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2
3 **Abstract:** Coastal fishery systems in the Arctic are undergoing rapid change. This paper examines
4 the ways in which Inuit fishers experience and respond to such change, using a case study from
5 Pangnirtung, Canada. The work is based on over two years of fieldwork, during which semi-
6 structured interviews (n=62), focus group discussions (n=6, 31 participants) and key informant
7 interviews (n=25) were conducted. The changes that most Inuit fishers experience are: changes in
8 sea-ice conditions, Inuit people themselves, the landscape and the seascape, fish-related changes,
9 and changes in weather conditions, markets and fish selling prices. Inuit fishers respond to change
10 individually as well as collectively. Fishers' responses were examined using the characteristics of
11 a resilience-based conceptual framework focusing on place, human agency, collective action and
12 collaboration, institutions, indigenous and local knowledge systems, and learning. Based on
13 results, this paper identified three community-level adaptive strategies, which are diversification,
14 technology use and fisheries governance that employs a co-management approach. Further, this
15 work recognised four place-specific attributes that can shape community adaptations, which are
16 Inuit worldviews, Inuit-owned institutions, a culture of sharing and collaborating, and indigenous
17 and local knowledge systems. An examination of the ways in which Inuit fishers experience and
18 respond to change is essential to better understand adaptations to climate change. This study
19 delivers new insights to communities, scientists, and policymakers to work together to foster
20 community adaptation.

21
22 **Keywords:** Adaptation, Climate change, Inuit, Arctic, Fisheries, Learning, Resilience

23 24 1. Introduction

25 Inuit communities in northern Canada are undergoing profound changes, in part because of
26 changing climatic conditions (Arctic Council, 2016, AMAP, 2018, Ford et al., 2019). The region
27 warmed by 1.6°C during the period 1948-2014, a rate at least twice the global average; this has
28 been accompanied by a loss of sea-ice, reduced snow cover, a loss of lake/river ice, permafrost
29 degradation, warmer seas that hasten the melting of glaciers and ice sheets, and species shifts
30 (Duerden, 2004, Ford, 2009b, Ford, 2009a, Ford and Beaumier, 2011, Ford et al., 2013, Ford,
31 2014, Ford et al., 2015a, Arctic Council, 2016, Clark et al., 2016b, AMAP, 2018, Ford et al., 2018,
32 Ford et al., 2019). These changes have had implications for fisheries, affecting fish availability,
33 abundance and health, as well as access due to impacts on transportation networks. These changes
34 present both risks and opportunities, the impacts of which will be determined not only by climate
35 change, but also by social, cultural, and economic conditions and processes (Arctic-Council, 2013,
36 Arctic Council, 2016, AMAP, 2018). Identifying ways to adapt, and thereby reduce the risks posed
37 by climate change, as well as to take advantage of new opportunities, is emerging as a focus area
38 in terms of decision making in northern Canada. Understanding how communities are experiencing
39 and responding to the observed rapid change in climate is important for supporting such processes
40 (Galappaththi et al., 2019).

41
42 While the empirical assessment of how communities adapt to change is an active area of research
43 in the Arctic, limited work has been done in a fisheries context (with exceptions (2001, Ford et al.,

44 2006)). Those studies that do have a fisheries angle tend to focus only on subsistence-based
45 fisheries as part of a suite of harvesting activities, such as hunting, trapping and traveling. Against
46 this backdrop, here we assess community adaptations to climate change among Inuit fisher
47 communities, using a case study from Pangnirtung, Baffin Island, Nunavut. The paper has two
48 objectives: 1). to examine the ways in which Inuit fishers experience change, including climate
49 change, and 2). to investigate the ways in which Inuit fishers respond to and adapt to such change.
50 The study reveals various means by which Inuit fishers build resilience and minimise vulnerability
51 (i.e. adapt) to the impacts of climate change. Finally, the paper identifies potential community
52 adaptive strategies and key attributes that shape community adaptations in fisheries.

