real putts before and after 40 VR ‘warm up’ putts. In Experiment 2, novice golfers (n=40) were assigned to either VR or real-world putting training. Putting accuracy and quiet eye durations were then assessed on a real-world retention test.

**Results.** Both visual guidance (quiet eye) and putting accuracy were disrupted temporarily when moving from VR to real putting (Experiment 1). However, real-world and VR practice produced comparable improvements in putting accuracy in novice golfers (Experiment 2).

**Conclusion.** Overall, the results suggest that: (i) underlying skill structures can be learned in VR and transferred to the real-world; (ii) perceptual deficiencies will place limits on the use of VR. These findings demonstrate the challenges and opportunities for VR as a

Running head: VR MOTOR SKILL ACQUISITION

training tool, and emphasise the need to empirically test the costs and benefits of specific systems before deploying VR training.

*Keywords:* VR; quiet eye; transfer; stereoscopic; skill acquisition; sport;

## **The effect of a virtual reality environment on gaze behaviour and motor skill learning**

### **General Introduction**

1           Recent improvements in virtual reality (VR) technology have opened up new avenues  
2 for skills training. Particular areas of application include surgery (Frederiksen et al., 2019),  
3 rehabilitation (Tierl et al., 2018), and sport (Bird, 2019; Gray, 2019). Investment and  
4 technological advancements have led to a step-change in the fidelity of VR environments  
5 and, concurrently, this technology has become more affordable and portable. The improved  
6 accessibility of VR has opened up new possibilities for training applications, as well as  
7 creating a powerful tool to investigate skilled performance (e.g. Craig, 2013; Vignais et al.,  
8 2009). Fundamental questions remain, however, about the correspondence between real and  
9 virtual environments, and the transfer of skilled performance from the virtual to the real-  
10 world (Gray, 2019; Harris, Buckingham, Wilson, & Vine, 2019). Consequently, we aimed to  
11 use consumer-grade VR technology to explore: (1) whether a well-learned skill can be  
12 disrupted by VR ‘warm-up’; and (2) whether VR can accelerate skill acquisition.

13           Immersive VR describes a computer-simulated environment supporting real-time  
14 interactions with computer generated information via normal sensorimotor processes (Burdea  
15 & Coiffet, 2003; Neumann et al., 2018). It is possible to conceptualise VR as a ‘model  
16 training method’, in that it allows precise control over the environment, but can be untethered  
17 from the normal limitations of the physical world. A simulation can be augmented by varying  
18 task constraints (Gray, 2017), or adding feedback information that would be either  
19 impractical or impossible during real-world practice (Sigrist et al., 2015).

20           A number of studies have begun to demonstrate the potential of VR training for the  
21 long-term refinement of medical skills such as dental surgery (Al-Saud et al., 2017), and

22 sporting skills such as baseball, juggling, and darts (Düking et al., 2018; Gray, 2017;  
23 Lammfromm & Gopher, 2011; Tirp et al., 2015). In addition to the longer-term training of  
24 skilled behaviour, VR is also being used to aid mental and physical preparation immediately  
25 prior to performance in the real-world (Ross-Stewart, Price, Jackson, & Hawkins, 2018).  
26 There is, however, only cursory evidence to support the adoption of VR for either of these  
27 purposes. In particular, it remains unknown whether complex sensorimotor skills can be  
28 developed effectively using current head-mounted VR display technologies.

29         Existing evidence from the surgical domain suggests that VR rehearsal of complex  
30 motor tasks can be effective. In laparoscopic surgery (a highly dextrous skill), a VR warm up  
31 prior to the main surgical procedure appears to have notable performance benefits (Calatayud  
32 et al., 2010; Moldovanu et al., 2011; Pike et al., 2017). It is important to emphasise, however,  
33 that success in one domain (surgery) *does not necessarily equate to success in another (sport),*  
34 *although there may be general principles about effective simulation design that we can*  
35 *identify.* Indeed, the differences in the skills required across different sports (and even within  
36 a single sport – such as golf) means that each training outcome needs to be tested empirically  
37 *in order to provide confidence about efficacy.* For example, the haptic realism of surgical  
38 simulators may explain the findings of these systems being effective warm-up tools for  
39 surgeons, *but this benefit might not apply to sport if haptic feedback is not present.*  
40 Additionally, it remains unclear whether the reported benefits within surgical practice are a  
41 result of: (i) practicing or priming the motor skill; (ii) increasing focus on the upcoming task;  
42 or (iii) refreshing procedural knowledge.

43         One fundamental concern relating to the use of VR is that the systems can provide  
44 unusual perceptual challenges, and the sensory input available to the learner may be different  
45 from the real-world performance environment. Current VR technologies often provide  
46 limited haptic information (Wijeyaratnam et al., 2019) and conflicting visual depth cues as

47 illusions of 3-dimensional space are created on a 2-dimensional screen (Wann, Rushton &  
48 Mon-Williams, 1995; Kramida, 2016). This impoverished input may impair the preparation  
49 and execution of motor skills, leading to greater perceptual uncertainty and a more deliberate  
50 ‘cognitive’ mode of action control (Bingham, Bradley, Bailey & Vinner, 2001; Harris et al.,  
51 2019).

