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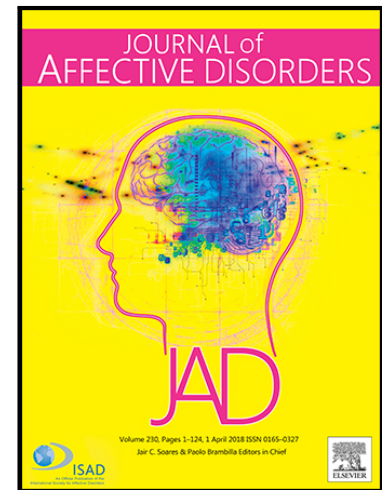
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Are there interactional differences between telephone and face-to-face psychological therapy? A systematic review of comparative studies

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Highlights

- Telephone-delivered psychological therapy is clinically effective
- Concerns remain about the quality of therapeutic relationships established by phone
- This review assessed the evidence base to support or refute such concerns
- Telephone sessions are shorter, but no different in therapeutic relationship
- Perceptions of interaction in telephone therapy differ from empirical evidence

Journal Pre-proof

Are there interactional differences between telephone and face-to-face psychological therapy? A systematic review of comparative studies

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Abstract

Background: Despite comparable clinical outcomes, therapists and patients express reservations about the delivery of psychological therapy by telephone. These concerns centre around the quality of the therapeutic relationship and the ability to exercise professional skill and judgement in the absence of visual cues. However, the empirical evidence base for such perceptions has not been clearly established.

Methods: We conducted a systematic review to establish what is known empirically about interactional differences between psychotherapeutic encounters conducted face-to-face vs. by telephone.

Results: The review identified 15 studies that used situated, comparative approaches to exploring interactional aspects of telephone and face-to-face psychological therapy. These studies revealed evidence of little difference between modes in terms of therapeutic alliance, disclosure, empathy, attentiveness or participation. However, telephone therapy sessions were significantly shorter than those conducted face-to-face.

Limitations: We identified only a small number of heterogeneous studies, many of which used non-randomised, opportunity samples and did not use validated measures to assess the constructs under investigation. Disparate therapeutic modalities were used across studies and samples included both clinically diagnosed and non-clinical populations.

Conclusions: Available evidence suggests a lack of support for the viewpoint that the telephone has a detrimental effect on interactional aspects of psychological therapy. The challenge for clinical practice is to translate this evidence into a change in practitioner and patient attitudes and behaviours. In order to do so, it is important to understand and address the breadth of factors that underpin ongoing ambivalence towards the telephone mode, which pose a barrier to wider implementation.

Keywords

Psychological therapy, telephone therapy, therapeutic alliance, interaction, conversation analysis, telehealth

1. Introduction

Psychological therapy is an evidence-based treatment for depression and anxiety that is increasingly being offered through a variety of distance communication media. These various modes, sometimes referred to collectively as ‘telemental health’ or ‘telepsychology’ (e.g. American Psychological Association, 2013; Hilty et al., 2013; Langarizadeh et al., 2016), include telephone, videoconference, email, text message and web-based interventions, alongside the traditional face-to-face mode. This paper is concerned specifically with telephone-delivered psychological therapy. It presents the findings of a systematic review that examined what differences exist (if any) in therapeutic interactions and relationships, where therapy is delivered over the telephone as compared with face-to-face. The review was conducted in the context of a broader research programme which seeks to enhance the quality of psychological interventions delivered by telephone in primary mental health service settings².

The telephone has a long history in counselling and crisis intervention (Coman et al., 2001; Lester, 1977; Lester et al., 2012) and is utilised in specific treatment modalities such as Cognitive Behavioural Therapy (Haregu et al., 2015; Mohr et al., 2008), Dialectal Behaviour Therapy (Ben-Porath, 2015; Koons, 2011; Oliveira and Rizvi, 2018) and psychoanalysis (Bakalar, 2013; Leffert, 2003; Scharff, 2012). Telephone-based Cognitive Behavioural Therapy (CBT) is also used to address a range of physical and co-morbid health conditions (e.g. Dobkin et al., 2011; Everitt et al., 2019; Mohr et al., 2000; Muller and Yardley, 2011;)

In the United Kingdom, telephone-based psychological therapy for depression and anxiety forms part of clinical guidelines (National Institute for Health and Care Excellence, 2009, 2011) and one-fifth of publicly-funded adult primary care mental health provision is delivered via this mode (Health and Social Care Information Centre, 2014). Evidence from both trial and service settings suggests that telephone-delivered psychological therapy leads to symptom improvement for subthreshold depression, mild to moderate depression and anxiety, and Obsessive Compulsive Disorder, and that similar clinical outcomes can be achieved via the telephone as are obtained in face-to-face intervention (Castro et al., 2020; Coughtrey and Pistrang, 2016; Furukawa et al., 2012; Hammond et al., 2012; Leach and Christensen, 2006; Mohr et al., 2008, 2012; Turner et al., 2014).

However, despite comparable clinical outcomes and a growing adoption of telephone service models, qualitative research highlights concerns about this mode of delivery, particularly among psychological therapists. These reservations centre around the quality of therapeutic relationship that can be established over the telephone, and the ability to exercise professional skill and judgement in their interactions with patients in the absence of visual cues (e.g. Bee et al., 2016; Gellatly et al., 2017; Jones et al., 2013; Richards et al., 2006; Turner et al., 2018; Webb, 2014). These research findings are echoed in the broader practice and academic literature, where it is asserted that the absence of non-verbal information has an impact on

² Enhancing the quality of psychological interventions delivered by telephone (EQUITY), funded by the National Institute for Health Research (NIHR) (RP-PG-1016-20010)

communication and interaction between patient and therapist, with consequences for understanding, empathy and alliance (e.g. Bennett, 2004; Miller, 1973).

A recurrent theme in the telephone therapy literature is the need for an enhanced or ‘different kind’ of listening by the therapist, in order to accurately detect affect and emotion. This is said to involve a heightened awareness of such features as the patient’s tone of voice, pitch and breath quality (e.g. Christogiorgos et al., 2010; Coman et al., 2001; Haas et al., 1996; Rosenfield, 1997, 2013; Sanders, 2007). In the absence of visual signals, there is an assertion that empathy and ‘active listening’ must be demonstrated in different, more explicitly verbalised ways (Richards and Whyte, 2011; Rosenfield, 1997, 2013; Sanders, 2007). As well as attending more acutely to the quality of the patient’s vocalisations, therapists working via the telephone are advised also to be aware of the pitch, quality and tone of their own voice and how this might be experienced by their patients (Payne et al., 2006), and to adopt a more energetic and upbeat tone (Rosenfield, 1997).

