



This is a repository copy of *Improving interpretability and regularization in deep learning*.

White Rose Research Online URL for this paper:
<http://eprints.whiterose.ac.uk/150521/>

Version: Accepted Version

Article:

Wu, C., Gales, M.J.F., Ragni, A. et al. (2 more authors) (2018) Improving interpretability and regularization in deep learning. *IEEE/ACM Transactions on Audio, Speech, and Language Processing*, 26 (2). pp. 256-265. ISSN 2329-9290

<https://doi.org/10.1109/taslp.2017.2774919>

© 2017 IEEE. Personal use of this material is permitted. Permission from IEEE must be obtained for all other users, including reprinting/ republishing this material for advertising or promotional purposes, creating new collective works for resale or redistribution to servers or lists, or reuse of any copyrighted components of this work in other works. Reproduced in accordance with the publisher's self-archiving policy.

Reuse

Items deposited in White Rose Research Online are protected by copyright, with all rights reserved unless indicated otherwise. They may be downloaded and/or printed for private study, or other acts as permitted by national copyright laws. The publisher or other rights holders may allow further reproduction and re-use of the full text version. This is indicated by the licence information on the White Rose Research Online record for the item.

Takedown

If you consider content in White Rose Research Online to be in breach of UK law, please notify us by emailing eprints@whiterose.ac.uk including the URL of the record and the reason for the withdrawal request.



eprints@whiterose.ac.uk
<https://eprints.whiterose.ac.uk/>

Improving Interpretability and Regularisation in Deep Learning

Chunyang Wu¹, Mark Gales¹, Anton Ragni¹, Penny Karanasou¹ and Khe Chai Sim²

¹Department of Engineering, University of Cambridge, Trumpington Street, Cambridge CB2 1PZ, UK

²Google Inc., Mountain View, USA

Abstract—Deep learning approaches yield state-of-the-art performance in a range of tasks, including automatic speech recognition. However, the highly distributed representation in a deep neural network (DNN) or other network variations is difficult to analyse, making further parameter interpretation and regularisation challenging. This paper presents a regularisation scheme acting on the activation function output to improve the network interpretability and regularisation. The proposed approach, referred to as *activation regularisation*, encourages activation function outputs to satisfy a target pattern. By defining appropriate target patterns, different learning concepts can be imposed on the network. This method can aid network interpretability and also has the potential to reduce over-fitting. The scheme is evaluated on several continuous speech recognition tasks: the Wall Street Journal continuous speech recognition task, eight conversational telephone speech tasks from the IARPA Babel program and a U.S. English broadcast news task. On all the tasks, the activation regularisation achieved consistent performance gains over the standard DNN baselines.

Index Terms—activation regularisation, interpretability, visualisation, neural network, deep learning

I. INTRODUCTION

Recent progress in deep learning [3], [4], [5] has improved the state-of-the-art performance in a range of applications, including the automatic speech recognition (ASR) systems. The multiple layers of non-linear transformations in a deep neural network (DNN), or related network variations, allow complex and difficult data to be well modelled. However, its high-level abstraction and representation of input features make it difficult to interpret the DNN parameters. This can cause various issues for improving parameter estimation, and network generalisation.

To reduce over-fitting, regularisation techniques are commonly used in DNN training. Weight decay adds a squared L2-norm term of the DNN parameters to the cost function. This penalises large weights during parameter optimisation. Rather than modifying the criterion, dropout [6] randomly

turns off, drops, a set of nodes during the training procedure; as a result, the final DNN can be viewed as an ensemble model of many small DNNs. This averaging helps reduce over-fitting to the training data. Optimisation techniques, such as batch normalisation [7], can also be used to accelerate the training and obtain a better generalised performance. However, these approaches do not aid the interpretability of network parameters. Structured neural networks introduce interpretation by adding structure to the network topology. Different groups of parameters, or nodes, are introduced and restricted to model specific aspects of the data. Inspired by the animal visual cortex, convolutional neural networks [8], [9] (CNNs) introduce convolutional, pooling, and fully-connected layers to restrict the network connectivity. Multi-task neural networks [10], [11], [12] change the output layer with auxiliary tasks to further reinforce the primary task. Mixture density networks [13], [14], [15] parametrise the mixture components via DNNs, effectively modelling a “deep” probability density function. Multi-basis adaptive neural networks [16], [17] involve parallel sub-networks to cover different data domains.

A number of approaches have been proposed to interpret trained DNN parameters. Reverse engineering methods have been investigated to analyse the hidden unit representations. These schemes focus on analysing a well-trained neural network, instead of inducing useful interpretations during the training process. For instance, Garson’s algorithm in [18], [19] was used to inspect feature importance in DNN models. In the area of computer vision, weight analysis of neural networks has been examined to interpret neural networks. In [19], [20], [21], the input feature was optimised to maximise the output of a given hidden activation in the network. The visualisation of the feature implies the function of that activation. [22] inverted the activations and transformations of convolutional neural networks via the forward propagation step to reconstruct the input features detected by an activation. Alternatively, topographic filter maps [23] impose a spatial order in which the nodes of a CNN are arranged closely on a 2-dimensional (2D) grid. This is implemented by adding a regularisation term to the criterion that reduces the difference of activation function outputs between nearby nodes. Similarly, the mismatches between spatial neighbours can be controlled to smooth activation function outputs for achieving a better regularisation in speaker adaptation [1] or in DNN training [5].

This paper describes a method to both improve interpretability and regularisation of DNNs. A general framework is proposed based on this concept, referred to as *activation*

The research leading to these results was supported by the Intelligence Advanced Research Projects Activity (IARPA) via Department of Defense U.S. Army Research Laboratory (DoD/ARL) contract number W911NF-12-C-0012; Singapore Ministry of Education Academic Research Fund Tier 2 (Official Project No: MOE2014-T2-1-068); research projects and donations from Google and Amazon. The U.S. Government is authorized to reproduce and distribute reprints for Governmental purposes notwithstanding any copyright annotation thereon. Disclaimer: The views and conclusions contained herein are those of the authors and should not be interpreted as necessarily representing the official policies or endorsements, either expressed or implied, of IARPA, DoD/ARL, or the U.S. Government.

This work is an extension of its conference version presented in [1], [2].

regularisation. Instead of being treated independently, the nodes in hidden layers are reorganised to form an activation grid. A reference, named as *target pattern*, is introduced. The target pattern can encode a range of learning concepts, which can induce interpretability. This information is then used as a regularisation term to train the model parameters. By adding a regularisation term to the cost function, activation function outputs can be controlled to satisfy a target pattern in the training phase. In this way, the DNN behaviour can be interpreted by visualising and inspecting the network grid. Also, this regularisation has the potential to reduce overfitting and improve the capability to generalise DNNs. For the discussion of the framework, this paper focuses on DNNs. However, this approach can be applied to more complex models such as recurrent neural networks.

The rest of this paper is organised as follows. The basic DNN topology and notations are reviewed in Section II. Section III proposes the framework for activation regularisation. Experiment results and discussions are reported in Section IV. The conclusion of this paper is presented in Section V.