52         These potentially negative effects may, or may not, be a problem depending on the  
53 proposed use of the VR system. For example, the perceptual challenges may only be  
54 problematic if the system is to be used as a warm-up device immediately prior to the  
55 execution of the skilled behaviour within the real-world. It has previously been demonstrated  
56 that VR use can temporarily lead to an impaired ability to focus on a target<sup>1</sup> (Hackney et al.,  
57 2018; Mosher et al., 2018), as a result of stress placed on the ocular system and conflicting  
58 depth cues in VR. Moreover, just 10 minutes of head-mounted display (HMD) use has been  
59 shown to cause transient reductions in oculomotor stability (Mon-Williams et al., 1993;  
60 Yamada-Rice et al., 2017). For visually-guided motor skills, such as golf putting, small  
61 impairments in oculomotor stability could conceivably have detrimental effects on  
62 performance.

63         It is possible, however, that VR systems that lack suitability as warm-up devices  
64 could still be useful for long term skill training. Classical theories of transfer (e.g. identical  
65 elements theory; Thorndike, 1906) propose that the successful application of skills from one  
66 context to another is contingent on the coincidence of stimulus or response elements between  
67 learning and transfer contexts (i.e. specificity), suggesting that sensory differences in VR

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<sup>1</sup> Mosher et al. (2018) and Hackney et al. (2018) found increased tolerance to accommodative and vergence error following HMD use. Accommodation refers to the focusing of the lenses of the eye to maintain a clear image on objects at varying distances, while vergence is the simultaneous horizontal rotation of the eyes to maintain binocular fixations. Accommodation and vergence, while normally closely coupled, are placed in conflict in HMDs as a result of using a fixed screen to present objects at varying depth (Wann, Rushton & Mon-Williams, 1995), which disrupts the normal interdependence of the two depth cues and may subsequently increase tolerance for error.

68 could prevent generalisation. Nonetheless, some studies have indicated positive transfer of  
69 sporting skills learned in a virtual environment (Gray, 2017; Tirp et al., 2015). This is  
70 consistent with ‘structural learning’ theories that explain the phenomenon of ‘learning to  
71 learn’ (Braun et al., 2010; Raw et al., 2015; White et al., 2014). Structural learning theories  
72 suggest that generalisation of motor learning can occur if an individual learns the  
73 fundamental dynamics that connect a class of related movements. This can be formalised as  
74 the system learning a ‘meta-parameter’ that enables the system to restrict its exploration of  
75 state space (and thereby rapidly converge on the parameters necessary to undertake a given  
76 task). Thus, learning the structure of a fundamental behaviour (e.g. a golf swing) could allow  
77 movements to be scaled across ‘superficial changes’ and subsequently applied to new tasks,  
78 as long as invariant features (such as sequencing, relative timing, and relative force) remain  
79 constant. It can be seen that ‘structural learning’ theories suggest that skills could be learned  
80 in VR and transferred to real-tasks if the VR system allows important invariant features of the  
81 behaviour to be trained. Success or failure in this regard will depend heavily on the fidelity of  
82 the VR environment (with regard to the critical informational demands of the task) and the  
83 specific requirements of the training.

84         Studies examining visuomotor skills in sport have provided some support for the  
85 effectiveness of VR training. For instance, Gray (2017) found positive transfer from VR  
86 baseball batting training to real-world performance. The virtual environment used in this  
87 study, however, consisted of a large 2D presentation of the approaching baseball and a  
88 motion tracked bat, thus avoiding some of the issues arising from the conflicting depth cues  
89 that can result from stereoscopic presentation. To understand how visually-guided skills can  
90 be learned in VR it is important to investigate the development of abilities beyond simple  
91 performance outcomes, such as changes in perceptual-cognitive skills (Gray, 2019).  
92 Unfortunately few studies have done so, but a notable exception by Tirp and colleagues



93 (2015) examined development of the gaze behaviour ‘*quiet eye*’ (QE; Vickers, 1996). The  
94 QE period is the final gaze fixation prior to movement execution, the duration of which is  
95 proposed to support motor programming in target and aiming tasks, and is an established  
96 characteristic of expertise (Lebeau et al., 2016; Vickers, 2007; Walters-Symons et al., 2018).  
97 Tirp et al. (2015) found that three sessions practising dart throwing in VR resulted in  
98 improvements in throwing accuracy comparable with real-world practice. Additionally, the  
99 VR trained group exhibited longest QE durations at post-test, indicating a development of  
100 perceptual-cognitive skill.