Another recurring theme is the challenge of negotiating, tolerating and interpreting the meaning of silences in the telephone therapy encounter (Christogiorgos et al., 2010; Reeves, 2015; Rosenfield, 1997; Sanders, 2007). It is suggested that silences that may, in a face-to-face context, be experienced as therapeutic might instead, by phone, feel to the patient as if the therapist has disappeared or deserted them (Reeves, 2015). Likewise, over the telephone, silence from the patient may leave the therapist unsure of the ‘meaning’ of that silence, or less able to judge when it might be appropriate to employ a ‘skilful silence’ (Christogiorgos et al., 2010). In turn, these greater complexities of communication, occasioned by the lack of visual information, are believed to have a potential impact on the quality and strength of therapeutic relationship or ‘alliance’ that can be established.

At the same time, it is noted that the absence of visual co-presence can be helpful to some patients, through offering greater anonymity, reducing anxieties that may be aroused by visiting a clinic setting, and eliminating any material indications of (differential) social status (Anthony and Goss, 2003; Bakalar, 2013; Bennett, 2004; Grumet, 1979; Haas et al., 1996; Richards et al., 2006; Spiro and Devenis, 1992; Williams and Douds, 2012), all of which may enable the patient to enter into a more open and free-flowing dialogue than they might do in a face-to-face setting. Thus, from a relational and interactional perspective, there are perceived pros and cons to conducting psychological therapy over the telephone.

The present paper arises from our observation that - whether framed as a hindrance to or facilitator of therapeutic interactions - assertions in the literature about interactional differences between telephone and face-to-face psychological therapy are frequently unsubstantiated by empirical, comparative evidence. The rationale for this systematic review was, therefore, to establish what research evidence exists to support such claims about the interactional differences between telephone and face-to-face therapy.

The specific objectives of this review were to: (i) identify the range of comparative empirical research on interactional differences between telephone and face-to-face psychological therapy, and (ii) explore the implications of this evidence base for psychological therapy practice, professional training and further research. Our research question was: *What is*

known, empirically, about differences in interactional features of psychotherapeutic encounters conducted face-to-face vs. by telephone?.

2. Method

2.1 Identification of studies

The paper followed the PRISMA guidelines for reporting of systematic reviews and meta-analyses (Moher et al., 2015). To identify potentially relevant items, the following databases were searched: CINAHL Plus; Cochrane Library; Humanities Index; Linguistics and Language Behavior Abstracts; Medline; PsychInfo; Scopus; Web of Science. The searches were constructed using the following terms and operators: (Telephone OR Phone) AND (CBT OR Counseling OR Counselling OR IAPT OR Therapy OR Psychotherap*). Searches were conducted between 17th April 2018 and 4th May 2018. In order to capture any more recently published results, ZETOC automated literature alerts were set up covering key terms (and combinations thereof) including: telephone, phone, counselling, therapy, psychotherapy and conversation analysis. Some additional items of potential relevance were identified during the process of searching online for fulltext versions of articles returned in the initial searches, and were also screened for eligibility. Record management was supported by Endnote Online.

2.2 Inclusion and exclusion criteria

The key criteria for inclusion in the systematic review were:

- *Situated and empirical comparison* of telephone and face-to-face therapy modes
- A focus on *interactional features* of the therapeutic encounter
- *Mental health problems* as the focus of the psychological therapy

The following paragraphs provide further explanation of how we defined these parameters.

Situated and empirical comparison: Papers had to include an empirical *comparison* of telephone and face-to-face therapy sessions. We did not include studies that considered only the conduct of telephone therapy, with no comparison of modes. Studies were also excluded if they compared telephone with other types of telepsychology but did not consider the face-to-face mode. Additionally, we only included studies that involved a *situated* comparative analysis of the therapy sessions themselves; that is to say we did not include studies that gathered retrospective reflections on the experience of having delivered/received telephone vs. face-to-face therapy, nor studies exploring ‘perceptions of’ or ‘attitudes towards’ either mode. Papers that did not feature any primary empirical research were excluded.

Interactional features: Studies had to involve a focus on *interactional* features of the therapeutic encounter. Here, we included such concepts as empathy, active listening, disclosure, cooperation/resistance, affiliation/disaffiliation, and alignment/misalignment,

along with measures of silences, overall duration of sessions³ and ratings of therapeutic alliance. Thus, our interest was on *process* features of therapeutic interactions, rather than outcomes. The focus of this review was not on differences in clinical outcomes, ratings of satisfaction, attrition, compliance or cost across telephone vs. face-to-face modes. However, we note that interactional features of therapy may, in turn, have implications for such outcomes as attrition and compliance.

Mental health: Studies had to have mental health problems as the focus of the psychological therapy. Within this, we took a broad conceptualisation of mental health and included studies both of individuals with clinically diagnosed mental health conditions (e.g. depression, anxiety, psychosis, personality disorder, eating disorder) and of individuals presenting with sub-threshold psychological or emotional difficulties. Whilst recognising that psychological therapy and counselling are different types of intervention delivered by differently trained practitioners, we expected that relevant evidence and conceptual material would arise from studies based in both practice communities. Hence, in the search and selection process we also took a fairly broad concept of therapeutic intervention that included both psychological therapy and counselling for mental health-related issues. We included studies conducted among defined populations with co-occurring physical health conditions (e.g. cancer, diabetes, HIV/AIDS, multiple sclerosis) if the *primary target* of therapy was mental health problems among that group. However, papers were excluded if the primary target of therapy was the physical condition itself, namely studies where the ‘counselling’ being delivered was of an information, support or condition management type, (e.g. chronic pain, breastfeeding, infertility, smoking cessation or gambling) (cf. Coughtrey and Pistrang, 2016; Leach and Christensen, 2006). We also excluded studies focused on addiction and studies where the setting was sex or relationship counselling, family therapy, child behaviour therapy or career/education counselling.

Beyond the above three criteria, we kept our inclusion criteria deliberately broad in terms of population, intervention and study design. No date, geographical or language parameters were set. Inclusion and exclusion criteria are summarised in Table 1, below.

Table 1

Summary of inclusion and exclusion criteria for selection of publications

<i>Inclusion criteria</i>	<i>Exclusion criteria</i>
<ul style="list-style-type: none"> • Studies presenting an empirical comparison of telephone and face-to-face psychological therapy sessions • Studies based on situated examination of therapy sessions 	<ul style="list-style-type: none"> • Studies considering only the telephone mode; or featuring no empirical comparison with face-to-face • Retrospective interview or survey-based studies • Not primary research (e.g. practitioner reflections, topic overviews, practice

³ We consider duration to be relevant as an interactional feature because it is a reflection, or product, of the overall interactional process. It is of particular relevance in the psychotherapeutic setting, given the import placed on silences – their occurrence, frequency and duration – and on the elicitation of ‘extended’ turns at (reflective) talk from the patient. For examples of the interactional relevance of duration in healthcare encounters, see Heritage and Robinson, 2009; Robson et al., 2013.