II. BASIC DNN TOPOLOGY

In speech recognition, DNN models are commonly used to predict the context-dependent state emitting probability $p(\mathbf{x}_t|y)$ at time t via a pseudo-likelihood

$$p(\mathbf{x}_t|y) = \frac{P(y|\mathbf{x}_t)p(\mathbf{x}_t)}{P(y)} \propto \frac{P(y|\mathbf{x}_t)}{P(y)} \quad (1)$$

where \mathbf{x}_t and y , respectively, represent the feature vector of an acoustic observation and a context-dependent state; as $p(\mathbf{x}_t)$ is independent of y , it can be ignored. This paper takes the feed-forward neural network as an example for the discussion of the proposed method. A feed-forward DNN maps the input feature vector \mathbf{x}_t onto a set of output targets y through a series of hidden layers. Each hidden layer introduces a number of nodes and an activation function for each node. The activation function input $\mathbf{z}_t^{(l)}$ and output $\mathbf{h}_t^{(l)}$ are recursively defined as

$$\mathbf{z}_t^{(l)} = \mathbf{W}^{(l)T} \mathbf{h}_t^{(l-1)} + \mathbf{b}^{(l)}, 1 \leq l \leq L \quad (2)$$

$$\mathbf{h}_t^{(l)} = \phi \left(\mathbf{z}_t^{(l)} \right), 1 \leq l < L \quad (3)$$

$$\mathbf{h}_t^{(0)} = \mathbf{x}_t \quad (4)$$

where L denotes the total numbers of layers; $\phi(\cdot)$ represents the activation function; $\mathbf{z}_t^{(l)}$ represents a transformation given on the l -th layer; and the parameters of the transformation are defined as $\mathbf{W}^{(l)}$ and $\mathbf{b}^{(l)}$. DNN models use non-linear activation functions to yield highly distributed representations. The activation function $\phi(\cdot)$ can take many forms, such as sigmoid function

$$\phi_i \left(\mathbf{z}_t^{(l)} \right) = \frac{1}{1 + \exp \left(-z_{ti}^{(l)} \right)}; \quad (5)$$

hyperbolic tangent (tanh) function

$$\phi_i \left(\mathbf{z}_t^{(l)} \right) = \frac{1 - \exp \left(-2z_{ti}^{(l)} \right)}{1 + \exp \left(-2z_{ti}^{(l)} \right)}; \quad (6)$$

or rectified linear unit (ReLU) function

$$\phi_i \left(\mathbf{z}_t^{(l)} \right) = \max \left(0, z_{ti}^{(l)} \right). \quad (7)$$

These functions allow the network to derive high-level feature abstractions. At the DNN output, a softmax function is used for multi-label classification tasks. It models the target posterior given the input network representation

$$P(y = i|\mathbf{x}_t) = \frac{\exp \left(z_{ti}^{(L)} \right)}{\sum_j \exp \left(z_{tj}^{(L)} \right)}. \quad (8)$$

In ASR, y commonly stands for the context-dependent state target, which may contain thousands of targets [3].

Let $\theta = \langle \mathbf{W}^{(1)}, \mathbf{b}^{(1)}, \dots, \mathbf{W}^{(L)}, \mathbf{b}^{(L)} \rangle$ denote the DNN parameters. Given training data and a suitable criterion $\mathcal{L}(\theta)$, the parameters θ can be optimised via the error back-propagation algorithm. The cross-entropy (CE) criterion is a standard criterion for frame-wise training

$$\mathcal{L}(\theta) = -\frac{1}{T} \sum_{t=1}^T \log P(y_t|\mathbf{x}_t; \theta) \quad (9)$$

where T is the total number of training samples; \mathbf{x}_t and y_t are an acoustic feature vector and its context-dependent target, respectively. For sequential tasks such as speech recognition, sequential criteria can also be used. For instance, the minimum phone error (MPE) criterion [24] is defined as

$$\mathcal{L}(\theta) = \sum_u \sum_{\mathcal{H}} P(\mathcal{H}|\mathbf{X}_u; \theta) \text{lev}(\mathcal{H}, \mathcal{H}_u^{ref}) \quad (10)$$

where u ranges over the training utterances; \mathcal{H} represents a hypothesis for that utterance; $\mathbf{X}_u = [\mathbf{x}_{u1}, \dots, \mathbf{x}_{uT_u}]$ denotes the whole feature sequence with T_u frames belonging to the u -th utterance; and $\text{lev}(\mathcal{H}, \mathcal{H}_u^{ref})$ represents the Levenshtein distance between the candidate \mathcal{H} and the reference \mathcal{H}_u^{ref} . The tuned, well-trained, DNN is then integrated into an HMM framework to yield the acoustic model in ASR systems.

III. ACTIVATION REGULARISATION

One issue in neural network training is that the hidden-layer nodes can take an arbitrary order and thus are not interpretable. This can cause problems for network regularisation and speaker adaptation as it is difficult to relate parameters to each other. One example is LHUC [25] speaker adaptation where the number of parameters to adapt is equal to the number of nodes. It is difficult to robustly estimate a large number of parameters when there is limited adaptation data.

Activation regularisation encourages outputs of the activation functions to relate to some reference, referred to as the target pattern. By defining appropriate target patterns, meaningful learning concepts can be imposed to influence activation function behaviour. Moreover, appropriately manipulating the network nodes into a specific order prevents an arbitrary ordering, which has the potential to improve network regularisation.

The activation regularisation is achieved by adding a regularisation term $\mathcal{R}(\theta)$ to the training criterion $\mathcal{F}(\theta)$

$$\mathcal{F}(\theta) = \mathcal{L}(\theta) + \eta \mathcal{R}(\theta) \quad (11)$$

where $\mathcal{L}(\theta)$ is the standard training criterion; and η determines the contribution of the activation regularisation term $\mathcal{R}(\theta)$. The framework for activation regularisation can be described in four discrete stages:

- 1) The network nodes in one layer are first rearranged to form a grid, and activation function outputs can then be expressed as $\mathbf{H}_t^{*(l)}$.
- 2) A transformation $\mathcal{T}(\cdot)$ is then applied to the activation function outputs, which yields $\tilde{\mathbf{H}}_t^{*(l)}$.
- 3) A target pattern $\mathbf{G}_t^{(l)}$ is specified. Various concepts can be embedded in the target pattern, for example, interpretation or smoothness.
- 4) Given $\tilde{\mathbf{H}}_t^{*(l)}$ and $\mathbf{G}_t^{(l)}$, a suitable regularisation function $\mathcal{R}(\cdot)$ is applied to minimise the difference between the activation outputs and target pattern.

A. Activation Grid

As discussed in standard network training, nodes of hidden layers can take an arbitrary order. This lack of an ordering constraint leads to two problems: first, a direct visualisation of a layer gives no insights or interpretations; second, manipulation of nodes beyond individual elements is challenging.