101 Commercial HMD systems are the most accessible and versatile version of VR  
102 currently available, but may also present the biggest challenges for visually-guided skills  
103 (because of stereoscopic presentation issues and limited realistic haptic information). There is  
104 great enthusiasm for the use of these systems within many training domains, but often in the  
105 absence of a thorough empirical base. We argue that it is important to specify precisely the  
106 purpose of the use of the VR system in training (i.e. is it for warm up or fundamental skill  
107 acquisition?). We further argue that it is necessary to consider how the VR system might  
108 disrupt performance and where it might be effective – and then empirically test whether a  
109 specific system achieves the identified goal in the context of a specific skill. In order to  
110 illustrate these issues, we examined how golf putting performance, and perceptual-cognitive  
111 expertise (in the form of QE) were affected by ‘training’ within an HMD.

## 112 General Methods

### 113 114 Task and Materials

115 **VR golf putting.** The VR golf putting simulation was developed using the gaming  
116 engine Unity 2018.2.10.f1 and the Unity Experiment Framework (Brookes et al., 2019). The  
117 simulation (see Figure 1) was displayed through an HTC Vive HMD (HTC Inc., Taoyuan City,

118 Taiwan), running on a 3xs laptop (Scan Computers, Bolton, UK) with an i7 processor and  
119 GeForce GTX 1080 graphics card (NVIDIA Inc., Santa Clara, CA). The Vive is a six degrees  
120 of freedom headset which allows a 360-degree environment and 110° field of view. An  
121 additional Vive sensor was attached to the head of a real golf club to create the VR putter. The  
122 Vive tracker added an additional 89g in weight to the putter (400g). Auditory feedback,  
123 mimicking the sound of a club striking a ball, was provided concurrent to the visual contact of  
124 the club head with the ball, but there was no additional haptic feedback provided. In the VR  
125 environment, participants putted from 10ft (3.05m) to a target the same size and shape  
126 (diameter 10.80cm) as a standard golf hole. Participants were instructed to land the ball as close  
127 to the target as possible, but the ball did not drop into the hole. The game incorporated ambient  
128 environmental noise to simulate a real-world golf course and enhance immersion. The  
129 simulation used here has been demonstrated to provide an immersive experience; reveals good  
130 construct validity in distinguishing novices from experts; and replicates many of the demands  
131 of real putting (see Harris et al., 2019 for more details of the simulation validation).

132 **Real-world golf putting.** Real-world putts were taken on an indoor artificial putting  
133 green from a distance of 10ft (3.05m) to a target of diameter 10.80cm (regulation hole size).  
134 To correspond with the simulation, the hole was filled in, so it remained visible but the ball  
135 would not drop in. *Participants were not given verbal feedback about the radial errors of puts,*  
136 *but the landing position of the ball was apparent and provided feedback on all trials.* All  
137 participants used a Cleveland Classic Collection HB 1 putter, and standard size (4.27 cm  
138 diameter) white golf balls.



139  
140 *Figure 1.* Screenshot of the VR putting simulation (left), the VR putting task (centre) and the  
141 participant's view (right).

142  
143 **Eye tracking.** During real-world putts, gaze behaviour was assessed using a head  
144 mounted eye tracking system (Tobii Pro Glasses 2; Tobii Technology, Sweden), which used  
145 dark pupil tracking to record point of gaze at 50Hz. **The system has a spatial accuracy of 0.5°**  
146 **in both the horizontal and vertical directions.** A circular cursor representing 1° of visual angle  
147 indicated the location of gaze in a video image of the scene, which could be viewed in real time  
148 on a tablet (Windows Surface Pro) connected via a wireless network. Gaze was calibrated prior  
149 to each block of pre and post putts and was recorded for offline analysis.

150 **Putting performance.** Putting performance in real-world and VR was assessed using  
151 radial error of the ball from the hole, as in Walters-Symons et al. (2018) (i.e. the two-  
152 dimensional Euclidean distance between the top of the ball and the edge of the target; in cm).  
153 In the real-world condition the distance was measured with a tape measure following each  
154 attempt. If the ball landed on top of the hole a score of zero was recorded. On trials where the  
155 ball hit the boundary of the putting green (90 cm behind the hole) the largest possible error was  
156 recorded (90cm) (as in Moore et al., 2012). Radial error in VR putting was recorded  
157 automatically by the simulation.

158 **Quiet eye period.** The QE period was operationally defined as the final fixation  
159 directed toward the ball, prior to the initiation of the club backswing (Vickers, 2007). A

160 fixation was defined as a gaze maintained on an object within 1° of visual angle for a  
161 minimum of 100ms. QE offset occurred when gaze deviated from the ball by more than 1° of  
162 visual angle, for longer than 100ms (Moore et al., 2012; Vickers, 2007). The absence of a QE  
163 fixation on the ball was scored as a zero, while a missing value was given if there was a lack  
164 of QE due to tracking or recording problems. To identify the QE period, we used a method of  
165 offline data analysis employed in previous studies (Moore et al., 2012; Walters-Symons et al.,  
166 2018). The onset (occurring prior to the critical motor movement; the club backswing) and  
167 offset were identified using manual frame-by-frame coding of fixation location from the eye  
168 tracking recording.