<ul style="list-style-type: none"> • Studies including a focus on interactional features of therapy • Mental health as the focus of the therapy; though no requirement for clinical diagnosis among participants 	<ul style="list-style-type: none"> manuals/guides) • Studies reporting only non-interactional features (e.g. clinical outcomes, cost effectiveness, attrition) • Studies addressing something other than mental health as the primary focus of the therapy (e.g. cancer, HIV/AIDS, infertility, smoking cessation)
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2.3 *Quality assessment*

Our review deliberately included a wide range of comparative study designs (trials and various types of observational designs). After the final list of included studies was identified, we developed an approach to quality assessment that was better suited to this variability, and which was designed to focus on the different types of design included in the review, rather than provide a highly detailed assessment of a single design (such as trials).

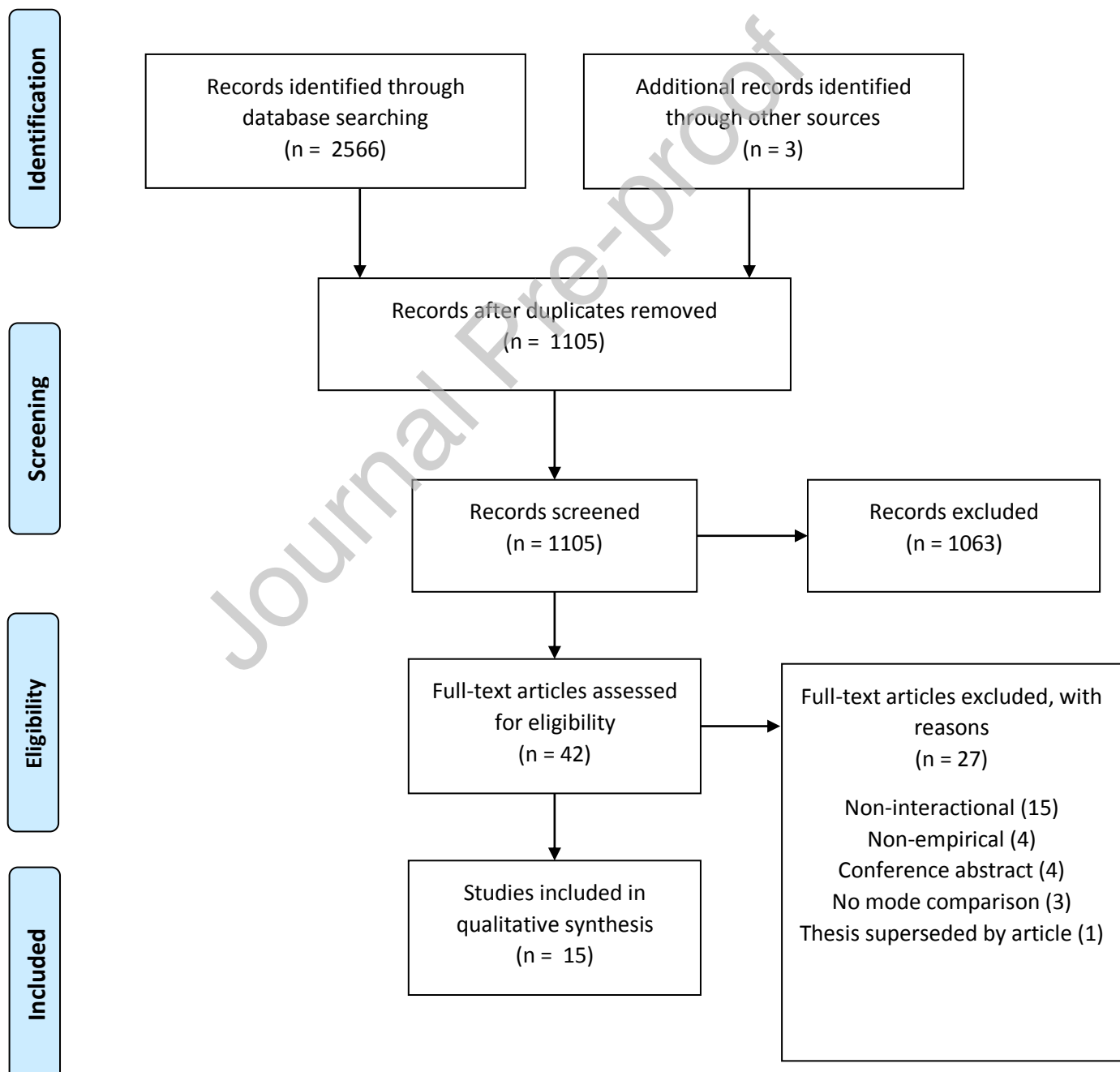
1. Bias in the comparison of face-to-face and telephone therapy. We distinguished three groups of studies, in terms of descending risk of bias in the comparison of the two modes of delivery:
 - a. experimental studies that allocated patients at random (or using some other quasi-random allocation mechanism) to face-to-face and telephone therapy
 - b. observational studies that compared face-to-face and telephone therapy in patients within the same sample, controlling for other characteristics of the patients
 - c. observational studies that compared telephone therapy to patients in face-to-face therapy in external, published studies
2. Measurement of outcome. We distinguished studies in terms of the evidence of the validity of their measurement instruments (essentially, whether they used a published measure), and the type of rater (participant versus external observer). Evidence of validity of measurement was a clear marker of quality. However, we did not identify one type of rater as superior, as both approaches have advantages and disadvantages.
3. Representativeness of the sample. We distinguished studies according to whether they were conducted in routine clinical settings with patients with a formal mental health diagnosis, or used student populations, employee assistance programmes or self-referred community samples. The former studies are expected to have greater external validity in generalising to mental health service settings, which is our primary focus.

3. **Data extraction and synthesis**

Figure 1 shows the outcome of the literature searches and selection process, following the preferred reporting items of systematic reviews (Moher et al., 2015). After removal of duplicates, the titles and abstracts of 1105 items were screened for relevance by one researcher (Irvine). Two further researchers (Brooks and Gellatly) checked a random selection of 132 items (just over 10% of results) to reduce risk of bias and corroborate the first researcher's screening judgements.