53

54 **2. Methods**

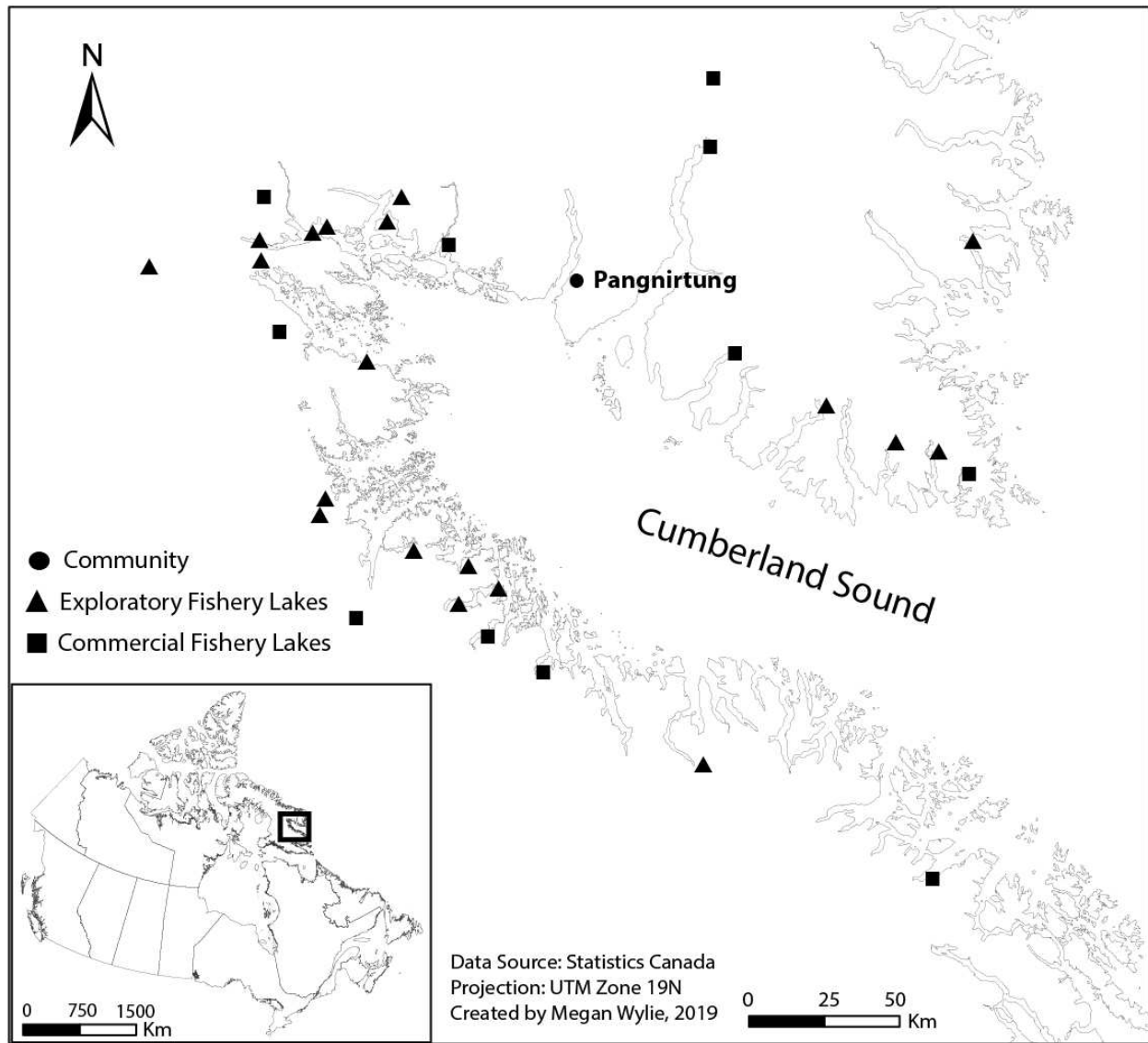
55 2.1 Study location

56 Pangnirtung is an Inuit community located on Baffin Island, in the Canadian territory of Nunavut,
57 with a resident population of 1,481 (2016 census) (Figure 1). Pangnirtung Inuit have historically
58 lived around the Cumberland Sound area in multiple settlements called ‘outpost camps.’ This is
59 an isolated community accessible only by aircraft, and by boat during the summer for supplies.
60 Travel in and out of the community is extremely expensive. Residents have to cope with unique
61 challenges including high rates of food insecurity, housing shortages, and low rates of high school
62 graduation, comparable to other small Nunavut settlements (Ruiz-Castell et al., 2015, Arctic
63 Council, 2016, Collings et al., 2016, Huet et al., 2017). The community is a hotspot for climate
64 change, with documented changes and impacts including changes in sea-ice conditions, severe
65 weather conditions, permafrost thaw, emerging landscape hazards, and stresses to wildlife
66 population dynamics. Pangnirtung is experiencing these changes more quickly and acutely than
67 other places in the region, perhaps in part because of the popularity of the community for tourists,
68 for whom Pangnirtung is the access place for visiting Auyuittuq national park (Egeland et al.,
69 2009, Spinney, 2010, Diemer et al., 2011, Laidler et al., 2011, Short et al., 2011, Peacock et al.,
70 2013, Moore et al., 2014, AMAP, 2018).

71

72 Pangnirtung is one of the few communities in Nunavut that has significant commercial and
73 subsistence fisheries activity. A fish processing plant, Pang Fisheries Ltd., (‘fish plant’) located in
74 the community is an Inuit-owned private entity operating since 1992. This fish plant serves two
75 key fisheries, an Arctic char (*Salvelinus alpinus*) fishery and a turbot/halibut (*Reinhardtius*
76 *hippoglossoides*) fishery. These are commercial and subsistence fisheries. Inuit have been more
77 dependent on char as a food source for many generations and on turbot as a source of seasonal
78 revenue. The fish plant exports about 90% of its turbot to East Asia (Japan, South Korea, Taiwan,
79 China, and Vietnam), while the rest goes to Chinese communities in Canada, mainly in Toronto
80 and Vancouver and the U.S. The market for Arctic char has shrunk since about 2008 and most of
81 the Arctic char presently goes to buyers in Nunavut (for example, Iqaluit).

82

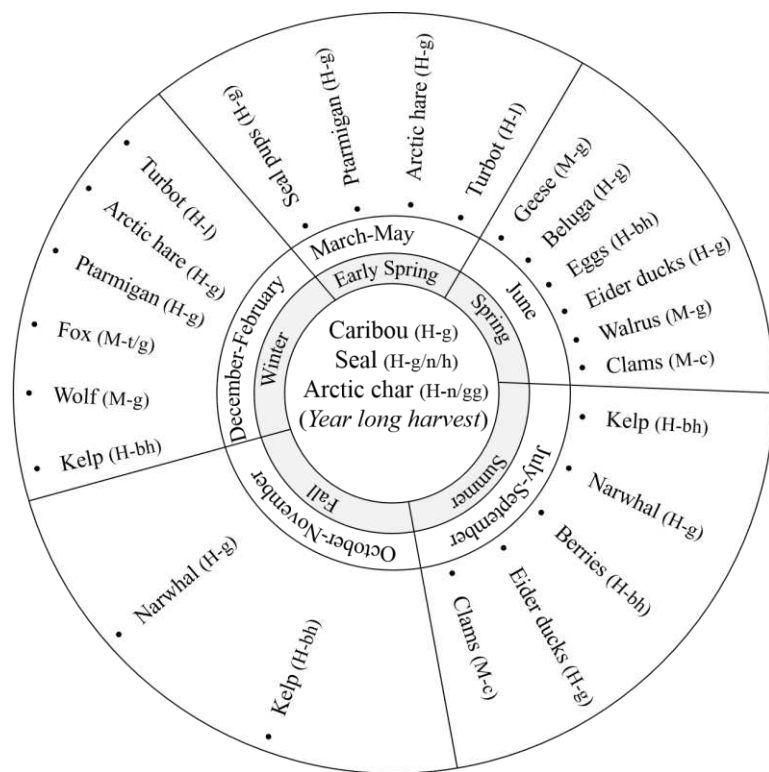


83
 84 Figure 1: Location of the Pangnirtung (the community) and Cumberland Sound (water body) in Baffin Island, Canada.
 85 Pangnirtung Inuit use the surrounding lakes for winter Arctic char fishing for both exploratory and commercial
 86 purposes.

87
 88 Pangnirtung Inuit have an intimate connection to the surrounding Cumberland Sound area for
 89 fishing and hunting, and a detailed knowledge of species (Idrobo and Berkes, 2012). Caribou,
 90 seals, and Arctic char are the most important food sources for the community (Figure 2). Several
 91 other seasonal resources, such as turbot, ptarmigan, eiders, polar bear, kelp, arctic hare, clams, and
 92 beluga, are also important to health, culture, and wellbeing. Inuit fishers/hunters go out ‘on the
 93 land’ and spend days outside the community. During the winter and spring turbot fishing seasons,
 94 fishers drive snowmobiles for about 50-100 km on the frozen ocean and spend several days on the
 95 sea-ice in the Cumberland Sound area.

96
 97 Arctic char is an anadromous species, feeding in the sea and overwintering in lakes. During the
 98 winter, people travel on frozen inland lakes around the community for Arctic char fishing.