## 169 **Experiment 1**

170 VR has been proposed as a preparatory tool or ‘warm up’ in applied environments  
171 like sport (Ross-Stewart et al., 2018). If, however, stereoscopic displays cause transient  
172 reductions in oculomotor stability (Hackney et al., 2018; Mon-Williams et al., 1993; Mosher  
173 et al., 2018) and skills are disrupted by the lack of haptic feedback, VR rehearsal could be  
174 detrimental. We explored this issue in Experiment 1.

## 175 **Methods**

### 176 **Participants**

177 Eighteen expert amateur golfers (11 male, mean age = 29.2 years, SD = 13.7) were  
178 recruited from three competitive golf teams (University of Exeter Golf Club, Exeter Golf and  
179 Country Club, and Devon Golf men’s first team). All participants had active category one  
180 handicaps ( $\leq 5.0$ ), with an average handicap of 1.7 (SD = 2.5). Participants were provided  
181 with details of the study before attending testing, and gave written consent before testing  
182 began. Ethical approval was obtained from the University Ethics Committee prior to data  
183 collection.

184 **Design**

185 A repeated measures design was used with test (pre, post) as a within-subject variable.  
186 Outcome measures were putting accuracy and QE duration.

187 **Procedure**

188 Participants attended the lab on one occasion for approximately 40 minutes. Putting  
189 performance and QE duration were assessed pre- and post- rehearsal in the VR golf putting  
190 simulator. First, participants performed 40 ‘wash-out’ puts on the real putting green to ensure  
191 that, when returning to real-world putting for the post practice assessment, they were not still  
192 adapting to the specifics of the green. Next they completed 10 baseline putts on the putting  
193 green while wearing eye tracking glasses to record gaze behaviour. Following a 5 minute  
194 break, participants then completed the VR rehearsal task, which comprised of 40 putts in VR  
195 (two blocks of 20 putts with a short break in between), and immediately returned to the real  
196 green for the post practice assessment (a further 10 putts with eye-tracking). [Forty rehearsal  
197 putts were chosen to allow participants time to become familiar with the VR putting and to  
198 allow time for any oculomotor adaptations to occur \(as in Hackney et al., 2018; Mosher et al.,  
199 2018\).](#)

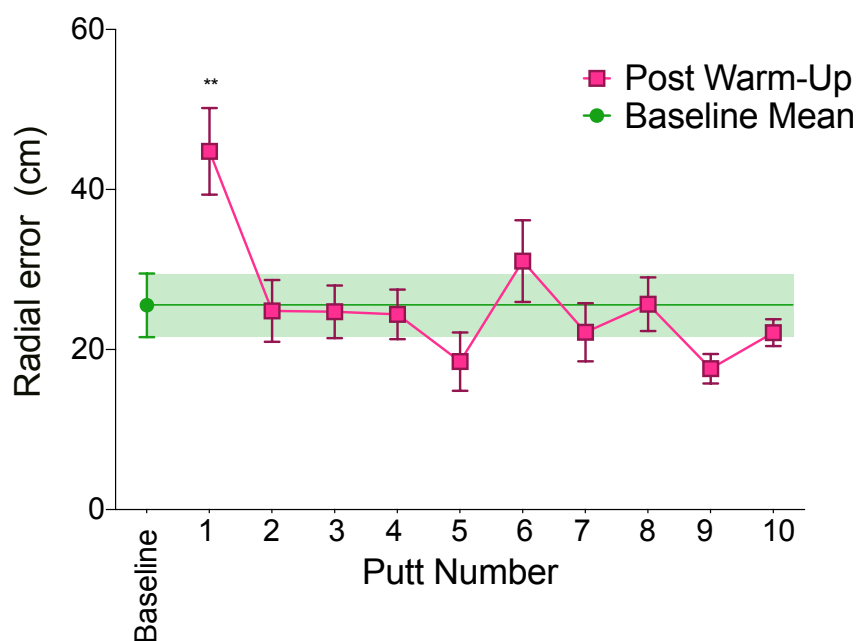
200 **Data analysis**

201 Statistical analysis was performed in JASP (v0.9.2; JASP team, 2018). Data were  
202 checked for homogeneity of variance (Levene’s test), skewness and kurtosis. Gaze data for  
203 two participants were removed due to poor eye tracking calibration. As the predictions about  
204 detrimental effects on the first putts following VR use were relatively exploratory, we  
205 adopted a sequential testing procedure and initially tested for differences between average  
206 baseline performance and the first putt following VR use. If significant differences were  
207 found we intended to test the next putt, and so on, while controlling for type 1 error using a

208 Bonferroni-Holm correction. Cohen's  $d$  effect sizes were calculated for all t-tests, and partial  
 209 eta squared for all F-tests. Additionally, to aid the interpretation of null effects Bayes Factors  
 210 were calculated using JASP (van Doorn et al., 2019). All data are available through the Open  
 211 Science Framework (<https://osf.io/dchgZ/>).