Figure 1

Item selection process using the Preferred Reporting Items for Systematic Reviews (PRISMA: Moher et al., 2015)



Forty-two items were selected for full examination and were considered independently by three researchers (Irvine, Gellatly and Brooks). A small number of discrepancies in the researchers' assessments of the items were resolved through clarification of how 'mental health problem' was being defined within the inclusion criteria. Following further exclusions (see Figure 1 for reasons), fifteen studies were included in the final review.

3.1 *Data extraction*

One researcher (Irvine) extracted key information from the 15 studies into an Excel spreadsheet containing the following column headings:

- Author(s)
- Year
- Title
- Country
- Aims/purpose/research questions
- Participants/sample
- Psychotherapeutic intervention and (as applicable) comparator
- Method(s) used in comparative study
- Variables/measures of relevance to systematic review
- Key findings of relevance to this review

The data extraction chart was checked for accuracy and comprehensiveness by two additional researchers (Gellatly and Brooks), each reviewing approximately half of the fifteen papers. No errors were identified in the first reviewer's extraction, but the secondary reviewers made some minor additions to the data extraction chart. Following further discussion among the three reviewers, certain features of studies were more systematically extracted, namely whether or not the study population had a clinical diagnosis of a mental health condition, and whether ratings of interactional features were made by subjects (patients and/or therapists) or by third parties (e.g. investigators or trained assistants).

A more succinct table of summary data was then produced by the first reviewer, and explored by all contributing authors to arrive at a thematic description of the content and provisional implications of the data set. This summary of findings and implications was also presented to a stakeholder consultation group, The EQUITY Lived Experience Advisory Panel, comprising seven people with lived experience of common mental health problems and primary care mental health services. Their reflections are incorporated in the final analysis that appears below.

3.2 *Meta-analysis*

Two researchers (Bee, Bower) independently extracted quantitative data from published papers on our outcomes of interest. Where a number of studies reported the same outcome with all necessary data, we subjected the data to meta-analysis, using a random effects model due to the clinical and methodological diversity in the included studies. We used Comprehensive Meta-Analysis, reporting results as a standardised mean difference and 95% confidence interval (together with the I^2 statistic as a measure of inconsistency). Where we

were unable to identify appropriate data for meta-analysis (either because particular outcomes were only reported by a single study, or because only a single study reported meta-analysable data), we describe the results narratively.

3.3 *Characteristics of included studies*

The 15 included studies were conducted between the years 1971 and 2015, with the majority having been published from 2000 onwards. Eleven studies emanated from the USA with small numbers conducted in Australia, Canada, Mexico and the UK.

In terms of our quality assessment, eight studies were experimental, five were observational studies comparing face-to-face and telephone therapy in patients within the same sample, and two studies were observational studies comparing telephone therapy to patients in face-to-face therapy in external, published studies. Regarding measurement of outcome, nine studies used validated measurement instruments, while three used rating scales developed for the study (three reported only data on duration). Eight studies used participant ratings, and four used external observers (three reported only data on duration).

In terms of the representativeness of the sample, six studies were of patients in clinical settings where patients had a diagnosis of a mental health disorder, whilst nine studies comprised samples of people whose mental or emotional difficulties did not necessarily reach a diagnostic threshold and were conducted in other settings, including educational and occupational contexts. Participants across the 15 studies variously included adults in contact with clinical or community services, university students, adults accessing Employee Assistance Programmes (EAPs) and adults recruited from the general population.

Seven studies specified Cognitive Behavioural Therapy (CBT) as the therapeutic technique used in the intervention, seven described the intervention as 'counselling' with no further specification, and one stated that therapists delivering the intervention were trained in Solution-Focused Therapy. As we discuss in more detail in the following section, variables or measures considered across the group of studies included: duration, alliance, disclosure, empathy, attentiveness and participation.

Table 2

Descriptive overview of included studies

Publication	Country	Funding	Study group or data set	Diagnostic status of participants	Intervention type	Comparative method	Interactional variable(s) considered	Raters
Antonioni (1973)	USA	Funding not specified (doctoral thesis)	University student volunteers (n=20) University based counsellors (n=10)	No specified diagnosis	Counselling sessions of around 50 minutes	Experiment 10 face-to-face participants; 10 telephone participants. Each counsellor saw one patient in each mode	<ul style="list-style-type: none"> • Counsellor empathy • Counsellor concreteness • Client self-exploration 	Third party
Basilios et al. (2014)	Australia	Australian Government Department of Health and Ageing	Recorded therapy sessions (n=6607); 33% conducted by telephone	Diagnosis of depressive and/or anxiety disorder	6-12 (or up to 18 in exceptional cases) of CBT	Observational. Analysis of service records data, comparing telephone and face-to-face sessions	<ul style="list-style-type: none"> • Duration 	n/a
Brown (1985)	Canada	Some financial support provided by author's employing organisation, within which the research was conducted (doctoral thesis)	Case records of individuals using an Employee Assistance Programme (n=456) Counsellors (n=20)	No specified diagnosis	Employee Assistance Programme. Type of counselling not further specified	Observational. Analysis of case records, comparing telephone and face-to-face sessions.	<ul style="list-style-type: none"> • Client openness • Client revealing of sensitive information • Duration 	Therapist
Daniel (1973)	USA	Funding not specified (doctoral thesis)	Undergraduate students (n=41)	No specified diagnosis	One 30 minute counselling session	Experiment 19 face-to-face participants, 22 telephone participants	<ul style="list-style-type: none"> • Affective self-reference/total self-reference ratio (ASR/TSR) • Duration 	Third party

Publication	Country	Funding	Study group or data set	Diagnostic status of participants	Intervention type	Comparative method	Interactional variable(s) considered	Raters
Day and Schneider (2002)	USA	Partially funded by a University of Illinois Graduate College Dissertation Grant (1998) and a University of Illinois Research Board Grant (1998)	Adults recruited from general population (n=80)	No specified diagnosis	5 sessions of CBT	Experiment 27 face-to-face participants, 26 video participants, 27 audio participants (plus wait list control)	<ul style="list-style-type: none"> Participation 	Third party
Dilley et al. (1971)	USA	Funding not specified	University students (n=3) Counsellors (n=15)	No specified diagnosis	Counselling (not further specified)	Experiment 3 conditions: face-to-face, confessional style, telephone. Each participant took part in all three conditions	<ul style="list-style-type: none"> Empathy 	Third party
Fann et al. (2015)	USA	Supported by the National Institutes of Health (grant R21HD53736) and the Department of Education, National Institute on Disability and Rehabilitation Research (grant H133G070016)	Adults within 10 years of complicated mild to severe traumatic brain injury (n=100)	Diagnosis of major depressive disorder	12-session brief cognitive behavioural therapy. Sessions of 30-60 minutes	Experiment. 40 telephone participants, 18 face-to-face participants, 42 usual care	<ul style="list-style-type: none"> Working Alliance Duration 	Patient