To introduce a spatial order, an activation grid can be defined for each layer. For instance, a layer with 1024 nodes can form a 32×32 2D grid. Given a network with parameters θ and an input observation \mathbf{x}_t , the reorganisation operation $\mathcal{G}(\mathbf{x}_t, \theta)$ generates the grid representation $\mathbf{H}_t^{*(l)}$ for activation function outputs in each hidden layer $\mathbf{h}_t^{(l)}$

$$\mathcal{G}(\mathbf{x}_t, \theta) = \langle \mathbf{H}_t^{*(1)}, \mathbf{H}_t^{*(2)}, \dots, \mathbf{H}_t^{*(L-1)} \rangle. \quad (12)$$

In a 2D space, $\mathbf{H}_t^{*(l)}$ is a matrix; in higher dimensional settings, $\mathbf{H}_t^{*(l)}$ can be described as a higher-order tensor. This paper takes the 2D situation as an example for the discussion. Figure 1 shows an example of a hidden layer with 9 nodes: non-contiguous nodes (in dotted boxes) can form a region in its grid representation. This grid is projected onto a Cartesian

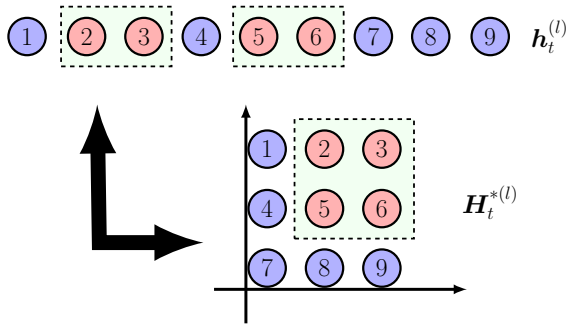


Fig. 1. Node Re-organisation to Form a Grid for One Hidden Layer. Non-contiguous elements (in dotted boxes) can form a region in the grid representation.

coordinate system, and each node (i, j) can be located as a point in this network-grid space, denoted as s_{ij} .

B. Activation Transformation

Given the activation grid, a transform can then be applied to the outputs of the activation functions. For instance, activation function outputs of the grid can be normalised and transformed to form an activation “distribution”, or a high-pass filtered activation “image”. The transformed activation function outputs are defined as $\tilde{\mathbf{H}}_t^{*(l)}$, specified by a transform $\mathcal{T}(\cdot)$ applied to $\mathbf{H}_t^{*(l)}$

$$\tilde{\mathbf{H}}_t^{*(l)} = \mathcal{T}(\mathbf{H}_t^{*(l)}). \quad (13)$$

There are multiple possible transforms $\mathcal{T}(\cdot)$. A trivial method is the identity transform, which yields the original activation function output

$$\tilde{\mathbf{H}}_t^{*(l)} = \mathbf{H}_t^{*(l)}. \quad (14)$$

Three types of the transforms are investigated in this paper: the normalised activation; the probability mass function; and the high-pass filtering.

1) *Normalised Activation*: The outputs of the activation functions can directly be used as the transformed representation. However, this may cause a problem since some of the activation function outputs only stay close to the extreme ends of the range of activation function. At the same time, the contribution that they make to the next layer also depends on the parameters of the following layer. Therefore, both the output range of an activation function and its associated parameters to the next layer should be considered as impact factors. The *normalised activation* [26] is proposed to address these problems. It is defined as

$$\tilde{h}_{tij}^{*(l)} = h_{tij}^{*(l)} \beta_{ij}^{(l)} \quad (15)$$

where the term $\beta_{ij}^{(l)}$ is introduced to reflect the impact that the activation has on the following layer $l + 1$

$$\beta_{ij}^{(l)} = \sqrt{\sum_k w_{kio}^{(l+1)2}}. \quad (16)$$

where i^o represents the original node index in $\mathbf{h}_t^{(l)}$ of the (i, j) -th grid node. This form gives a method to take into account both aspects of the problem: the empirical range of the activation function, and the influence of the next-layer parameters.

The normalised activation can be integrated with other approaches of transformation, *e.g.*, the probability mass function or the high-pass filtering presented as follows.

2) *Probability Mass Function*: This grid can also be treated as a discrete probability space. By transforming activation function, a probability mass function (PMF) can be obtained that contains information about the activation function behaviour. This probability mass function can be defined as follows

$$\tilde{h}_{tij}^{*(l)} = \frac{h_{tij}^{*(l)}}{\sum_{m,n} h_{tmn}^{*(l)}} \quad (17)$$

where activation function outputs are normalised by their sum. By using this artificial distribution, activation outputs are normalised in a similar range. This normalisation overcomes the potential impact of different activation function types.

There are some constraints that need to be satisfied for this PMF transform. To ensure that $\tilde{\mathbf{H}}_t^{*(l)}$ is a valid distribution, $\tilde{h}_{tij}^{*(l)}$ should be non-negative. This restricts the potential choices of activation function. Simple methods such as an $\exp(\cdot)$ wrapping can be utilised for an arbitrary function, but this may disable the effect of the negative range in the activation function.

3) *High-pass Filtering*: A high-pass filtering transform can be used to induce smoothness over the activation function outputs. It includes information about nearby units via a convolution operation,

$$\tilde{\mathbf{H}}_t^{*(l)} = \mathbf{H}_t^{*(l)} * \mathbf{K} \quad (18)$$

where \mathbf{K} is a filter. The filter can take a range of forms. a Gaussian high-pass filter, used in [1], assigns the impact of other nodes according to the distance; a simple 3×3 kernel, used in [5], only introduces adjacent nodes.

Using this high-pass filter, the transformation incorporates information from the nearby nodes. For example, by encouraging $\tilde{\mathbf{H}}_t^{*(l)}$ to be zero, nearby nodes in the grid space would have similar behaviours. It also yields a smooth surface on the grid, and nearby nodes tend to activate simultaneously.

C. Target Pattern

Activation regularisation encourages the transformed activation function output $\tilde{\mathbf{H}}_t^{*(l)}$ to satisfy a target pattern $\mathbf{G}_t^{(l)}$. The target pattern can encode a range of learning concepts, which can induce interpretability. Two types of target pattern can be used: a *time-variant* pattern defines target pattern $\mathbf{G}_t^{(l)}$ depending on the data; and a *time-invariant* pattern controls the behaviour of $\tilde{\mathbf{H}}_t^{*(l)}$ with a static pattern $\mathbf{G}^{(l)}$.

1) *Time-variant Patterns*: The activation grid can be split into a set of spatial regions. The meanings of regions can take a variety of concepts, e.g., phones, noise types or speaker variations. In this way, different grid regions can model and respond to different concepts in the data.

For example, phone-dependent patterns encourage the grid regions to model different phones. In each hidden layer, a set of phoneme (or grapheme) dependent target patterns is defined over the grid. Effectively, a point in this grid space is associated with each phone $/p/$, denoted as s_p . These phone positions can be determined via methods such as t-SNE [27] using the acoustic feature means of the phones. It is then possible to apply a transform to target patterns, in a similar fashion to its activation function output transform

$$g_{tij}^{(l)} = \frac{\exp\left(-\frac{1}{2\sigma^2}\|\mathbf{s}_{ij} - \hat{\mathbf{s}}_{p_t}\|_2^2\right)}{\sum_{m,n} \exp\left(-\frac{1}{2\sigma^2}\|\mathbf{s}_{mn} - \hat{\mathbf{s}}_{p_t}\|_2^2\right)} \quad (19)$$

where $\hat{\mathbf{s}}_{p_t}$ is the position in the grid space of the ‘‘correct’’ phone at time t ; and σ controls the sharpness of the surface of the pattern. For each phone, a Gaussian contour is defined at its nearby region in the grid. It encourages nodes to correspond to the same phone to be grouped in the same area.