## 212 Results

213 **Performance.** There was no overall difference in real-world putting performance  
 214 (radial error) between putts at baseline ( $M=25.5$   $SD=6.85$ ) and putts following VR practice  
 215 ( $M=25.6$   $SD=6.45$ ),  $t(17)=0.03$ ,  $p=.98$ ,  $d=0.01$ ,  $BF_{10}=0.24$ . There was, however, a significant  
 216 increase in radial error on the first putt following VR practice ( $M=44.8$   $SD=22.94$ ) when  
 217 compared to average baseline putting performance ( $M=25.5$   $SD=23.4$ ),  $t(17)=3.54$ ,  $p=.003$ ,  
 218  $d=0.84$ ,  $BF_{10}=16.96$  (see Figure 2). As this test was significant, we additionally tested the  
 219 second putt. There was no significant difference between the second putt ( $M=24.83$   
 220  $SD=16.36$ ) and average baseline performance  $t(17)=0.16$ ,  $p=1.00$ ,  $d=.04$ ,  $BF_{10}=0.25$ , so no  
 221 further tests were performed.

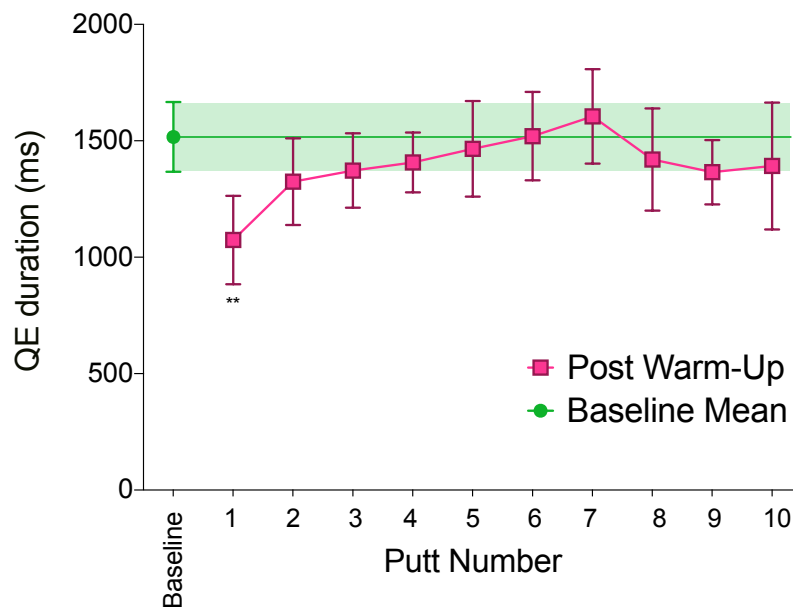


222

223 *Figure 2.* Putting radial error (mean and standard error) at baseline and across the 10 putts  
 224 following the VR warm up. **\*\***significantly different from baseline.

225

226 **QE period.** There was no overall difference in QE duration between putts at baseline  
 227 (M=1516.8 SD=634.8) and putts following VR practice (M=1380.1 SD=593.7),  $t(15)=1.14$ ,  
 228  $p=.27$ ,  $d=0.29$ ,  $BF_{10}=0.45$ . There was, however, a significant reduction in QE on the first putt  
 229 following VR practice (M=1073.9 SD=803.7) when compared to average baseline putts  
 230 (M=1516.8 SD=634.8),  $t(15)=2.81$ ,  $p=.01$ ,  $d=0.70$ ,  $BF_{10}=4.34$  (see Figure 3). As this test was  
 231 significant, we also tested the second putt, while correcting for multiple comparisons. There  
 232 was no significant difference between baseline QE and the second post-test putt (M=1324.46  
 233 SD=790.07),  $t(12)=1.58$ ,  $p=.28$ ,  $d=.44$ ,  $BF_{10}=0.76$ , so no additional tests were run.



234

235 *Figure 3.* QE durations (mean and standard error) at baseline and across the 10 putts  
 236 following the VR warm up. **\*\***significantly different from baseline.

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## Discussion

The possibility of using VR for preparation immediately prior to sporting competition is appealing, but the unusual visual and haptic elements of VR may disrupt performance (Harris et al., 2019; Mosher et al., 2018; Wann, Rushton, & Mon-Williams, 1995; Wijeyaratnam et al., 2019). Experiment 1 explored potential disruptions to gaze behaviour and putting performance following VR rehearsal. It was predicted that VR rehearsal could have a detrimental effect in expert golfers with finely tuned putting skills, owing to the subtle visual and haptic differences between the real and virtual skill. In line with this prediction, there was an impairment in performance on the first putt immediately following VR rehearsal ( $d=0.84$ ). It is known that oculomotor stability and the ability to focus on a target can be impaired following HMD use (Hackney et al., 2018; Mon-Williams et al., 1993; Mosher et al., 2018). We therefore predicted that there would be a transient impairment to QE following the VR warm-up. Indeed, there was a disruption to QE on the first putt of the post-test block, which was over 500ms shorter than baseline putts (a large effect,  $d=0.73$ ).