Publication	Country	Funding	Study group or data set	Diagnostic status of participants	Intervention type	Comparative method	Interactional variable(s) considered	Raters
Hammond et al. (2012)	UK	Authors' posts variously supported by the National Health Service, Department of Health and National Institute of Health Research	Adults referred to low-intensity mental health service (n=294)	Diagnosis of mild to moderate depression and/or anxiety	2 or more sessions of CBT	Observational. Analysis of service records data, comparison of propensity matched face-to-face vs. telephone patients.	<ul style="list-style-type: none"> Duration 	n/a
Himelhoch et al. (2013)	USA	Project supported by the National Institute of Mental Health (R34-MH80630)	Urban-dwelling HIV-infected individuals (n=34)	Diagnosis of major depressive disorder and scores of 12+ on PHQ-9	11-session manualised CBT intervention	Experiment. 18 face-to-face participants, 16 telephone participants (plus treatment as usual control)	<ul style="list-style-type: none"> Working Alliance 	Patient
Hinrichsen and Zwibelman (1981)	USA	Funding not specified	Case records of students using university counselling service (n=6178)	No specified diagnosis	Counselling (not further specified)	Observational. Analysis of service records data, comparison of face-to-face and telephone sessions	<ul style="list-style-type: none"> Duration 	n/a
Mulligan et al. (2014)	UK	National Institute for Health Research under its Programme Grants for Applied Research scheme (RP-PG-0606-1086)	Patient-therapist dyads (n=21)	Diagnosis of non-affective psychosis (ICD-10)	Recovery-focused CBT	Observational (external) Study sample is of telephone participants only; findings are compared with those of previous studies that used a face-to-face sample	<ul style="list-style-type: none"> Working Alliance 	Patient and therapist

Publication	Country	Funding	Study group or data set	Diagnostic status of participants	Intervention type	Comparative method	Interactional variable(s) considered	Raters
Reese et al. (2002)	USA Canada Mexico	Funding not specified – but article based on doctoral thesis	Individuals using an Employee Assistance Programme (n=186)	No specified diagnosis	Employee Assistance Programme, therapists trained in Solution Focused Therapy	Observational (external) Study sample is of telephone participants only; findings are compared with those of previous studies that used a face-to-face sample	<ul style="list-style-type: none"> Working Alliance 	Patient
Spizman (2001)	USA	Funding not specified (doctoral thesis)	University students (n=31)	No specified diagnosis	Four 50-minute sessions of counselling	Experiment 12 telephone participants, 12 face-to-face, 7 wait list control	<ul style="list-style-type: none"> Connection Participation Disclosure 	Patient and therapist
Stephenson et al. (2003)	USA	Funding not specified	Individuals using an Employee Assistance Programme (n=21,000+)	No specified diagnosis	Employee Assistance Programme (type of counselling not further specified)	Observational. Analysis of service records data, comparing telephone sessions with face-to-face sessions	<ul style="list-style-type: none"> Duration How closely the counsellor listened 	Patient
Stiles-Shields et al. (2014)	USA	Supported by National Institute of Mental Health Grant R01 MH059708	Primary care patients (n=325) (n therapists not specified)	Diagnosis of major depressive disorder	18 sessions of CBT	Experiment. Face-to-face and telephone session ratings compared, respectively 140 vs. 149 patient ratings; 138 vs. 153 therapist ratings	<ul style="list-style-type: none"> Working Alliance 	Patient and therapist

3.4 *Interactional variables addressed by the studies*

In this section, we describe the range of interactional variables addressed by the 15 studies and the findings that emerge from their comparison of modes. We have grouped the interactional variables thematically under six headings: duration, alliance, disclosure, empathy, attentiveness and participation. Some themes were common to a relatively larger number of papers and we present findings in that order. However, we do not draw any inferences relating to the frequency of themes, particularly as we recognise a degree of conceptual overlap in some cases. Table 3 provides an overview of the different types of interactional variable considered in the 15 studies and summarises their key findings (papers ordered alphabetically).

Duration:

Seven studies reported on the length of therapy sessions (Bassilios et al., 2014; Brown, 1985; Daniel, 1973; Fann et al., 2015; Hammond et al., 2012; Hinrichsen and Zwibelman, 1981; Stephenson et al., 2003). These seven studies consistently found that telephone sessions were shorter than those delivered face-to-face, with three (Fann et al., 2015; Hammond et al., 2012; Stephenson et al., 2003) reporting statistically significant differences between modes.

In an analysis of service records data, Bassilios et al. (2014) found that 47% of telephone sessions were shorter than half an hour, compared to just 7.4% of face-to-face sessions; conversely 58.8% of face-to-face sessions lasted 45-60 minutes, compared to 35.3% of telephone sessions. In an experimental study, where counselling sessions were intended to last around 30 minutes, Daniel (1973) reported typical lengths of telephone sessions being 25-30 minutes and face-to-face sessions lasting 35-40 minutes. Describing a peer-counselling service that offered walk-in and telephone contacts, Hinrichsen and Zwibelman (1981) reported telephone contacts lasting on average 10.5 minutes and face-to-face contacts lasting an average of 25.62 minutes.

Brown's (1985) method of reporting session duration is somewhat difficult to interpret, as she converted time brackets to integers, resulting in a very 'ballpark' comparison. However, the overall picture is that initial counselling sessions conducted by telephone were shorter, typically falling somewhere between the 15-30 minute and the 31-45 minute brackets, compared to initial face-to-face sessions, which typically fell somewhere between 31-45 minutes and 46-60 minutes. However, for subsequent counselling contacts, Brown (1985) reported that the typical duration for both modes was very similar and fell somewhere between the <30 minute and the 31-60 minute brackets.

In a choice-stratified RCT, Fann et al.'s (2015) average length of telephone session was 42.5 minutes, compared to an average of 50.4 minutes for face-to-face ($p = .001$). Stephenson et al. (2003) reported statistical significance in their finding of an average of 32.2 minutes (telephone) vs. 59.8 minutes (face-to-face) among users of an EAP. Drawing on service records data, Hammond et al. (2012) reported the total duration of therapist-patient contact over an intervention of at least two sessions of therapy. Patients seen face-to-face received on average 3 hours 27 minutes of treatment compared to 2 hours 20 minutes for telephone patients. This equates to 32.6% shorter contact time for telephone patients ($p = .001$).

Overall, despite much variation in the measurement and reporting mechanisms used by different studies, there is a clear finding that telephone therapy sessions tend to be shorter than those conducted face-to-face. For clarity, we highlight that this finding arises from studies in which there was no *a priori* intervention design or service model that specified that telephone interventions would be of a shorter duration.