2) *Time-invariant Patterns*: Time variant patterns require the concept of several ‘‘labels’’ to be derived from the data. This is not necessary. Time invariant patterns can be used to specify general, desirable, attributes of the network activation pattern. It can be expressed as

$$\mathbf{G}_t^{(l)} = \mathbf{G}^{(l)}, \forall t. \quad (20)$$

For example, by using a zero pattern,

$$\mathbf{G}_t^{(l)} = \mathbf{0}, \quad (21)$$

transformed activation outputs are penalised to have small values, which is similar to the standard L2 regularisation.

D. Regularisation Function

A function $\mathcal{R}(\boldsymbol{\theta})$ is now required to relate the transformed activation output $\tilde{\mathbf{H}}_t^{*(l)}$ and target pattern $\mathbf{G}_t^{(l)}$

$$\mathcal{R}(\boldsymbol{\theta}) = \frac{1}{T} \sum_t \sum_l \mathcal{D}(\tilde{\mathbf{H}}_t^{*(l)}, \mathbf{G}_t^{(l)}) \quad (22)$$

where $\mathcal{D}(\tilde{\mathbf{H}}_t^{*(l)}, \mathbf{G}_t^{(l)})$ measures the mismatch between the activation output and the target pattern. There are a range of approaches to defining the difference $\mathcal{D}(\cdot, \cdot)$. Three are investigated in this paper: the mean squared error; the KL-divergence; and the cosine similarity. They can all be integrated into the error back-propagation algorithm by simply changing the gradient calculation accordingly.

1) *Mean Squared Error*: A straightforward way to define the difference is the mean squared error method, defined as

$$\mathcal{D}(\tilde{\mathbf{H}}_t^{*(l)}, \mathbf{G}_t^{(l)}) = \|\tilde{\mathbf{H}}_t^{*(l)} - \mathbf{G}_t^{(l)}\|_F^2 \quad (23)$$

where $\|\mathbf{A}\|_F$ stands for the Frobenius norm of a matrix

$$\|\mathbf{A}\|_F = \sqrt{\sum_{i,j} a_{ij}^2}. \quad (24)$$

This regularisation method minimises the element-wise squared error between $\tilde{\mathbf{H}}_t^{*(l)}$ and $\mathbf{G}_t^{(l)}$. As an example, using the raw activation function output as the transformed one and setting a time-invariant target pattern $\mathbf{G}_t^{(l)} = \mathbf{0}$, yields

$$\mathcal{D}(\tilde{\mathbf{H}}_t^{*(l)}, \mathbf{G}_t^{(l)}) = \|\mathbf{H}_t^{*(l)}\|_F^2. \quad (25)$$

This is similar to standard L2-norm regularisation, but is applied to activation function outputs rather than the parameters. Alternatively using a high-pass filtering and a zero time-invariant target pattern $\mathbf{G}_t^{(l)} = \mathbf{0}$ yields

$$\mathcal{D}(\tilde{\mathbf{H}}_t^{*(l)}, \mathbf{G}_t^{(l)}) = \|\mathbf{H}_t^{*(l)} * \mathbf{K}\|_F^2. \quad (26)$$

The output of an activation function is encouraged to be smoothed to its nearby ones; thus a smooth surface is formed in a local region of the grid [5].

The mean squared error regularisation works well when the elements in $\tilde{\mathbf{H}}_t^{*(l)}$ and $\mathbf{G}_t^{(l)}$ are in a similar range. However, this may require careful selection of the target patterns depending on the activation function. For activation functions with fixed ranges, such as sigmoid or tanh, $\mathbf{G}_t^{(l)}$ can be easily rescaled to an appropriate range. However, for activation functions such as ReLU, in which the range is not restricted, the rescaling on $\mathbf{G}_t^{(l)}$ tends to require a lot of empirical trials.

2) *KL-Divergence*: One way to address the dynamic range issue between $\tilde{\mathbf{H}}_t^{*(l)}$ and $\mathbf{G}_t^{(l)}$ is to use the PMF normalisation, combined with distribution distances such as the KL-divergence method. The difference $\mathcal{D}(\tilde{\mathbf{H}}_t^{*(l)}, \mathbf{G}_t^{(l)})$ is the KL-divergence of the two distributions [1], the target pattern \mathbf{G}_t and the activation distribution $\tilde{\mathbf{H}}_t^{*(l)}$,

$$\mathcal{D}(\tilde{\mathbf{H}}_t^{*(l)}, \mathbf{G}_t^{(l)}) = \sum_{i,j} g_{tij}^{(l)} \log \left(\frac{g_{tij}^{(l)}}{\tilde{h}_{tij}^{*(l)}} \right). \quad (27)$$

For example, by using the phone-dependent target pattern (Eq. 19) and the probability mass function (Eq. 17), the KL-divergence can spur different regions in the grid to correspond to different phones.

3) *Cosine Similarity*: The KL-divergence regularisation requires $\tilde{\mathbf{H}}_t^{*(l)}$ to be positive, to yield a valid distribution. This limits the choices of activation function. There are approaches to convert specific activation functions to be positive. For example, by using $\tanh + 1$, instead of \tanh , in Eq. 17, the KL-divergence regularisation can manipulate the hyperbolic tangent function with a similar pattern as a sigmoid one. However, these methods require a pre-defined lower-bound on the activation function, which cannot be applied in all cases. An alternative approach, the negative cosine similarity, can be used

$$\begin{aligned} \mathcal{D}(\tilde{\mathbf{H}}_t^{*(l)}, \mathbf{G}_t^{(l)}) &= -\cos \left(\text{vec} \left(\tilde{\mathbf{H}}_t^{*(l)} \right), \text{vec} \left(\mathbf{G}_t^{(l)} \right) \right) \\ &= -\frac{\sum_{i,j} \tilde{h}_{tij}^{*(l)} g_{tij}^{(l)}}{\left\| \tilde{\mathbf{H}}_t^{*(l)} \right\|_F \left\| \mathbf{G}_t^{(l)} \right\|_F} \end{aligned} \quad (28)$$

where $\text{vec}(\cdot)$ converts a matrix to a vector representation. This regularisation defines the similarity between two vectors in an inner-product space. It measures the difference as the angle between the activation output vector $\text{vec} \left(\tilde{\mathbf{H}}_t^{*(l)} \right)$ and the target pattern one $\text{vec} \left(\mathbf{G}_t^{(l)} \right)$. This supports all forms of activation function.

IV. EXPERIMENTS

Experiments were conducted on three tasks: the Wall Street Journal (WSJ) continuous speech recognition task [28]; eight conversational telephone speech tasks from the IARPA Babel program [29]; and the U.S. English broadcast news (BN) task [30], [31]. The GMMs, DNNs and proposed models were trained on a modified version of HTK Toolkit 3.5 [32].