The results from Experiment 1 suggest that athletes should be wary of using VR as a warm-up or preparatory tool for finely tuned visuomotor skills. For other purposes, such as mental preparation (Ross-Stewart et al., 2018), VR may well be effective but unless the visual and haptic elements of the real task can be simulated very closely, VR rehearsal could disrupt motor skills.

## Experiment 2

Predicated on the rationale that VR could be a useful tool for helping one learn the underlying structure of a task, as suggested by structural learning theories (Braun et al., 2010), Experiment 2 aimed to examine whether training in VR could transfer to real-world performance improvements in novice golfers.



264 **Participants**

265           Forty novice golfers (21 female, mean age=21.6 years, SD=1.5) were recruited via  
266 convenience sampling from the University of Exeter undergraduate population. Qualification  
267 as a novice was based on having no official golf handicaps or prior formal golf putting  
268 experience (as in Moore, Vine, Cooke, Ring, & Wilson, 2012). Participants were provided with  
269 details of the study before attending testing, and gave written consent before testing began.  
270 Ethical approval was obtained from the University Ethics Committee prior to data collection.

271 **Design**

272           In line previous work in this area (e.g. Lammfromm & Gopher, 2011) we adopted  
273 normal physical practice of the skill as the relevant causal contrast (Karlsson & Bergmark,  
274 2015), in order to compare changes resulting from VR practice with real putting. A mixed  
275 design was used, with training (real-world, VR) as a between-subject factor and test (pre, post)  
276 as a within-subject variable. Outcome measures were putting accuracy (radial error in cm) and  
277 QE duration (in milliseconds).

278 **Procedure**

279           Participants visited the lab on two occasions, lasting approximately 30 minutes and 15  
280 minutes respectively. On the first visit, participants completed three practice putts and 10  
281 baseline putts in both the real-world and VR conditions, in a counterbalanced order. **Both real  
282 and VR putts were from 10ft, as in Experiment 1.** Participants were instructed to land the ball  
283 as close to the ‘hole’ as possible. **Participants were given no instructions about quiet eye or  
284 how to execute the putts.** Participants were then randomised to either VR or real-world training,  
285 and completed an additional 40 putts, divided into four equal blocks separated by a one minute  
286 break. This is a similar volume of practice to other short duration golf putting training studies,  
287 (e.g. Shafizadeh, McMorri, & Sproule, 2011). Participants returned two days later for post-

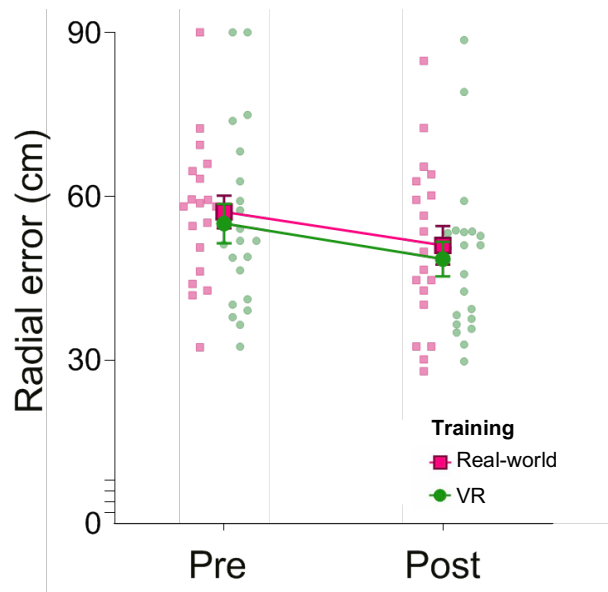
288 tests where they completed an additional 10 putts in both VR and real-world conditions (in a  
289 counterbalanced order, with a 5 minute break).

## 290 **Data Analysis**

291 Statistical analysis was performed in JASP (v0.9.2; JASP team, 2018). Data were  
292 checked for homogeneity of variance (Levene's test), and skewness and kurtosis. Performance  
293 data (individual putts) exceeding three standard deviations from the mean were excluded. Gaze  
294 data for nine participants (**one in the VR group and eight in the RW group**) were removed due  
295 to poor tracking. A 2 (Training group: real-world vs VR) x 2 (Test: pre vs post) mixed ANOVA  
296 was run on radial error scores (VR and real-world) and QE durations to compare the two groups  
297 pre and post training. Cohen's *d* effect sizes were calculated for all t-tests, and partial eta  
298 squared for all F-tests. Additionally, to aid the interpretation of null effects, Bayes Factors were  
299 calculated using JASP (van Doorn et al., 2019). All data are available through the Open Science  
300 Framework (<https://osf.io/dchgZ/>).

## 301 **Results**

302 **Performance.** To examine the effect of training on putting accuracy in the real-world,  
303 a 2 (group) x 2 (test) mixed ANOVA was run on radial error scores (Figure 4). Overall there  
304 was a significant improvement in putting accuracy after training, (i.e. a main effect of test:  
305  $F(1,38)=9.90, p=.003, \eta_p^2=.21, BF_{10}=11.92$ ), but no difference between groups,  
306  $F(1,38)=0.30, p=.59, \eta_p^2=.01, BF_{10}=0.43$  and no interaction,  $F(1,38)=0.01, p=.92, \eta_p^2=.00,$   
307  $BF_{10}=0.30$ .