We were able to conduct a meta-analysis of data on duration from four studies (Bassilios et al., 2014; Brown, 1985; Fann et al., 2015; Hammond et al., 2012). This revealed that telephone treatments were significantly shorter than face-to-face treatments (standardised mean difference -1.09, 95% CI -1.41 to -0.77, $I^2=86.7\%$).

Alliance:

Five studies (Fann et al., 2015; Himmelhoch et al., 2013; Mulligan et al., 2014; Reese et al., 2002; Stiles-Shields et al., 2014) considered patient and/or therapist ratings of therapeutic alliance across telephone and face-to-face therapy sessions, using versions of the Working Alliance Inventory (WAI; Horvath and Greenberg, 1989).

Fann et al. (2015) found that patient ratings of working alliance across telephone and in-person CBT did not differ overall or on any of the three subscales (task agreement, therapeutic bond, goal agreement) of the WAI-short form. Similarly, Himmelhoch et al. (2013) and Stiles-Shields et al. (2014) found no significant differences in the working alliance scores of patients randomised to telephone or face-to-face psychological therapy. Additionally in the Stiles-Shields et al. (2014) study, working alliance ratings given by therapists did not differ between telephone and face-to-face psychological therapy.

Rather than conducting an empirical comparison within their own study, both Mulligan et al. (2014) and Reese et al. (2002) compared their WAI results for telephone therapy patients against the reported figures of comparable studies that measured WAI among face-to-face therapy participants. In both cases, the authors reported similar scores between their own telephone therapy samples and other studies' findings from face-to-face cohorts.

We were able to conduct a meta-analysis of data on alliance from five studies (Fann et al., 2015; Himmelhoch et al., 2013; Mulligan et al., 2014; Reese et al., 2002; Stiles-Shields et al., 2014). The meta-analysis indicated that telephone treatments were not associated with significantly higher ratings of the working alliance measures (standardised mean difference .16, 95% CI -0.12 to .45, $I^2=62.6\%$), although the direction of effect was in the opposite direction to 'received wisdom' about the effect of the telephone on therapeutic alliance, i.e. telephone treatments were associated with higher ratings of working alliance.

Disclosure:

Four studies (Antonioni, 1973; Brown, 1985; Daniel, 1973; Spizman, 2001) considered variables that we have grouped under the heading Disclosure. In a study of EAPs, and drawing on counsellors' ratings of their patients, Brown (1985) found there was no difference in ratings of 'openness or revealing of sensitive information' attributed to patients engaging in telephone or face-to-face counselling. Similarly, Spizman (2001) found no significant difference in patient or therapist ratings of the extent to which patients disclosed personal information during counselling.

Antonioni (1973) approached the topic of openness in terms of 'client self-exploration', conceptualised as the extent to which 'the client voluntarily introduces personally relevant material and shows emotional proximity to what is being said' (Antonioni, 1973, p.6). When rated by a third-party observer, using the Carkhuff scale for Assessment of Interpersonal Functioning (Carkhuff, 1969), no significant difference was found in the extent of patient self-exploration across telephone and face-to-face modes. However, in a separate post-intervention questionnaire administered to patients themselves, 78% felt that their counsellor understood and aided their self-exploration to a greater degree in the face-to-face mode than when communicating via telephone. Antonioni (1973) also found comparable ratings across modes in terms of 'counsellor concreteness', this being conceptualised as 'how effective the counsellor is in enabling the client to discuss personally relevant material in specific and concrete terms' (Antonioni, 1973, p.6).

Daniel (1973) used the Salzinger and Pisoni (1958) measure of total self-reference/affective self-reference (ASR/TSR ratio) to explore the extent to which counselling patients talked about affective feelings during sessions conducted face-to-face and by telephone. Overall, no significant difference was found in ASR/TSR ratios between modes. However, when subgroups were compared, introverted individuals had significantly higher ASR/TSR ratios when taking part in telephone counselling than during face-to-face sessions, whilst the reverse was true for extroverted individuals. This can be interpreted as introverted individuals being significantly more inclined to reveal their feelings in telephone interviews than they are in face-to-face encounters.

Empathy:

Two studies (Antonioni, 1973; Dilley et al., 1971) used the Carkhuff scale for Assessment of Interpersonal Functioning (Carkhuff, 1969) to explore counsellor empathy in the context of a university counselling service. Both studies reported findings of no significant difference between third-party ratings of counsellor empathy in the telephone vs. face-to-face modes. Antonioni (1973) noted, however, that in their post-session questionnaire, counsellors reported feelings of inferiority or inadequacy of the telephone mode compared to face-to-face, e.g. that they felt that 'part of the person was missing' or that they wanted more visual cues in order to assess their patient's reactions. Antonioni thus highlighted a discrepancy or gap between the apparently effective communication of empathy via telephone (when externally rated) and counsellors' own perceptions that the mode detrimentally affects the interaction.

Attentiveness:

Two studies (Spizman, 2001; Stephenson et al., 2003) considered the concept of how much or how well the therapist listens, which we have termed Attentiveness. Stephenson et al. (2003) found no significant differences between telephone and face-to-face patient ratings of how 'closely' they perceived their therapist had listened. Spizman (2001) developed a measure of patient-reported 'connection' that combined responses to single item questions on how much their therapist listened to them, how caring the therapist was, and how much the patient liked their therapist. This composite measure, within which the therapists' listening

behaviours were rated, produced significantly higher ratings from those receiving telephone counselling than those in a face-to-face setting (F test of Difference 3.06; $p < .12$).

Participation:

Two studies (Day and Schneider, 2002; Spizman, 2001) considered patients' degree of participation in the therapy session. Day and Schneider (2002) applied the Vanderbilt Psychotherapy Process Scale (VPPS) to a sample of face-to-face, video and audio (i.e. telephone) therapy sessions. On the Client Participation dimension of the VPPS, which includes ratings of patients' activity level, initiative, trust, spontaneity and disinhibition, Day and Schneider (2002) found that patients participated significantly more actively in both of the distance modes (video and audio) than they did in the face-to-face setting. Day and Schneider (2002) suggested that this finding may be related to increased patient efforts to communicate when not co-located with the therapist, or to the enhanced sense of 'safety' engendered by a distance mode. Using a single item question, Spizman (2001) also considered patients' level of participation in telephone vs. face-to-face therapy sessions, but found no significant association between mode and patient- or therapist-reported participation.