99 Fishing/hunting for local ‘country food’ is an essential part of Inuit culture and way of life. The
 100 community’s two grocery stores (co-op and Northern store) provide some alternative food sources,
 101 yet Inuit still consider country food to be their main food source as opposed to the expensive, less
 102 nutritious processed food from the store. Thus, changes in country food availability can have a
 103 large impact on Inuit diet. The study area was a good caribou hunting ground before the caribou
 104 migrated to western Nunavut lands, resulting in an increased reliance on the ocean for food security
 105 (Poole et al., 2010, Le Corre et al., 2017) (Appendix-Box S1).
 106



107
 108 Figure 2: Seasonal food calendar for Pangnirtung (building on Egeland et al. (2009)).
 109 Intensity of harvesting activity: High (H), Medium (M), Low (L). Hunting equipment: Gun (g), Gillnet/seal net (n),
 110 Traps (t), By-hand (bh), Long line (l), Collecting tool (c), Giggling (gg), Harpoon (h).
 111

112 2.2 Conceptual approach

113 A social-ecological systems (SES) framing underpins our conceptual approach for understanding
 114 the nature of integrated Inuit and the Arctic sub-systems (Berkes et al., 1998, Berkes et al., 2003).
 115 The integrated social-ecological system (SES) is the unit of study. Economic systems and markets
 116 are not treated as separate but nested in the SES, allowing for an understanding of the complexities
 117 inherent to the Pangnirtung Inuit fishery -- a ‘complex adaptive fishery system’ (Mahon et al.,
 118 2008, Folke, 2016, Arlinghaus et al., 2017). Here we use the term ‘fisheries systems’ to refer to
 119 the coupled sub-systems of Pangnirtung Inuit and their land/water and associated socio-economic
 120 and cultural aspects related to fisheries activities.
 121

122 This paper uses the characteristics of a resilience-based conceptual framework (2019) to identify
 123 and assess the adaptations of Pangnirtung Inuit towards stressors of the fisheries system. The
 124 framework has six characteristics used to create a better understanding of the SES change and of

125 the human responses to such change: place, human agency, collective action and collaboration,
 126 institutions, indigenous and local knowledge (ILK) systems, and learning (Table 1). This
 127 framework provides indicators that guide the assessment process, and the results are structured
 128 around the indicators under each framework characteristic. A conceptualisation of resilience as a
 129 function of coping, adapting, and transformative capacities (Béné et al., 2014, Brown, 2016)
 130 permits the capture of macro-level understanding of adaptation, with micro-level comprehensive
 131 details in fishing communities. This conceptual tool was developed based on an integration of the
 132 two scholarship areas of resilience thinking and development studies (Galappaththi et al., 2019).
 133 Use of this framework allows for the assessment of the process of community adaptation in Arctic
 134 fisheries systems, and for insights into adaptation needs and relevant policy.

135
 136

Table 1: Definitions of characteristics of the resilience-based framework (Galappaththi et al., 2019).

Characteristic	Definition	Indicators
Place	Social and physical space that has attachment to Inuit. Attachment to place is understood as the bonding that occurs between people and their meaningful environments (livelihoods, culture, and wellbeing).	1) Number of species available for fishing. 2) Level of fishery resource availability. 3) Level of vulnerabilities for fishing operations such as climatic uncertainties. 4) Changes in livelihood activities relative to place (hunting/fishing). 5) Culture, including belief systems and perceptions that link to place.
Human agency	Inuit (individual or collective) capacity to act independently in making their own decisions as part of the process of the Inuit way of life.	1) Ownership of or access to fishing gear (boats, nets, engines). 2) Fishing gear diversity (number of different items of fishing gear used). 3) Occupational mobility (number of different fishing operations practiced). 4) Occupational multiplicity (total number of jobs in the household). 5) Access to credit (loans) and insurance. 6) Use of technological advancements.
Collective action and collaboration	Action taken together (or shared) by a group of two or more people to meet a common desired objective.	1) Sharing of fish. 2) Sharing of fishing gear. 3) Spreading of weather information. 4) Sharing of information related to fishing operations (fish prices, quotas, fishing techniques/management practices). 5) Social networks.
Institutions	Local organizations that facilitate collective action that meets local goals (for example, co-managed institutions).	1) The aim of institutions (for example, contribution to local fishing activities). 2) Ownership (communal, local/indigenous, private). 3) Decision-making power. 4) Existence of partnerships.
Indigenous and local knowledge systems	Co-evolving cumulative body of knowledge and practice (observations, experience, lessons, skills) related to Inuit fisheries systems (or a place) and handed down through generations by cultural transmission; reflects the Inuit cultural identity.	1) Application of such knowledge. 2) Co-production of knowledge (combining indigenous knowledge with other kinds of knowledge such as local knowledge and/or modern technical knowledge). 3) Weakening of local/indigenous/ traditional knowledge through the SES change.

Learning	Social learning, which itself refers to collective action and reflection that occurs among Inuit as they work to improve the management of human-environment interactions.	1) Extent of the practice of learning-by-doing in the fishing way of life. 2) Number of opportunities for learning. 3) Ways in which local philosophical worldviews are compatible with adaptive thinking.
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137

138 2.3 Data collection methods

139 A community-based participatory research approach (Magee, 2013) was used to guide the research
 140 to ensure community engagement to shape knowledge production. The study continually received
 141 feedback from the community through the Pangnirtung municipality, key informants including
 142 elders, and research assistants (Appendix-Box S2). During the field data collection, the researcher
 143 relied on three language translators (Inuktitut-English) and four local research assistants. All field
 144 data was collected according to the McGill Research Ethics Board Certificate of Ethical
 145 Acceptability of Research Involving Humans (file number: 52-0617) and the Scientific Research
 146 License from the Nunavut Research Institute (file number: 02 015 18R-M).

147

148 To understand the ways in which Inuit fishers experience and respond to change, including climate
 149 change, a qualitative mixed-methods research design was utilized, including participant
 150 observations (PO), semi-structured interviews (SSI), key informant interviews (KII) and focus
 151 group discussions (FGD) (Berg, 2016, Laurier, 2016, Longhurst, 2016) (Appendix-Box S3).
 152 Through participation and observation of Inuit fisheries’ way of life over 14 weeks of fieldwork,
 153 participant observations (PO) obtained contextual knowledge about the ways in which Inuit
 154 experience and respond to change. From May 2016 to February 2019, four research visits were
 155 made to the community. The field period featured an extensive amount of time spent with Inuit
 156 fishers in the form of attending community events and meetings, visiting local institutions, and
 157 making fishing trips (n=6) to Cumberland Sound to experience summer Arctic char fishing and
 158 winter turbot fishing. The researcher participated in and experienced most of the fishing activities
 159 to develop an understanding of the conditions that fishers confront.

160

161 Sixty-two face-to-face semi-structured interviews (SSI) (Longhurst, 2016) were conducted with
 162 Inuit fishers to document the changes being observed in the region, and identify and characterize
 163 how they are being responded to (Appendix-Table S1). A snowball sampling technique was used
 164 to select participants, beginning with multiple snowballs (4) to overcome the recruiting of all
 165 respondents from a very narrow circle of like-minded people. Participants were recruited until
 166 saturation, at which interviewees provided no new information (Bowen, 2008). Interviews were
 167 conducted, audio-recorded and transcribed in the community of Pangnirtung during May 2017-
 168 April 2018 (Appendix-Table S2). The SSI questioning focused on “change” in general so as not
 169 to bias answers and to keep interviews open-ended, focusing on what issues and changes that Inuit
 170 viewed as most important. SSI helped obtain richer insights about the ‘place’ and its meanings and
 171 attachments (Williams and Patterson, 2008, Kaján, 2014). All the interview questions related to
 172 ‘change’ referred to “about 30 years back” in fishers’ lives in the geographical area of Pangnirtung
 173 and the surrounding Cumberland Sound area.