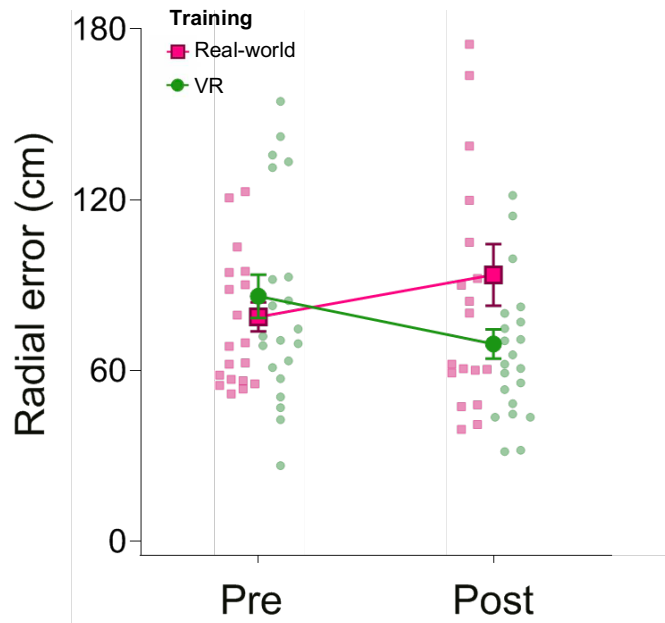


308

309 *Figure 4.* Radial error scores of VR and real-world trained groups on the real-world putting  
 310 task. Individual data points are shown overlaid on group-mean scores, with error bars  
 311 indicating standard error of the mean.

312

313 To examine the effect of training on putting accuracy in the VR simulation, a 2  
 314 (group) x 2 (test) mixed ANOVA was run on radial error scores (Figure 5). There was no  
 315 overall improvement in putting accuracy,  $F(1,38)=0.02$ ,  $p=.89$ ,  $\eta_p^2=.00$ ,  $BF_{10}=.23$  and no  
 316 overall difference between groups,  $F(1,38)=1.11$ ,  $p=.30$ ,  $\eta_p^2=.03$ ,  $BF_{10}=.42$ . As there was a  
 317 significant interaction effect,  $F(1,38)=5.32$ ,  $p=.03$ ,  $\eta_p^2=.12$ ,  $BF_{10}=3.35$ , Bonferroni-Holm  
 318 corrected t-tests were run to examine the change in performance of each training group.  
 319 There was no change in performance in the real-world training group  $t(18)=1.16$ ,  $p=.261$ ,  
 320  $d=.27$ ,  $BF_{10}=0.43$ , but a significant improvement in accuracy was observed in the VR trained  
 321 group,  $t(20)=2.77$ ,  $p=.024$ ,  $d=.61$ ,  $BF_{10}=4.40$ .



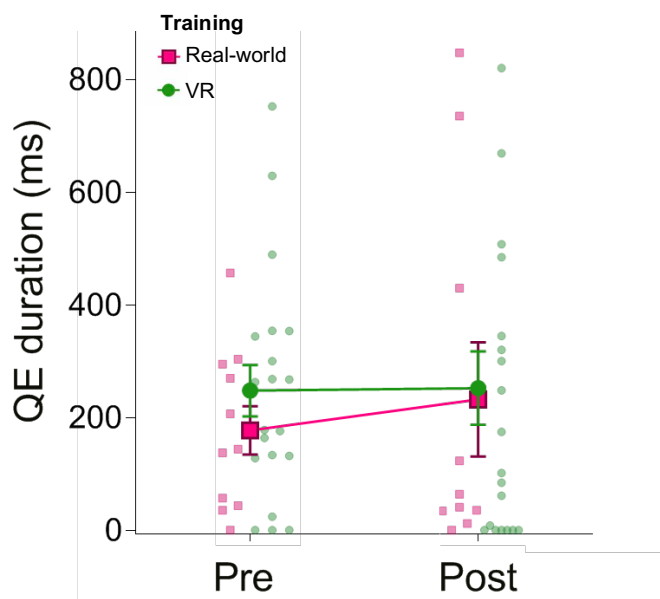
322

323 *Figure 5.* Radial error scores of VR and real-world trained groups in the virtual putting  
 324 environment. Individual data points are shown overlaid on group-mean scores, with error bars  
 325 indicating standard error of the mean

326

327 **QE duration.** To examine the effect of training on gaze behaviour, a 2 (group) x 2  
 328 (test) mixed ANOVA was run on QE durations (Figure 6). There was a no change in QE post  
 329 training,  $F(1,28)=0.16$ ,  $p=.69$ ,  $\eta_p^2=.01$ ,  $BF_{10}=0.27$ , no difference between groups,  
 330  $F(1,28)=0.24$ ,  $p=.63$ ,  $\eta_p^2=.01$ ,  $BF_{10}=0.40$ , and no interaction,  $F(1,28)=0.10$ ,  $p=.75$ ,  $\eta_p^2=.00$ ,  
 331  $BF_{10}=0.36$ .