Three types of activation regularisation were investigated in these experiments:

- 1) **KL**: The KL system used the KL-divergence regularisation (Eq. 27) with the activation PMF (Eq. 17) and the phone-dependent target pattern (Eq. 19). The activation grid of this DNN was encouraged to have phone regions.
- 2) **Cos**: The Cos system used the cosine similarity regularisation (Eq. 28) with the normalised activation (Eq. 15) and the phone-dependent target pattern (Eq. 19). This activation grid was encouraged to have phone regions, which was similar to the KL system.
- 3) **Smooth**: The smooth system used the mean-squared-error regularisation (Eq. 23) with the high-pass filtering

activation transformation (Eq. 18) and the zero target pattern (Eq. 21). A 3×3 kernel was used as the high-pass filter, in which the central tap was 1 and others were -0.125. In this way, the activation function outputs were smoothed with their adjacent ones in the grid; and a smooth surface was formed over the activation grid.

A. Wall Street Journal

In this task, systems were trained on the 15-hour Wall Street Journal training set (WSJ-SI84) from 84 speakers and evaluated on both the 1994 H1-Dev and H1-Eval testsets. Decoding was performed with the WSJ tri-gram language model.

First, the 39-dimensional PLP+ Δ + $\Delta\Delta$ processed by both global cepstral mean normalisation (CMN) and cepstral variance normalisation (CVN) were used to train a GMM-HMM model (with about 3k tied triphone states). This GMM system was then used to obtain the state-level alignment of the training set for the DNN systems. The 468-dimensional DNN input feature was the PLP+ Δ + $\Delta\Delta$ + $\Delta\Delta\Delta$ (both processed by global CMN and CVN) in a temporal context window of 9 frames. Three activation functions were used for DNNs: sigmoid, tanh and ReLU. For each one, the respective DNN consisted of 5 hidden layers with 1024 nodes in each layer. Its parameters were initialised in the layer-wise discriminative pre-training setting and then optimised by back-propagation on the cross-entropy criterion. L2 regularisation was used during the training phase. A dropout DNN system was also trained¹ and the present probability was set to 0.2.

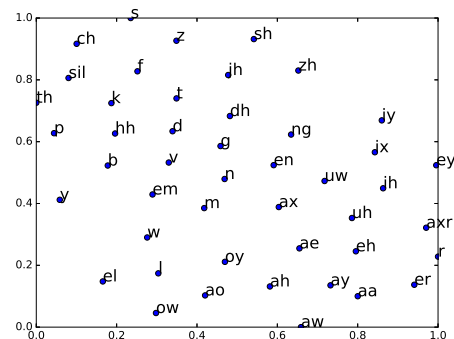


Fig. 2. WSJ-SI84 2-dimensional Mapping of English Phonemes via t-SNE.

For systems with activation regularisation, each layer formed a 32×32 grid. For the KL and Cos systems, 46 English phones were used to define the time-variant target patterns, and 2D positions of the phones were estimated via the t-SNE method over the average of frames of different phones. They were then scaled to fit in a unit square $[0, 1] \times [0, 1]$. Figure 2 illustrates the 2D projection of the phones. The regularisation parameters were empirically tuned on the development data H1-Dev. For the Cos and Smooth systems, sigmoid, ReLU and hyperbolic tangent activation functions were investigated. For the KL system, only sigmoid activation function was used.

¹Dropout regularisation does not yield gains in the configuration evaluation for the task.

Figure 3 shows the outputs of the third-hidden-layer activation grid of standard (no additional regularisation), KL, Cos and Smooth sigmoid DNNs for an "aa" frame sample.² As expected, both the KL and Cos DNNs yielded the target patterns: the activation functions around the phone "aa" location

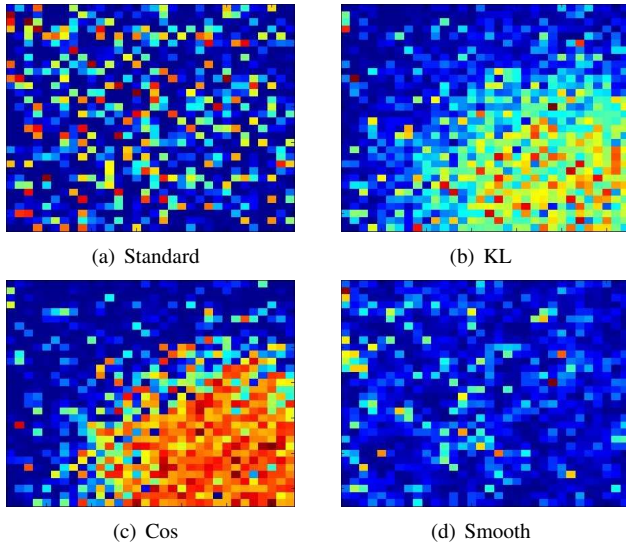


Fig. 3. Comparison of Standard (No Additional Regularisation), KL, Cos and Smooth DNN Activation Function Outputs on an "aa" Frame.

echoed higher values than other regions. The Smooth DNN, which does not have a specific target, just yielded a smoothed pattern.

The impact of the normalised activation, as defined in Eq. 15, is shown in Table I. By using this transform instead

TABLE I
WSJ-SI84 IMPACT OF NORMALISED ACTIVATION (NORMACT) ON SIGMOID DNNs ON H1-DEV

\mathcal{R}	NormAct	WER (%)
L2	–	10.0
KL	✗	9.9
KL	✓	9.7

of raw activation function outputs in the regularisation term, the KL system could further reduce the word error rate (WER). Similar results were also found in the Cos and Smooth DNNs. Table II compares the impact of different η and σ

TABLE II
WSJ-SI84 COMPARISON OF η AND σ^2 OF KL-REGULARISED SIGMOID DNNs ON H1-DEV [WER (%)]

$\sigma^2 \backslash \eta$	0.1	0.2	0.3	0.5
0.05	10.0	9.9	–	–
0.1	9.9	9.7	10.1	10.6
0.2	9.9	9.8	–	–

configurations in the KL regularisation. The best performance was achieved by setting η to 0.2 and σ^2 to 0.1. With $\sigma^2 = 0.1$

²An example video, showing the activation function outputs of one sentence, is provided at <http://mi.eng.cam.ac.uk/~cw564/stimulated/example.avi>.

and a 32×32 grid, approximately 322 activation functions are within one standard deviation of the stimulation point for a particular phone. This is the region most heavily influenced

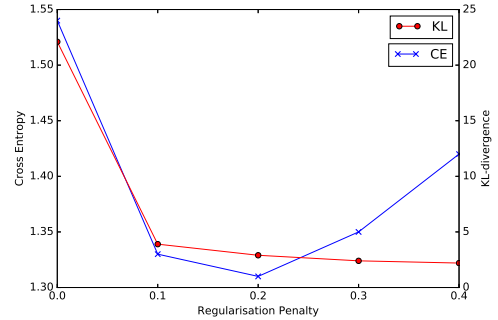


Fig. 4. WSJ-SI84 Cross-entropy and KL-divergence Values of the CV Set on Different Regularisation Penalties.

by this form of regularisation term. Figure 4 illustrates the cross entropy and KL-divergence values of the cross validation set, which can be viewed as an indicator of the generalised performance, for different η settings and a fixed value of σ^2 at 0.1. Higher values of η resulted in lower KL-divergence values. The cross-entropy initially decreased (improved), but then increased in value with higher values of η . The minimal cross-entropy value was achieved when η was in the range between 0.1 and 0.3, which is consistent with the optimal decoding performance on H1-Dev.