174

175 Twenty-five key informant interviews (KII) were conducted with individuals related to Inuit
 176 fisheries to examine areas of knowledge that were not accessible via PO and SSI, such as data
 177 related to the fish plant (for example, market portfolios), government institutions (for example,
 178 subsidy programs) and key people such as elders. The researcher conducted interviews with

179 representatives from the HTA Hunters and Trappers Association (n=4), the fish plant (n=3), DFO
180 Department of Fisheries and Oceans (n=1), NWMB Nunavut Wildlife Management Board (n=1),
181 the hamlet office (n=6), Nunavut territorial government agencies (n=6), the soup kitchen (n=1),
182 the community weather station (n=1) and Baffin fisheries (n=2). Further, KII helped validate and
183 create an understanding of the connection among data gathered using other methods.

184
185 Six focus group discussions (FGD) (Carey and Asbury, 2016) were carried out to build thematic
186 areas related to changes that fishers experience, and the key ways in which fishers respond to such
187 changes. Inuit fisher groups of four to eight individuals participated in the FGDs, organised during
188 the latter stage of the data collection process. The first FGD (n=4) focused on the theme of ‘changes
189 in Pangnirtung fisheries’ and discussed questions such as what change means to Inuit, how change
190 can affect ways of life, and what the key changes are. The second (n=5) and third (n=8) FGDs
191 were organised under the theme of ‘how Pangnirtung adapt to change’. The discussions built on
192 questions such as how Inuit are responding to change and the key areas of response. The fourth
193 (n=4) and fifth (n=4) FGDs aimed at Arctic char and turbot fisheries, respectively. The final FGD
194 (n=6) was organized to reengage with the community and disseminate/validate the results.

195
196 Qualitative interview data were translated into English (where required), transcribed, and then
197 analysed using content analysis (Yow, 2014, Hancock and Algozzine, 2015, Berg, 2016, Clifford
198 et al., 2016). Almost all analysis was completed by a single team member; however, multiple times
199 throughout the project, the data analysis process was supplemented with feedback from community
200 members. The key techniques used were ‘manifest’ and ‘latent’ content analysis supplemented
201 with ‘critical discourse analysis’ (Fairclough, 2013, Van Dijk, 2015, Van Leeuwen, 2015) to
202 develop themes and patterns related to the ways in which Inuit experience and respond to change.
203 To express the original point of view of respondents, direct quotations are also used. We used
204 exact phrases from respondents but removed irrelevant text from the quotes. Microsoft Excel 2013
205 was used to analyse interview data with the purpose of creating descriptive statistics such as
206 percentages, mean and SD. Percentages were calculated based on the data frequency. Percentages
207 in the text refer to the number of respondents from the immediately mentioned sub-sample who
208 made that particular statement. Initially, the study recorded 32 types of change that Inuit fishers
209 experienced. Of these, the six most recorded changes were selected (based on data frequency and
210 intensity of experience) for further analysis. The results were supplemented with selected quotes
211 (from SSI/KII) based on the latent content analysis. The linkages among the selected changes were
212 identified using data from PO and SSI and validated through KII and FGD. Data related to the
213 ways in which Inuit fishers respond to change was collected primarily through the PO (research
214 diary, photos, and researcher’s first-hand experience) and SSI data, supplemented with KII and
215 FGD. Data were presented and analysed using the conceptual framework (Galappaththi et al.,
216 2019).

217

218 **3. Results**

219

220 3.1 Experiencing Arctic change

221 Inuit fishers experience change in many ways, and this process of change is integrated into their
222 way of life. Table 2 provides quotes that describe specific details about the ways in which change
223 is experienced, its impacts, and previous studies documenting similar changes. Change in sea-ice
224 conditions was the predominant theme discussed by participants. The other changes related to the

225 people themselves; the landscape and seascape; fish including Arctic char, turbot, and capelin
 226 (Mallotus villosus); the weather conditions; and fish selling prices and markets. These changes
 227 were among the most recorded changes and this knowledge will help answer key questions such
 228 as: What are the key stressors and shocks in the Arctic region? How do climate change impacts
 229 affect Inuit way of life? How can such changes relate to adaptation to climate change?

230
 231

Table 2: Fishers' quotes describing how Arctic change is experienced (n=62).

Nature of change: "selected quotes from fishers"	Impacts	Previous studies
<p>Sea-ice conditions:</p> <p><i>"Fishing season get shorter each year. Ice break up faster now. Last year ice was weak ... once we boat in December ... so strange ... no cold ... ice doesn't break at right time."</i></p> <p><i>"Ice conditions are different now. We have to be more careful. We see more thin ice ... black ice here and there."</i></p>	<p>Shorter fishing season because sea-ice melts and breaks faster and new ice forms more slowly (85%). Safety concerns because sea-ice is thinner and weaker than it used to be (46%). Changes in sea-ice conditions are linked to changes in weather conditions and Inuit people.</p>	<p>(Nichols et al., 2004, Laidler et al., 2008, Laidler et al., 2009, Laidler et al., 2010, Screen and Simmonds, 2010)</p>
<p>Inuit people:</p> <p><i>"Some people [Inuit] starting to act like strangers to each other, yet knowing they are related..."</i></p> <p><i>"Back then Inuit were healthier than now. Now they [Inuit] can easily get sick. ...back then we [Inuit] never had big bellies like now. There [Inuit] were more old people before we move here from outpost camps. Now few old people [Inuit] in Pang."</i></p> <p><i>"Values of the people [Inuit] are still the same as back then."</i></p>	<p>Weaker bonding among family members and community (38%). People are more money-oriented and reliant on the world outside the community (25%). Now people can easily get sick and have more health issues; back then Inuit were stronger (19%). Changes in people are linked to all other areas of change identified in this study.</p>	<p>(Condon, 1990, Charbonneau-Roberts et al., 2007, Lehti et al., 2009, Kral, 2012, Dowsley, 2015)</p>
<p>Landscape and seascape:</p> <p><i>"...we live nearby the river and mountains up there ... our view is moving, and I think our land is moving..."</i></p> <p><i>"...our river moves a lot last couple of years ... maybe permafrost is gone."</i></p> <p><i>"During the spring we see more water than before, glacier melting. After they melt we see more water running all over the place."</i></p> <p><i>"Now ice moves in different directions, we are not used to that."</i></p>	<p>Economic damage to infrastructure (house, bridge, winter trails) due to changes in river and mountain landscape (29%). Melting glaciers around the community can affect the community's aesthetic value (25%). Safety concerns related to fishing as sea-ice (masses) moves to different areas of Cumberland Sound during summer (8%). Changes in landscape and seascape are linked to changes in Inuit and weather conditions.</p>	<p>(Nelson et al., 2002, Ford and Smit, 2004, Ford et al., 2010)</p>
<p>Arctic char, turbot and capelin:</p> <p><i>"Arctic char meat is white now. It's not red anymore, not sure why ... most of them are smaller than back then..."</i></p> <p><i>"The[re] were no capelin back then, it showed up lately, now they are many ... grandmother said that the reason for Arctic char flesh turning white."</i></p> <p><i>"Relatively less Arctic char when compare[d] to the days we went camping back then (up to 30 years ago)."</i></p>	<p>Food security concerns are due to changes in char color and texture (83%). Most elders (74%) do not like to eat whiter and softer Arctic char; 33% of elders suspect that the reason for the whiter flesh is the emergence of capelin. The char moving patterns seem to have changed, as the time when char come in summer is later now (25%). Some Inuit believe char populations are lower (17%). Changes in fish are linked to weather/climate.</p>	<p>(Grebmeier et al., 2006, Harwood et al., 2015)</p>