Table 3

Thematic summary of systematic review findings

Theme	Findings
Duration	Telephone sessions tend to be shorter: <ul style="list-style-type: none"> Bassiliou et al. (2014), Brown (1985), Daniel (1973), Fann et al. (2015)*, Hammond et al. (2012)*, Hinrichsen and Zwibelman (1981), Stephenson et al. (2003)* Meta-analysis: telephone treatments significantly shorter than face-to-face treatments (standardised mean difference -1.09, 95% CI -1.41 to -0.77, $I^2=86.7\%$)
Alliance	No significant difference (sometimes higher in telephone mode): <ul style="list-style-type: none"> Fann et al. (2015), Himmelhoch et al. (2013), Mulligan et al. (2014), Reese et al. (2002), Stiles-Shields et al. (2014) Meta-analysis: telephone treatments associated with higher ratings of the working alliance measures, although differences not significant (standardised mean difference .16, 95% CI -0.12 to .45, $I^2=62.6\%$).
Disclosure	No significant difference: <ul style="list-style-type: none"> Antonioni (1973), Brown (1985), Daniel (1973), Spizman (2001)
<i>Openness</i>	Introverted patients use more affective self-reference over the phone than face-to-face:
<i>Revealing of sensitive information</i>	<ul style="list-style-type: none"> Daniel (1973)*
<i>Self-exploration</i>	Greater amount of total self-reference face-to-face:
<i>Counsellor concreteness</i>	<ul style="list-style-type: none"> Daniel (1973)
<i>Affective self-reference</i>	
Empathy	No significant difference: <ul style="list-style-type: none"> Antonioni (1973), Dilley et al (1971)
Attentiveness	No significant difference: <ul style="list-style-type: none"> Stephenson et al. (2003)
<i>How closely therapist listened</i>	Telephone patients gave higher ratings:
<i>How much therapist cared/listened</i>	<ul style="list-style-type: none"> Spizman (2001)*
Participation	Patients participated more actively in telephone mode: <ul style="list-style-type: none"> Day and Schneider (2002)* No significant difference: <ul style="list-style-type: none"> Spizman (2001)

*statistically significant difference reported

4. Discussion

This systematic review set out to discover what empirical research can tell us about interactional difference between telephone and face-to-face psychological therapy. Our objectives were to identify the range of extant research on this topic and to consider implications for practice and for future research. We consider each of these in turn.

4.1 Evidence on interactional difference

The most striking finding of this review is that, for the most part, we found no evidence of mode-related difference in a range of interactional features including therapeutic alliance, disclosure, empathy, attentiveness or participation. According to the results of this review, there is no empirical evidence to corroborate perceptions that the telephone mode, specifically its absence of visual and physical co-presence, is detrimental to alliance formation. The consistent finding is that alliance is rated similarly across modes, whether by therapists, patients or third party raters. Likewise, the review did not find any evidence that empathy, attentiveness or participation suffer through the telephone mode of communication.

Studies of patient-rated importance of various factors in the formation of therapeutic alliance reveal that, whilst eye contact is considered amongst the most important individual factors, non-verbal gestures and body language as a whole are rated as significantly less important than therapist *validation* of the patient's experience (Bedi, 2006; Bedi and Duff, 2014). Validation involves such therapist actions as normalizing the patient's experience, framing it as reasonable or understandable, identifying and reflecting back feelings, paraphrasing, agreeing, and making encouraging and comments (Bedi, 2006); significantly, none of these are reliant on visual co-presence.

Some scholars (e.g. Lingley-Pottie and McGrath, 2007; Turner et al., 2018; Webb, 2014) point to the possibility that in telephone-delivered therapy there may be an alternative type of alliance at work, one that is qualitatively different to that which is established face-to-face but is nonetheless facilitative of therapeutic work. As Webb (2014, p.30) notes: "Effective alliance via the telephone may be an overlapping but non-identical construct to our current understanding of the face-to-face alliance ... there appears to be a distinct possibility that a new model conceptualising 'distance' therapeutic alliance is needed". In her qualitative study of CBT practitioners, Webb (2014), noted a perception amongst therapists that both they and their patients were more 'treatment focused' over the phone, having a tendency to adhere more narrowly during sessions to the CBT tasks at hand. Webb thus suggests that the 'task' dimension of the therapeutic alliance may be magnified in telephone therapy, and may in some way be compensating for any reduction in (traditionally conceptualised) 'bond'. Furthermore, Lingley-Pottie and McGrath (2007) propose that the visual anonymity of the telephone should be conceptualised as an additional, unique and beneficial dimension of therapeutic alliance.

Turning to the concept of disclosure, the findings of studies included in this review again revealed a lack of significant differences across modes. Patients' comparable degrees of openness, self-exploration or disclosure of sensitive/personal information between modes challenge both those that have argued the greater anonymity of the phone *encourages*

disclosure and those who suggest that the lack of an in-person connection might *inhibit* openness. These findings suggest it is perhaps other (inter)personal factors, rather than the communication mode itself, that are more influential on whether or not patients ‘open up’ to their therapist. For example, Janofsky (1970) found that whilst there were no significant mode-related differences between the amount of ‘affective self-disclosure’ when comparing brief conversations between strangers over the phone and face-to-face, there was a significant effect of participant sex, with female participants producing a greater number of affective self-references than males during their interactions. Daniel’s (1973) findings on introversion-extroversion, described above, also support the speculation that communication channel itself is not the most influential factor in disclosure of feelings and emotions.

Only in respect of duration of sessions did we find any evidence of consistent mode-related difference, with telephone sessions being consistently and significantly shorter than those conducted face-to-face. Stephenson et al. (2003) speculate as to whether the longer duration of face-to-face sessions is related to normative understandings and expectations of a typical therapy session, norms that may not apply to the more novel mode of telephone therapy: “If clients make the effort to see the counselor in person, both the client and the counselor may adhere to the traditional, hour-long counseling session. However, since telephone sessions have never had standard length of time associated with them, both counselor and client may end the session at what feels to be its natural close” (Stephenson et al., 2003, p.31).

Moving away from the directly comparative element of their study, but potentially related to the relative brevity of telephone sessions, Stephenson et al. (2003) noted a *perception* among counsellors that, compared to face-to-face sessions, telephone sessions adhered to a more structured format and stayed more on-task. Similarly, Daniel (1973, p.62) observed that in telephone counselling sessions, ‘both interviewer and interviewee had a more problem-solving, task-oriented approach when the contact was by telephone’, concluding that telephone sessions were more ‘direct’, ‘efficient’ and that ‘the reduced impact of verbal cues alone which occurs on the telephone seems to lend itself to a more get down to business effect’ (Daniel, 1973, p.65). These views echo the findings of Webb (2014), who also describes a perception among therapists that it is easier to stick to time boundaries when conducting sessions over the phone.