Tables III and IV summarises the decoding performance of different DNNs on the H1-Dev and H1-Eval testsets. The

TABLE III
WSJ-SI84 SYSTEM SUMMARY ON H1-DEV [WER (%)]

\mathcal{R}	Sigmoid	ReLU	Tanh
L2	10.0	10.9	10.5
Dropout	10.0	–	–
KL	9.7	–	–
Cos	9.7	10.5	10.5
Smooth	9.8	10.8	10.4

TABLE IV
WSJ-SI84 SYSTEM SUMMARY ON H1-EVAL [WER (%)]

\mathcal{R}	Sigmoid	ReLU	Tanh
L2	10.2	10.9	11.2
Dropout	10.0	–	–
KL	10.0	–	–
Cos	10.1	10.8	11.0
Smooth	10.1	10.8	10.9

Cos and Smooth regularisation on sigmoid, ReLU and tanh DNNs yielded similar performance. On this relatively small task, small consistent gains could be obtained. On the H1-Eval, the proposed methods slightly outperformed the dropout regularisation; however, they yielded similar results as the dropout on H1-Dev.

B. Babel Languages

Experiments in this section were conducted on seven development languages and one surprise language from the IARPA

Babel program in the option period³ 3. For all the languages, an automatic, unicode-based, graphemic dictionary generation [33] was applied. The “pure” graphemes were extended with position information and language dependent attributes. The full language pack (FLP) dataset was used for each language. It consisted of 40 hours of conversational telephone speech (CTS). An additional 10-hour development dataset was used as the testset.

Two language models were used in these experiments: the n -gram LM and the recurrent neural networks (RNN) LM trained using the CUED RNN LM toolkit [34]. These were both trained on acoustic data transcripts containing approximately 500k words. Additional n -gram LMs were trained on data collected from the web [35]. These web LMs were then interpolated with the FLP LMs by optimising interpolation weights on the development data. Acoustic models were speaker adaptively trained Tandems [36] and (stacked) Hybrids [37] that shared the same set of features. The DNN input features were formed as concatenating PLP, pitch [38], probability of voicing [38] and multi-language bottleneck features [39] provided by IBM and RWTH Aachen, in a temporal context window of 9 frames. Thus, a total of 4 acoustic models was built for each language. Stacked Hybrids were trained using mono-phone discriminative pre-training initialisation and followed by cross-entropy training and minimum-phone-error training, with and without the activation regularisation. Unless otherwise stated, KL regularisation was used; 5 hidden layers with a 32×32 grid in each layer were used. The grid for activation regularisation was built using the sets of graphemes extended with position information and attributes. To achieve high transcription accuracy, the final system combined the 4 acoustic models, two hybrid and two tandem, via a joint decoding [40]. Note no activation regularisation was used for the tandem systems. More details of this joint system can be found in [41]. Keyword search was performed using the joint decoding lattices. About 2k keywords were available for each language [42]. The performance was measured by the maximum term weighted value (MTWV) [43].

The first experiment compared these regularisation configurations on Javanese with a simplified configuration. A single DNN using the RWTH multi-language bottleneck features was investigated, and decoding was performed using a trigram LM. Again sigmoid, ReLU and tanh activation functions

TABLE V
CE DECODING SUMMARY ON JAVANESE [WER (%)]

\mathcal{R}	Sigmoid	ReLU	Tanh
L2	58.2	59.2	58.5
KL	57.2	–	–
Cos	57.9	59.0	57.9
Smooth	57.9	58.9	58.0

were investigated in different regularisation schemes. The recognition performance of the CE systems is compared in

³Pashto IARPA-babel104b-v0.4bY, Guarani IARPA-babel305b-v1.0a, Igbo IARPA-babel306b-v2.0c, Amharic IARPA-babel307b-v1.0b, Mongolian IARPA-babel401b-v2.0b, Javanese IARPA-babel402b-v1.0b, Dholuo IARPA-babel403b-v1.0b, Georgian IARPA-babel404b-v1.0a

Table V. On different activation function settings, Cos and Smooth DNNs outperformed their corresponding baselines. The sigmoid function yielded better performance than other activation functions, and the best system was the KL sigmoid DNN. These sigmoid CE systems were further tuned using the MPE criterion. Table VI shows the performance of different MPE DNNs. The MPE training on different systems

TABLE VI
DECODING SUMMARY OF CE AND MPE SIGMOID DNNs ON JAVANESE [WER (%)]

\mathcal{R}	CE	MPE
L2	58.2	56.5
KL	57.2	55.8
Cos	57.9	56.2
Smooth	57.9	56.3

yielded lower-error performance than their corresponding CE baselines. Similar to CE systems, the best performance was achieved by the KL system, reducing the token error rate from 56.5% to 55.8%.

The second experiment contrasted standard and KL systems on all languages in more advanced configuration combining 4 acoustic models and interpolated FLP and web data LMs in a single joint decoding run. The overall MTWV results are presented alongside in-vocabulary (IV) and out-of-vocabulary (OOV) query only results. The results in Table VII show that

TABLE VII
COMPARISON OF STANDARD DNN AND KL REGULARISED SYSTEMS ON ALL LANGUAGES

Language	KL	WER (%)	MTWV		
			IV	OOV	Total
Pashto	✗	44.6	0.4720	0.3986	0.4644
	✓	44.4	0.4752	0.4032	0.4672
Guarani	✗	45.2	0.5823	0.5614	0.5800
	✓	44.9	0.5885	0.5712	0.5869
Igbo	✗	55.3	0.4007	0.3673	0.3974
	✓	55.1	0.4020	0.3680	0.3986
Amharic	✗	41.1	0.6500	0.5828	0.6402
	✓	40.8	0.6619	0.5935	0.6521
Mongolian	✗	47.8	0.5382	0.4805	0.5316
	✓	47.6	0.5497	0.4910	0.5431
Javanese	✗	50.9	0.4991	0.4448	0.4924
	✓	50.7	0.5024	0.4679	0.4993
Dholuo	✗	38.5	0.6547	0.5551	0.6434
	✓	38.3	0.6563	0.5585	0.6451
Georgian	✗	39.4	0.7184	0.7066	0.7179
	✓	38.9	0.7275	0.7197	0.7265

ASR gains are seen even after system combination for all languages. Similarly, gains can be seen in KWS performance for all languages.