<p>Weather conditions:</p> <p><i>“Now summer comes more often.”</i></p> <p><i>“I used to go [to] Iqaluit every year April. Now when we Ski-Doo we hit rocks because of less snow in April.”</i></p> <p><i>“In January, people from other communities coming here and they [wear] ‘Parka’, they are saying it is warm here in Pang.”</i></p> <p><i>“Now we got more warm winds and it breaks ice ... air is so dry ... we lost our shack last year, during the fishing, wind blew it.”</i></p> <p><i>“We get unusually high wind now. Last year we got 140km/hr. I found some plastic bags in sea while fishing, it can damage my motor. Wind can bring plastic anywhere.”</i></p>	<p>Safety concerns are raised: a) extreme weather (storms, rain) and uncertainty (73%), b) more frequent extreme windy weather (55%), c) unusually warm weather that can affect fishing activities (45%). Sand and dust storm conditions during the summer due to extreme winds. Wind brings plastic and garbage items to the sea and surrounding mountains; fishers found plastic in the Cumberland Sound sea, which can damage boat motors. Changes in weather conditions are directly linked to all other identified changes, except for changes in markets and fish selling prices.</p>	<p>(Laidler et al., 2011, Giles et al., 2014)</p>
<p>Markets and fish selling prices:</p> <p><i>“...back then turbot prices about \$1.75/lb and now about \$1.20/lb. Arctic char is \$2-3/lb and now about \$2/lb. ...back then [1980-90s] there were two fish plants but now we have one. We don’t have option to sell anywhere else.”</i></p> <p><i>“In winter time, some fishers sell to Iqaluit via plane.”</i></p> <p><i>“Char is more profitable for us (Inuit fishers).”</i></p>	<p>Prices have dropped over the last 30 years and fishers have only one place to sell their catch (80%). Market for Arctic char has shrunk during the last five years partly because buyers such as US restaurants are getting supplies from fish farms. Changes in market and fish selling prices are linked to the changes in Inuit fishing and external global economy.</p>	<p>(Lange and Consortium, 2003, Campbell and Bergeron, 2012)</p>

232 Note: Percentages were calculated based on the data frequency—the percentage of respondents who mentioned a
233 particular change at least once.

234

235 3.2 Responding to Arctic change

236 This section examines the ways Pangnirtung Inuit respond to identified changes using the six
237 characteristics of a resilience-based conceptual framework. Tables S3 and S4 in the appendix
238 illustrate Inuit adaptive responses against the framework indicators and provide specific quotes
239 that describe details about how Inuit adapt to Arctic change, respectively.

240

241

242 3.2.1 Place

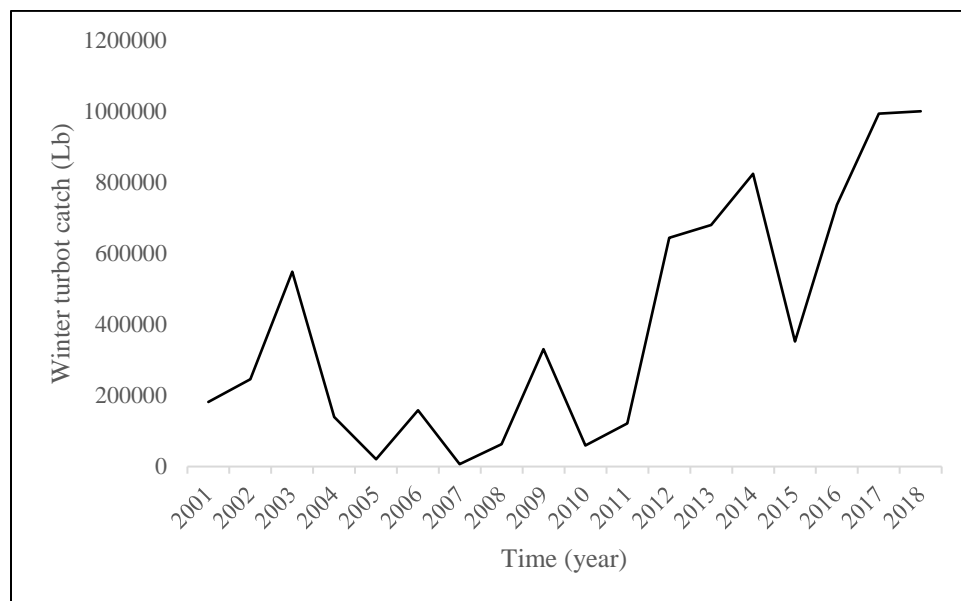
243 Place-specific conditions such as unique weather and resources availability can influence
244 community adaptive capacity and adaptation processes (Amundsen, 2015, Adger, 2016). Arctic
245 char and turbot are co-existing fisheries systems in Pangnirtung that help people cope with change.
246 Arctic char is the staple food in the community and a popular subsistence fish as in many other
247 parts of the North. However, Pangnirtung also has a commercial fishery on Arctic char during the
248 summer. Only a few (15 in 2017) commercial char licences are issued, selected through a lottery
249 system managed by the HTA. During the summer when Pangnirtung fiord is clear of ice, fishers
250 start boating into Cumberland Sound waters for char, using gill nets. During the winter and spring
251 after the formation of strong sea-ice, fishers travel via snowmobile to surrounding lakes to fish
252 Arctic char using a short stick and a line with bait (referred to as ‘jigging’).

253

254 Commercial turbot fishing is popular because it brings a relatively large amount of money into the
255 community. It is carried out during the winter and spring. Strong and thick sea-ice is essential to
256 starting winter turbot fishing, as it requires travelling to the Cumberland Sound sea-ice and
257 spending longer hours (sometimes days) on the ice. Turbot fishers travel on the frozen ocean
258 between multiple (1-4) turbot fishing spots (ice holes). This is a high-risk fishing operation due to
259 continuous darkness, extreme cold (<-40°C with wind-chill), and the fact that the Greenland shark
260 is a potential by-catch for turbot long-lines (Idrobo and Berkes, 2012). Nevertheless, more Inuit
261 are becoming involved in turbot fishing each year due to its seasonal money-making potential.