332



333

334 *Figure 6.* Mean QE durations of VR and real-world trained groups during the real-world  
 335 putting task. Error bars represent standard error

336

### Discussion

337

338 We aimed to examine whether invariant features of the skill of putting could be  
 339 trained using VR, enabling skill transfer. In line with our primary hypothesis, both real-world  
 340 and VR putting training induced large improvements in real putting accuracy at post-test. A  
 341 similar level of improvement was seen between real-world (10.7%) and VR (11.9%) trained  
 342 groups, indicating that VR training was as effective as the causal comparator, real-world  
 training.

343

344 In contrast to our prediction that both groups would also improve their VR putting  
 345 performance, only the VR-trained group showed improved accuracy in the simulator. The  
 346 real-world trained group showed a non-significant decrement in performance ( $d=.27$ ; see  
 347 Figure 5). The transfer of skills from VR to the real-world but not in the opposite direction is  
 348 consistent with the well-established phenomenon of ‘dual adaptation’ where adaption to a  
 sensory arrangement is more rapid after repeated experience (Welch, Bridgeman, Williams et

349 al. 1998). Dual adaptation predicts that participants would adapt faster to the addition of  
350 haptic information (as this is the predominant experience) than its removal.

### 351 **General discussion**

352 While VR holds much promise for training, there is currently a limited understanding  
353 of how VR might be best implemented to augment performance. In Experiment 1, we show  
354 that VR rehearsal can have a potentially detrimental effect in expert golfers with finely tuned  
355 putting skills, possibly owing to the subtle visual and haptic differences between the real and  
356 virtual skill. In Experiment 2, we show that the same VR environment can be a powerful tool  
357 for helping novice learners acquire an understanding of the fundamental structure of a task,  
358 and demonstrate that this learning can positively transfer to real-world performance.  
359 Together, these results point to a nuanced interpretation on the value of VR-based training for  
360 skill acquisition, and we discuss the implications of these results.

361 Despite the disruptive effects observed in Experiment 1, the benefits of VR training in  
362 Experiment 2 support the predictions of structural learning theories (Braun et al., 2010) and  
363 suggest that VR can be an effective tool for visuomotor skill learning, if used in the right  
364 way. Structural learning accounts explain the transfer of motor skills to new tasks, and  
365 suggest that learning a related skill (i.e. the VR version in this case) can reduce the  
366 dimensionality of the movement space that must be searched when moving to a new task.  
367 Even though there were differences between the real and VR putting tasks, practise of the  
368 putting skill in VR may have allowed the extraction of invariants that helped the subsequent  
369 performance of the real skill. *Consequently, effective uses of VR may well include learning  
370 simple invariant features (e.g. limb coordination for the golf swing) during early stages of  
371 learning, but are unlikely to include refinement of already well-learned skills.*

372           Thanks to rapid advancements in immersive technologies, it is now possible to create  
373 computer-generated training environments with high fidelity and face validity at increasingly  
374 low price points. However, far from being a panacea for skill acquisition, there are potentials  
375 risks and pitfalls that come from poor implementation of ‘training’ that will provide little  
376 benefit (and indeed, may prove detrimental to learning). There is a requirement to test the  
377 costs and benefits of specific systems and consider the skills being trained if we are to take  
378 advantage of these technological advances to train athletes. Consider, for example, the impact  
379 of the subtle disparity in weight between the real and VR tracked putters (400g vs 490g) in  
380 our experiments. This difference (owing to the addition of a sensor on the putter head) altered  
381 the putter’s moment of inertia. The impact of this difference on novices appears to be  
382 negligible, but for our experienced golfers, putting accuracy was disrupted (albeit  
383 transiently).

384           It should also be borne in mind that the positive training effects observed in  
385 Experiment 2 occurred for participants at a very early stage of learning. It is reasonable to  
386 expect that the benefits of greater specificity in real-world training (Proteau, 1992) might  
387 become evident over an extended training period. As studies to date have largely employed  
388 similarly brief training interventions, we suggest future work should examine extended  
389 training durations. *It should also be noted that while we observed performance improvement  
390 as a result of VR training in Experiment 2 there was no accompanying improvement in  
391 perceptual skill, which may take more time to develop.* Finally, to further our understanding  
392 of whether skills learned in VR are fundamentally the same as those learned in the real-world,  
393 the impact of concurrent tasks and performance pressure should be explored.

394

395

396 **Conclusion**

397 VR approaches have huge potential to provide novel training solutions for sports skill  
398 acquisition. However, there needs to be a careful examination of the costs and benefits of  
399 specific systems and a consideration of the skills being trained prior to the implementation of  
400 these technologies in an athlete's training regime.

401



402

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