The third experiment assessed whether activation regularisation scaled with increasing the grid size on the 4 most challenging languages. Experiments have so far examined a 32×32 grid. A larger 45×45 grid was examined for all languages plus an even larger 55×55 grid for the most challenging language. The use of a larger 45×45 grid in Table VIII shows ASR and KWS gains for all languages. Further increase in the grid size, 55×55 , for the most challenging language Igbo, yielded little benefit. The results

TABLE VIII
IMPACT OF GRID SIZE OF KL SYSTEMS ON FOUR MOST CHALLENGING LANGUAGES

Language	Grid	WER (%)	MTWV		
			IV	OOV	Total
Pashto	32 × 32	44.4	0.4752	0.4032	0.4672
	45 × 45	43.8	0.4828	0.4083	0.4750
Igbo	32 × 32	55.1	0.4020	0.3680	0.3986
	45 × 45	54.7	0.4071	0.3680	0.4026
	55 × 55	54.6	0.4079	0.3555	0.4024
Mongolian	32 × 32	47.6	0.5497	0.4910	0.5431
	45 × 45	46.8	0.5606	0.5171	0.5559
Javanese	32 × 32	50.7	0.5024	0.4679	0.4993
	45 × 45	50.5	0.5043	0.4679	0.5001

in Tables VII and VIII show the advantages of activation regularisation, which results in ASR and KWS gains in all examined languages.

C. Broadcast News

This task used the 144-hour 1996 and 1997 Hub-4 English Broadcast News Speech dataset (LDC97S44, LDC98S71), containing 288 shows from approximately 8k speakers. Two testsets were used for the evaluation: the 2.7-hour Dev03 and 2.6-hour Eval03. The utterances of both testsets were processed by automatic segmentation, and their averaged utterance durations were 10.7 and 10.9 seconds, respectively. Decoding was performed with a tri-gram language model. Related settings are described in more detail in [44].

For DNN models, the sigmoid activation function was examined. The baseline DNN cross-entropy system used the 468-dimensional PLP+ Δ + $\Delta\Delta$ + $\Delta\Delta\Delta$ features, processed by both global CMN and CVN, in a temporal context window of 9 frames as the input feature. The network consisted of 5 hidden layers, and each layer formed a default 32 × 32 grid. The DNN parameters were initialised in the layer-wise discriminative pre-training fashion and then optimised by back-propagation on the CE criterion. This CE DNN baseline was further trained on the MPE criterion.

For activation regularisation, the default English phone set was used, and phone positions were obtained via t-SNE over the training-set averaged frames of the phones. Regularisation parameters were again empirically tuned on the development data Dev03.

Table IX summarises the performance of different CE systems. Three systems using activation regularisation outperformed their respective DNN baselines. The KL system showed the best performance, which reduced the relative WER up to 5% in contrast with the CE DNN baseline. The CE KL

TABLE IX
CE SIGMOID DNN PERFORMANCE ON BROADCAST NEWS [WER (%)]

\mathcal{R}	Dev03	Eval03
L2	12.5	10.7
KL	11.9	10.3
Cos	12.3	10.6
Smooth	12.2	10.7

TABLE X
MPE SIGMOID DNN PERFORMANCE ON BROADCAST NEWS [WER (%)]

\mathcal{R}	Dev03	Eval03
L2	11.6	10.1
KL	11.2	9.8

system was then further tuned on the MPE criterion. Similar to the CE ones, the MPE KL system outperformed the MPE baseline as illustrated in Table X, reducing the WER up to 4% relatively.

V. CONCLUSION

This paper presents a general framework for activation regularisation to improve interpretability and regularisation in deep learning models. This framework allows appropriate target patterns to be interpreted on activation function outputs. The target patterns are introduced to induce desired information such as different learning concepts or smoothness. A regularisation term is added to the cost function, which encourages activation outputs to perform similarly to the target pattern. In this way, network interpretation can be easily deduced from the visualisation of activation function outputs. Furthermore, they give the potential to reduce over-fitting and aid DNN generalisation. The proposed methods were evaluated on three tasks: the Wall Street Journal continuous speech recognition task, eight conversational telephone speech tasks from the IARPA Babel program and a U.S. English broadcast news task. The activation regularisation has shown consistent performance gains in contrast with their corresponding DNN baselines. Future work will look at activation regularisation on more complex network topologies such as recurrent neural networks and further adaptation methods that utilises information in activation output patterns.

REFERENCES

- [1] C. Wu, P. Karanasou, M. J. Gales, and K. C. Sim, "Stimulated deep neural network for speech recognition," in *Proc. Interspeech*, 2016, pp. 400–404.
- [2] A. Ragni, C. Wu, M. Gales, J. Vasilakes, and K. Knill, "Stimulated training for automatic speech recognition and keyword search in limited resource conditions," in *Acoustics, Speech and Signal Processing (ICASSP), 2017 IEEE International Conference on*. IEEE, 2017, pp. 4830–4834.
- [3] G. E. Dahl, D. Yu, L. Deng, and A. Acero, "Context-dependent pre-trained deep neural networks for large-vocabulary speech recognition," *Audio, Speech, and Language Processing, IEEE Transactions on*, vol. 20, no. 1, pp. 30–42, 2012.
- [4] G. Hinton *et al.*, "Deep neural networks for acoustic modeling in speech recognition: The shared views of four research groups," *Signal Processing Magazine, IEEE*, vol. 29, no. 6, pp. 82–97, 2012.
- [5] W. Xiong, J. Droppo, X. Huang, F. Seide, M. Seltzer, A. Stolcke, D. Yu, and G. Zweig, "Achieving human parity in conversational speech recognition," *CoRR*, vol. abs/1610.05256, 2016. [Online]. Available: <http://arxiv.org/abs/1610.05256>
- [6] N. Srivastava, G. E. Hinton, A. Krizhevsky, I. Sutskever, and R. Salakhutdinov, "Dropout: a simple way to prevent neural networks from overfitting," *Journal of Machine Learning Research*, vol. 15, no. 1, pp. 1929–1958, 2014.
- [7] S. Ioffe and C. Szegedy, "Batch normalization: Accelerating deep network training by reducing internal covariate shift," in *International Conference on Machine Learning*, 2015, pp. 448–456.