262
263 The community fish plant processes fish nearly throughout the year. The plant processes Arctic
264 char in both summer and winter. The catch data for each year varies and some of the records are
265 not accessible. The turbot catch has been showing an increasing trend over the years (Figure 3).
266 Turbot provides considerable employment in processing. The total spent on wages in Canadian
267 dollars was 789,262 (2013); 846,488 (2014); and 842,369 (2017).

268
269



270
271 Figure 3: Growth in turbot fish catch.
272 Data source: The fish plant. (via KII)

273
274 Some 79% of respondents were involved in commercial fishing (Arctic char and/or turbot), 95%
275 were involved in char fishing for subsistence purposes, while 15% engaged in commercial Arctic
276 char fishing. Spending so much time on the land/sea for fishing and hunting shows Inuit attachment
277 to, and reliance upon, their environment (or place). Sixty-nine percent of Inuit fishers indicated
278 that no matter how much the environment and climate changed, they did not want to move away
279 from Pangnirtung.

280

281 3.2.2 Human agency

282 Human agency is an essential component of assessing community adaptation as it relates to the
283 adaptive capacity of the community's households (Cinner et al., 2015, Galappaththi et al., 2019).

284 A high level of human agency can indicate a high adaptive capacity to change (Cinner et al., 2015).
 285 We use four indicators of human agency to understand the adaptive capacities of fishers (Table 3).
 286

287 Table 3: Indicators of human agency (n=62)

Indicators	Description	Mean	Standard deviation	How does it relate to adaptive capacity?
*Occupational multiplicity	Total number of jobs in the household.	0.7	0.8	Increases a range of income options available to cope with adverse conditions.
Access to assets	Access to number of assets required for fishing operations. Total of five assets: snowmobile; boat; fishing gear; qamutik (sled); truck.	3.8	1.1	Increases ability to go out to land/sea for adequate hunting and fishing that allows Inuit to earn more money and have required amount of food.
Fishing gear diversity	Number of different fishing gear used by each fisher. Total of six types of fishing gear: long line; gill net; jigging; fishing rod; clam digging tool; spear.	4.0	0.9	Increases the potential/ capacity to harvest range of country food options that help feed Inuit families.
Occupational mobility	Participation in the number of different kinds of fishing in the past year, total of four: char summer fishing; char winter fishing; turbot winter fishing; other fish.	2.6	0.5	Increases earning potential as well as fish harvest (for food), which improves buying power and food availability.

288 * Inuit have many other casual income-generating activities, such as selling seal skin, selling artwork, tourism-
 289 related activities, translating and research-related activities, and income support from the government.
 290

291 Fishing constitutes a significant part of livelihoods in Pangnirtung, as 49% of fishers identified
 292 their occupation multiplicity as zero and most of fishers have less than one (0.7) total number of
 293 jobs in the household. Over 85% of fishers declared that they owned or had access to assets
 294 required for year-round fishing. Most (75%) had access to four to six types of fishing gear. Fishers
 295 have adopted technology such as Global Positioning Systems (GPSs) (56%), VHF radios (68%)
 296 and advanced rifles (19%) for fishing/hunting activities. Yet some (16%) prefer not to rely on
 297 technology, as they have limited access to service/repairs due to the community's isolated nature.
 298 Fishers have limited opportunities to obtain loans for the purchase of equipment such as
 299 snowmobiles and fishing gear, but they do have some access to credit/loans through Pang-Fisheries
 300 (13%) and Nunavut government (10%).
 301

302 Some fishers were especially innovative. For instance, one fisher made a fly-proof food preserving
 303 box to save excess food (for example, Arctic char and beluga meat). Some fishers (11%) engaged
 304 in activities related to painting, craft work and carvings that bring extra income. Twenty-three
 305 percent of fishers save some money from turbot fishing to buy more long-lines or other equipment.
 306

307 3.2.3 Collective action and collaboration

308 Collective action and collaboration can shape the community adaptation process by improving
 309 community cohesion and unity, which helps them cope with changes (Adger, 2003, Armitage,
 310 2005, Pelling et al., 2008). This section examines collective action and collaboration, using
 311 qualitative indicators such as sharing of fish, fishing gear, information related to fishing operations,
 312 and use of social networks. Inuit fishers respond to change both individually and collectively.

313 Almost all fishers share their catch with relatives and elders, especially those who cannot fish and
 314 hunt themselves. Fishers and hunters (except those who support their families with food) often
 315 share, going on the radio and saying, “Look, I got a seal; come on over and help yourself.” Thirty-
 316 four percent of fishers do not ‘go public’ and share with their extended family. The community
 317 offers organised food sharing events, while local institutions (for example, HTA, the soup kitchen)
 318 collaboratively facilitate such events.

319
 320 Community members help each other mainly by communicating via local radio and internet-based
 321 social media, such as through the community Facebook page. For instance, they report vehicle or
 322 boat engine breakdowns, offer rides to the airport, share fishing equipment and offer to babysit so
 323 that the parents can go hunting/fishing. Thirty-nine percent of respondents share and/or are willing
 324 to share their hunting and fishing equipment (boat engine, sleds and snowmobiles). Hunting and
 325 fishing equipment is expensive, and 47% of fishers are reluctant to share due to previous
 326 experiences with lost or damaged equipment. People readily share weather-related information
 327 (for example, satellite images, wind conditions and storms) with fishers and hunters. However,
 328 three elders (5%) recalled that Inuit used to gather in the past before they went fishing or hunting;
 329 even at present Inuit have specific places where fishers meet before spreading out for winter seal
 330 hunting or turbot fishing.

331
 332 **3.2.4 Institutions**

333 The engagement of local institutions with fishery resource management approaches and their
 334 effective collaborations with stakeholder institutions can minimize vulnerabilities related to the
 335 use of natural resources by enhancing the community’s adaptive capacity. Here we unpack key
 336 institutions involved in collaborative decision-making related to fisheries.

337
 338 Both the DFO (Department of Fisheries and Oceans) and the HTA (Hunters and Trappers
 339 Association), along with the NWMB (Nunavut Wildlife Management Board) and other designated
 340 Inuit organizations, are co-managers of the fisheries in Nunavut, as outlined in the Nunavut
 341 Agreement Article 5. Table 4 illustrates all co-management partner institutions that directly relate
 342 to the Pangnirtung fisheries co-management. Quotas are based on a combination of the best
 343 available science advice and traditional knowledge and must be approved by the NWMB and DFO.
 344

345 Table 4: Key co-management institutions related to Pangnirtung co-existing fisheries.

Co-management partners	Aim/role	Ownership/management approach	Decision-making
HTA	Co-manages fisheries with DFO and NWMB; selection of licence holders for char commercial fishery using a lottery system.	Inuit of Pangnirtung	Board of directors
DFO	Issues fishing licenses; monitors quotas; issues closer notices and monitors compliance concerns.	Federal government	Consultations (public, HTA, and other co-management partners)
NWMB	Co-manages fisheries with DFO and HTA.	NU territorial government	Board of directors
GN (Government of Nunavut)	Focuses on economic development and funding aspects for fishers and fisheries activities.	NU territorial government	Board of directors

RWO (Regional Wildlife Organization)	Overlooks harvesting practices of HTA and represents ‘Inuit rights.’	Article 5 of the Nunavut Land Claim Agreement	Board of directors
NTI (Nunavut Tunngavik Incorporated)	Advocates and makes decisions as Inuit stakeholder. Represents ‘Inuit rights.’	Article 5 of the Nunavut Land Claim Agreement	Board of directors
Fish plant	Buys fish and provides seasonal job opportunities in processing and shipping. Contributes to community events and supports Pang soup kitchen.	Private --100% Inuit owned	Board of directors

346 Note: See Appendix-Figure S1 for the co-management structure for Pangnirtung Arctic char and turbot fisheries
347 (building on (Armitage et al., 2009)).
348

349 3.2.5 Indigenous and local knowledge (ILK) systems

350 ILK systems are recognised as a source of resilience, as well as a means of measuring the
351 understanding of adaptations, as they underpin adaptive capacity to deal with change (Folke et al.,
352 2003, Galappaththi et al., 2018, Galappaththi et al., 2019). This section describes applications of
353 ILK, the combining of different kinds of knowledge, and the possible weakening of ILK through
354 the process of change. Pangnirtung Inuit possess various kinds of knowledge accumulating and
355 evolving over the generations (Idrobo and Berkes, 2012) , and shared among friends and peer
356 groups. This knowledge is essential for harvesting, as well as adapting to environment and climate
357 change (Berkes and Jolly, 2001). For example, it includes survival skills on ice, knowledge of
358 Arctic char, turbot fishing techniques, and fish processing and marketing. Table 5 illustrates
359 selected types of knowledge that turbot and Arctic char fishers use.

360
361 Table 5: Types of knowledge adopted by Inuit fishers.

Type of knowledge	Description
Place specific knowledge of Arctic char	-Arctic char migration patterns; knowledge of overwintering lakes. -Knowledge of fishing techniques and good fishing spots in the Cumberland Sound.
Turbot fishing techniques	-The Pangnirtung Inuit learned turbot fishing techniques from the Greenland Inuit during the mid-1980s. -This knowledge continues to evolve from generation to generation.
Turbot fish processing and marketing knowledge	-Inuit owned fish plant holds much of the processing, selling, and marketing-related knowledge. -‘fish plant’ informed Inuit fishers about on-ice post-harvest practices.
Local environmental knowledge	-Fishing in high-risk conditions such as extreme cold, darkness, and Greenland shark that comes up as a long-line by-catch. -Knowledge about weather changes, tides, and water currents. -Knowledge about Cumberland Sound fish species.
Co-produced knowledge	-By working together and sharing and learning from each other, and working together with DFO and HTA, fishers combine and co-produce new knowledge.

362 Note: This knowledge information is derived from PO and FGD.
363

364 Focus group discussions highlighted the fact that some kinds of Inuit knowledge are getting
365 weaker. In particular, young Inuit have poor knowledge of practices such as survival skills on ice,
366 reading the sky, sewing seal skin and handling dog teams. Many elders possess such knowledge
367 but have not necessarily done it themselves:
368

369 I have watched my mother do it. They were basically teaching from what they remembered,
370 not from what they did. We have lost teachers who know how to do [things]. We have
371 teachers who know about the past, but even that generation is aging quickly. -- Elder (KII)

372
373 Thus, the weakening of traditional knowledge is an important influence on the way in which Inuit
374 respond to present-day changes such as climate change (Pearce et al., 2015, Ford et al., 2016). On
375 the other hand, young Inuit are taking advantage of technology and technical know-how to
376 elaborate new knowledge and skills, such as using satellite images, drones to discover ice
377 conditions, and underwater cameras to determine where the fish are.

378 379 3.2.6 Learning

380 Social learning is a key characteristic of community adaptation (Galappaththi et al., 2019). This
381 section describes the extent to which Inuit practice learning-by-doing in their fishing way of life,
382 the number of opportunities available for learning, and the ways in which local worldviews are
383 compatible with adaptive thinking that supports the local adaptation process. Inuit fishers have
384 various opportunities to learn about and adapt to change. During individual interviews, a large
385 majority (84%) identified learning from elders and/or extended family members as a key means of
386 learning about fishing. Thirteen percent of the respondents identified learning-by-doing while
387 practicing fishing operations as a key means of learning. Apart from their first-hand experience,
388 fishers communicate in close networks with friends and relatives, and incorporate their experience.
389 During all the turbot fishing trips in which the researcher participated, fishers met and talked with
390 other fishers on the way to their own “fishing hole”. During focus group discussions, Inuit fishers
391 agreed that both learning from elders as young Inuit and learning-by-doing are equally critical for
392 adaptation to change.

393
394 Young Inuit are inspired by technology and readily utilize it. The elders say, “Now we need young
395 people to teach us.” Internet and school education are the means by which Inuit learn. When the
396 researcher asked one Inuit fisher about Inuit turbot fish recipes, he replied, “Google it,” with a
397 smile. Only 29% of fishers have access to the internet at home and/or on their mobile devices. The
398 remainder (71%) do not have access mainly because: a) they are not familiar with the internet
399 (48%), b) it is too expensive (43%) or c) they are not aware of the internet (9%). In terms of
400 education levels, 30% of fishers did not reach the junior high school level. Thirty-nine percent
401 attended junior high; 19 percent reached the senior high level, but only 8% of fishers graduated
402 from high school, and a further 2% have a community college diploma.

403 404 4. Discussion

405 This paper assesses how Pangnirtung Inuit experience and respond to change in a fisheries context.
406 Climate change was identified as the most prominent change, and is perceived as being a real
407 phenomenon by Inuit fishers and occurring in an unprecedented way (Ford et al., 2015b, Ford et
408 al., 2019). The study illustrates six key items of change (i.e., stressors and shocks) related to: sea-
409 ice conditions, Inuit people, the landscape and sea scape, fish, weather conditions, and markets
410 and fish selling prices. The major ways in which fishers experience change can be characterized
411 as: (a) the Arctic SES is being impacted by multiple stressors simultaneously; (b) climate change

412 has mixed/interconnected implications for Inuit fishing way of life; (c) Inuit themselves are
 413 changing over time due to the Arctic SES change; (d) many of the changes related to climate
 414 change are clearly noticeable in the Arctic; and (e) changes related to the market economy (fishing
 415 industry) mean that Inuit have to rely on outside economies. Table 6 explores the implications of
 416 change experienced by Inuit fishers, potential outcomes (in the context of existing literature), and
 417 community responses.

418
 419

Table 6: Implications of change and community responses.