- [8] Y. LeCun, L. Bottou, Y. Bengio, and P. Haffner, "Gradient-based learning applied to document recognition," *Proceedings of the IEEE*, vol. 86, no. 11, pp. 2278–2324, 1998.
- [9] A. Krizhevsky, I. Sutskever, and G. E. Hinton, "Imagenet classification with deep convolutional neural networks," in *Advances in neural information processing systems*, 2012, pp. 1097–1105.
- [10] R. Collobert and J. Weston, "A unified architecture for natural language processing: Deep neural networks with multitask learning," in *Proceedings of the 25th international conference on Machine learning*. ACM, 2008, pp. 160–167.
- [11] M. L. Seltzer and J. Droppo, "Multi-task learning in deep neural networks for improved phoneme recognition," in *2013 IEEE International Conference on Acoustics, Speech and Signal Processing*. IEEE, 2013, pp. 6965–6969.
- [12] P. Bell and S. Renals, "Regularization of context-dependent deep neural networks with context-independent multi-task training," in *2015 IEEE International Conference on Acoustics, Speech and Signal Processing (ICASSP)*. IEEE, 2015, pp. 4290–4294.
- [13] C. M. Bishop, "Mixture density networks," 1994.
- [14] E. Variani, E. McDermott, and G. Heigold, "A gaussian mixture model layer jointly optimized with discriminative features within a deep neural network architecture," in *2015 IEEE International Conference on Acoustics, Speech and Signal Processing (ICASSP)*. IEEE, 2015, pp. 4270–4274.
- [15] S. Zhang, H. Jiang, and L. Dai, "Hybrid orthogonal projection and estimation (HOPE): A new framework to learn neural networks," *Journal of Machine Learning Research*, vol. 17, no. 37, pp. 1–33, 2016.
- [16] C. Wu and M. J. Gales, "Multi-basis adaptive neural network for rapid adaptation in speech recognition," in *Acoustics, Speech and Signal Processing (ICASSP), 2015 IEEE International Conference on*. IEEE, 2015, pp. 4315–4319.
- [17] C. Wu, P. Karanasou, and M. J. Gales, "Combining i-vector representation and structured neural networks for rapid adaptation," in *Acoustics, Speech and Signal Processing (ICASSP), 2016 IEEE International Conference on*. IEEE, 2016, pp. 5000–5004.
- [18] A. Goh, "Back-propagation neural networks for modeling complex systems," *Artificial Intelligence in Engineering*, vol. 9, no. 3, pp. 143–151, 1995.
- [19] A. Nguyen, J. Yosinski, and J. Clune, "Deep neural networks are easily fooled: High confidence predictions for unrecognizable images," in *Proceedings of the IEEE Conference on Computer Vision and Pattern Recognition*, 2015, pp. 427–436.
- [20] A. Mahendran and A. Vedaldi, "Understanding deep image representations by inverting them," in *Proceedings of the IEEE Conference on Computer Vision and Pattern Recognition*, 2015, pp. 5188–5196.
- [21] K. Simonyan, A. Vedaldi, and A. Zisserman, "Deep inside convolutional networks: Visualising image classification models and saliency maps," *arXiv preprint arXiv:1312.6034*, 2013.
- [22] M. D. Zeiler and R. Fergus, "Visualizing and understanding convolutional networks," in *European conference on computer vision*. Springer, 2014, pp. 818–833.
- [23] K. Kavukcuoglu, R. Fergus, Y. LeCun *et al.*, "Learning invariant features through topographic filter maps," in *Computer Vision and Pattern Recognition, 2009. CVPR 2009. IEEE Conference on*. IEEE, 2009, pp. 1605–1612.
- [24] D. Povey and P. C. Woodland, "Minimum phone error and i-smoothing for improved discriminative training," in *Acoustics, Speech, and Signal Processing (ICASSP), 2002 IEEE International Conference on*, vol. 1. IEEE, 2002, pp. I–105.
- [25] P. Swietojanski and S. Renals, "Learning hidden unit contributions for unsupervised speaker adaptation of neural network acoustic models," in *Spoken Language Technology Workshop (SLT), 2014 IEEE*. IEEE, 2014, pp. 171–176.
- [26] S. Tan, K. C. Sim, and M. Gales, "Improving the interpretability of deep neural networks with stimulated learning," in *Automatic Speech Recognition and Understanding (ASRU), 2015 IEEE Workshop on*. IEEE, 2015, pp. 617–623.
- [27] L. Van der Maaten and G. Hinton, "Visualizing data using t-SNE," *Journal of Machine Learning Research*, vol. 9, no. 2579–2605, p. 85, 2008.
- [28] J. Garofalo, D. Graff, D. Paul, and D. Pallett, "CSR-I (WSJ0) complete," *Linguistic Data Consortium, Philadelphia*, 2007.
- [29] M. Harper, "The babel program and low resource speech technology," *Proc. of ASRU 2013*, 2013.
- [30] D. Graff, "The 1996 broadcast news speech and language-model corpus," in *Proc. 1997 DARPA Speech Recognition Workshop*, 1997, pp. 11–14.
- [31] D. S. Pallett, J. G. Fiscus, A. Martin, and M. A. Przybocki, "1997 broadcast news benchmark test results: English and non-English," in *Proc. 1998 DARPA Broadcast News Transcription and Understanding Workshop*, 1998, pp. 5–11.
- [32] S. Young, G. Evermann, M. Gales, T. Hain, D. Kershaw, X. A. Liu, G. Moore, J. Odell, D. Ollason, D. Povey, A. Ragni, V. Valtchev, P. Woodland, and C. Zhang, "The HTK book (for HTK version 3.5)," 2015.
- [33] M. J. F. Gales, K. M. Knill, and A. Ragni, "Unicode-based graphemic systems for limited resource languages," in *ICASSP*, 2015.
- [34] X. Chen, X. Liu, Y. Qian, M. J. F. Gales, and P. C. Woodland, "CUED-RNNLM – an open-source toolkit for efficient training and evaluation of recurrent neural network language models," in *ICASSP*, 2016.
- [35] G. Mendels, E. Cooper, V. Soto, J. Hirschberg, M. Gales, K. Knill, A. Ragni, and H. Wang, "Improving speech recognition and keyword search for low resource languages using web data," in *Interspeech*, 2015.
- [36] H. Hermansky, D. P. Ellis, and S. Sharma, "Tandem connectionist feature extraction for conventional HMM systems," in *Acoustics, Speech, and Signal Processing, 2000. ICASSP'00. Proceedings. 2000 IEEE International Conference on*, vol. 3. IEEE, 2000, pp. 1635–1638.
- [37] A.-r. Mohamed, G. E. Dahl, and G. Hinton, "Acoustic modeling using deep belief networks," *IEEE Transactions on Audio, Speech, and Language Processing*, vol. 20, no. 1, pp. 14–22, 2012.
- [38] P. Ghahremani, B. BabaAli, D. Povey, K. Riedhammer, J. Trmal, and S. Khudanpur, "A pitch extraction algorithm tuned for automatic speech recognition," in *ICASSP*, 2014.
- [39] Z. Tuske, D. Nolden, R. Schluter, and H. Ney, "Multilingual mrasta features for low-resource keyword search and speech recognition systems," in *Acoustics, Speech and Signal Processing (ICASSP), 2014 IEEE International Conference on*. IEEE, 2014, pp. 7854–7858.
- [40] H. Wang, A. Ragni, M. J. F. Gales, K. M. Knill, P. C. Woodland, and C. Zhang, "Joint decoding of tandem and hybrid systems for improved keyword spotting on low resource languages," in *Interspeech*, 2015.
- [41] A. Ragni, C. Wu, M. Gales, J. Vasilakes, and K. Knill, "Stimulated training for automatic speech recognition and keyword search in limited resource conditions."
- [42] J. Cui, J. Mamou, B. Kingsbury, and B. Ramabhadran, "Automatic keyword selection for keyword search development and tuning," in *ICASSP*, 2014.
- [43] J. G. Fiscus *et al.*, "Results of the 2006 spoken term detection evaluation," in *Proc. ACM SIGIR Workshop on Searching Spontaneous Conversational Speech*, 2007.
- [44] S. Tranter, M. Gales, R. Sinha, S. Umesh, and P. Woodland, "The development of the Cambridge University RT-04 diarisation system," in *Proc. Fall 2004 Rich Transcription Workshop (RT-04)*, 2004.