Implications of change	Potential outcomes	Community responses
Shorter fishing seasons	Limit the window of opportunity for fishing—can result in food insecurity and disturb Inuit livelihoods (Islam et al., 2014, McCubbin et al., 2015, Savo et al., 2017).	Two co-existing fisheries provide opportunities; the turbot fishery provides additional income, which is not the case in most other Arctic communities.
Safety concerns while traveling on ice for fishing/hunting	Exposure to accidents can limit the ability to engage in fishing activities and can diminish human capacity/agency (Clark et al., 2016a, Clark et al., 2016b).	Use of technology minimises vulnerabilities related to travelling on ice (GPS, powerful snowmobiles, VHF radios, satellite maps and weather updates via social media).
Weaker bonding among family members	Can weaken community cohesion (Armitage et al., 2011, Huntington et al., 2017, Cinner et al., 2018).	Community events such as food sharing events improve community cohesion. At such events, Inuit cook country food, eat, play games and share stories.
Lessening of workdays as their health does not allow them to engage in their fishing activities	Concern about food insecurity because people rely highly on fish as a critical source of protein (Collings et al., 2016, Huet et al., 2017).	Fishers share their catch with relatives and elders, especially those who are unable to fish and hunt. Income assistance is available for some Inuit (about 25% of the community population).
Inuit perceptions about reducing char fish population	Threat to the sustainability of char fishing (Roux et al., 2018).	The HTA and DFO along with the NWMB co-manage the char fishery (as outlined in the Nunavut Agreement Article 5).
Lessening aesthetic value of the community	Can affect the tourist/researchers' attraction of community (König, 2018).	Livelihoods are diversified and there is more reliance on fisheries.
Shrinking Arctic char market portfolio in fish plant	Can be a threat to the char commercial fishery (Cline et al., 2017).	There is a more diverse and stronger market portfolio for the turbot fishery, which creates more confidence in growing the turbot fishery.

420
 421 Our work identified three key adaptive strategies of Pangnirtung Inuit that dominate community
 422 responses. First, 'diversification' is a common strategy in the areas of fisheries, country food, fish
 423 export markets, and livelihood activities. A wide range of food, income, and market options can
 424 improve the adaptive capacity of the fisheries system mainly through: a) year-round distributed
 425 income-generating activities that allow Inuit to afford alternative food sources (purchase from
 426 store), b) access to a wide range of country food will minimise vulnerability in terms of health
 427 issues and food insecurity, and c) multiple markets will improve the resilience of the local fishing
 428 industry in terms of adapting to changes in global trade. Diversification could be further improved,
 429 creating price choices/options among fishers in terms of selling their fish (for example, opening
 430 up a second fish buying unit). Nurturing diversity in a changing SES can increase creativity and
 431 adaptive capacity and set the system to reorganization and renewal (Folke et al., 2003, Folke,

432 2016). Also, diversity is identified as a source of systems resilience and a means of adaptation in
433 the context of small-scale fisheries (Galappaththi et al., 2018).

434
435 Second, the use of technology for fisheries activities is a strategy employed mainly in response to
436 safety-related vulnerabilities (Clark et al., 2016a, Clark et al., 2016b). For example, most fishers
437 use GPS to mark good turbot fishing spots and as a direction guide for travelling on ice. Almost
438 all fishers use VHF radios to communicate with the base station (community) for help while
439 travelling on ice or on the sea for fishing. Furthermore, many Inuit use internet-based social media
440 for weather updates, such as satellite images and changes in wind direction. Younger fishers and
441 hunters who do not have a good knowledge of ice or the land are prone to take risks and go out ill-
442 prepared. But because most young Inuit can use such technology, this potentially moderates
443 knowledge gaps by improving human agency and enhancing adaptive capacity (Larsen and
444 Fondahl, 2015, Brown, 2016, Folke, 2016), as also found in some Nordic countries and in Russian
445 fisheries (Keskitalo et al., 2011).

446
447 Third, we recognise fisheries co-management as an adaptive strategy (Berkes and Armitage, 2010),
448 mainly for dealing with changing fishing seasons by achieving a shared consensus of multiple
449 stakeholders (Berkes and Armitage, 2010, Armitage et al., 2011). The co-management approach
450 has multiple characteristics (Carlsson and Berkes, 2005, d'Armengol et al., 2018): partnerships
451 between the government and local groups; vertical linkages for governance; the sharing of
452 authority, responsibility and power; and learning-by-doing and adaptive management. Together
453 these characteristics advance adaptation through a division of labour based on the respective
454 comparative advantages for each partner. Achieving the shared interest of multiple parties
455 minimises conflicts among partners (Armitage et al., 2008, Berkes and Armitage, 2010, Armitage
456 et al., 2011, Galappaththi and Berkes, 2015, Fidelman et al., 2017). Used as a resource
457 management approach in northern Canada for decades, particularly with indigenous groups
458 (Armitage et al., 2008, Berkes and Armitage, 2010, Armitage et al., 2011), co-management as an
459 adaptive strategy provides flexibility (Cinner et al., 2018) and other characteristics that a resource
460 management system needs to deal with change (Appendix-Table S5).

461
462 Diversification, adoption of advanced technology and co-management are adaptive strategies that
463 build resilience in Arctic fisheries systems to manage shocks and stressors associated with
464 changes, and to adapt to climate change. In addition to these three key adaptive strategies, we
465 identify four place-specific attributes that support adaptive strategies and shape community
466 adaptation: Inuit worldviews, Inuit institutions, a culture of sharing and collaboration, and ILK
467 systems (Appendix-Table S6). Each attribute has the ability to support adaptation under given
468 circumstances. The combination of these four attributes will reduce system vulnerability and help
469 build resilience of Inuit fisheries systems by increasing adaptive capacity. Four attributes, together
470 or in combination with adaptive strategies, collectively influence the community's process of
471 adaptation to change. For example, the implications of climate change impacts (such as changing
472 sea-ice conditions that lead to limiting harvests) will be partly addressed by a broad range of
473 adaptive responses such as the use of money saved from past turbot fishing, the selling of seal
474 skins to the HTA, the hunting of caribou/fox and waiting patiently until conditions return to
475 normal.

476

5. Conclusion

This paper examines the ways in which indigenous fishers experience and respond to change by assessing community adaptations of the Pangnirtung Inuit. Climate change creates multiple changes in Arctic fisheries systems; Inuit show multiple responses to adapt to these changes. The findings highlight three adaptive strategies (diversification, technology, and co-management) as well as the place-specific attributes (worldviews, institutions, culture of sharing, and ILK) that shape community adaptation. The study provides new insights for communities, scientists, and policymakers that may facilitate them to work together to support community adaptation. First, an understanding of the ways in which fishers experience and respond to change is essential to better understand adaptations; to carry out such an assessment, the resilience-based conceptual framework (place, human agency, collective action, institutions, ILK, learning) may be used. Second, the information required to link community adaptation realities to government plans to develop better fisheries adaptation policy may be explored under a co-management setting. Third, from the community perspective, an understanding of community adaptations can enable self-evaluation of community adaptation processes for future planning and adjustments.

Appendix A. Supplementary data

Supplementary material associated with this article can be found, in the online version.

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