Some commentators frame the shorter duration of telephone therapy as an economic and resource efficiency for services (e.g. Hammond et al., 2012; Lovell et al., 2006; Stephenson et al., 2003), and suggest that this time saving should be embraced and if possible enhanced (Hammond et al., 2012). However, it remains an untested question as to whether this regularly observed shorter duration is a positive or productive effect of more succinct communication and timekeeping over the telephone, or rather results from some kind of interactional deficit or difficulty that leads to foreshortened encounters. For example, Brown (1985, p.12) suggests that ‘the speed of telephone interviews may yield more superficial responses to questions’ whilst Webb’s (2014) participants experienced some reduction in the relational aspects of their practice as a counterpart to their greater task focus, when working by telephone. In consultation with a Lived Experience Advisory Panel, during the development of this paper, the question was also raised of who is ‘driving’ the shorter

duration of telephone therapy sessions: is it primarily the patient, the therapist or some mutual collaborative process that results in a shorter encounter?

4.2 *Implications for practice*

Overall, this review highlights something of a paradox, noted also by Antonioni (1973), that despite empirical studies consistently showing no significant difference in interactional features of alliance, empathy and so on, therapists nonetheless remain ambivalent about the use of this medium. Antonioni (1973) suggests that this contradiction stems from counsellors believing that they rely more on visual than auditory cues, and hence perceiving an inferiority of the telephone medium - despite objective clinical evidence not supporting this viewpoint.

According to the current evidence base, the telephone mode does not apparently make a difference to anything except the duration of patient contacts. However, effecting a change in practice requires more than simply informing practitioners of this evidence base. Indeed, in our consultation with the Lived Experience Advisory Panel, it was highlighted that perceptions can be extremely influential and persist even in the absence of evidence. We know that more nuanced forms of intervention are required to effect change in practitioner attitudes and behaviours, and that barriers to change lie not only at the individual or interpersonal level, but also at the systems level (Bee et al., 2016).

We also recognise that there are multiple broader considerations involved in determining the suitability of different modes for any given patient, including practical logistics, assessment of risk, and indeed that going out to engage in a face-to-face appointment may be part of the therapeutic process for some patients. As emphasised in consultation with the EQUITY Lived Experience panel, patient choice and preference must remain at the heart of service provision.

4.3 *Implications for research*

This review identified only 15 studies published over a period of almost 50 years. It is striking that so little comparative empirical research has been conducted in this field, and that there seems no particular indication of an upsurge in interest in this topic accompanying the growth of telephone-delivered therapies. Notably, given the significance of silence in the therapeutic encounter, and recurrent commentary on how this may be more challenging to negotiate over the telephone, we found no comparative studies examining this topic (though we note the work of Chatwin et al. (2014) on silence in telephone-delivered CBT).

Furthermore, we identified no empirical studies using methodologies that enable a fine-grained analysis of specific interactional detail. The small body of comparative literature uncovered in this review is dominated by studies that use ratings scales and quantitative measures, rather than methods drawn from communication and interaction studies. Given the need to challenge embedded perceptions with specific, grounded and persuasive evidence, we argue that this represents a significant research gap. For example, whilst ratings of therapeutic alliance certainly speak to the *interpersonal significance* of therapy encounters, they are nevertheless not a direct analysis or assessment of the *interactional* features of therapy. As noted by Bedi and Duff (2014, p.15), 'a client's subjective experience of

establishing a therapeutic alliance cannot be equated with and is therefore not synonymous with the actual, interactive process of therapeutic alliance formation’.

We propose the method of Conversation Analysis as a fruitful way forward in shedding empirical light on the specific features of telephone-delivered psychological therapy (cf. Chatwin et al., 2014). The method of Conversation Analysis (CA) offers a proven method for adding understanding to the interactional processes of clinical encounters (Drew et al., 2001; Heritage and Maynard, 2006; Heritage and Robinson, 2006; Perakyla et al., 2008; Robinson, 2003; Robinson and Heritage, 2006). CA is a largely qualitative method for investigating the dynamics of interactions in all kinds of encounters, including a range of medical and (psycho)therapeutic interactions. CA is being widely applied to uncover the interactional/communicative practices used by medical professionals and patients/clients, and to identify those practices that are more effective than others (Ekberg et al., 2015; Heritage et al., 2007; Heritage et al., 2010; Jones et al., 2015).

Regarding the shorter duration of telephone therapy sessions, a closer interactional examination of psychological therapy sessions conducted face-to-face and by telephone could shed more informative light on what this ‘extra’ length of face-to-face therapy sessions comprises, or framed the other way, what is ‘missing’ from telephone therapy sessions. More broadly, a conversation analytic approach would permit a close and situated analysis of how such core therapeutic activities as expectation setting, problem identification, goal agreement and the practices of active listening and management of silence are negotiated and accomplished during the interaction itself. It could illuminate what alliance formation - and potentially the processes of alliance rupture and repair (Safran et al., 1990) - ‘look like’ in practice, and where there might be scope to intervene in and influence this process through practitioner training.

Finally, we note that the 15 included studies used a range of different therapeutic modalities (e.g. CBT, counselling, Solution-Focused Therapy) and varied in the of type and severity of mental health problem. It is possible that the effect of the telephone is different in each of these therapy contexts, depending on, for example, the extent to which treatment follows a guided self-help vs. interpersonal model, and the nature of mental health symptomatology being addressed. Amongst the existing body of comparative literature identified here, we note the predominance of depression and broadly specified (subthreshold) psychological difficulties. As found by Leach and Christensen (2006), it appears that the majority of research on telephone therapy remains focused on common mental health conditions with a relative lack of evidence on the use of the telephone for conditions such as schizophrenia and bipolar disorder. Lastly, effects may be influenced by therapist allegiance with modality, therapist expertise and patient preference. These factors will all be important to explore in future research.

5. Limitations

This review is based on only a small number of heterogeneous studies, a number of which used non-randomised, opportunity samples and did not use validated measures to assess the

constructs under investigation. Some studies developed their own ratings scales, and there was inconsistency in the conceptualisation of some of the constructs of interest. Moreover, a range of different therapeutic modalities were used across the included studies, and samples included both clinically diagnosed and non-clinical populations.

We adopted a framework for quality assessment that allowed us to include the range of designs included in the review, but to distinguish those designs most able to support causal statements and those which were more vulnerable to confounding. Our framework also allowed us to explore issues of specific interest to this review, such as measurement methods and external validity of the studies. However, our framework lacked the granular assessment of quality frameworks used for single designs (such as the Cochrane risk of bias tool used for trials) and therefore did not provide a detailed assessment of quality *within* designs. Given the small number of studies included in the review, such a detailed assessment was unlikely to substantively impact on the overall review findings. The results of the meta-analyses showed relatively high levels of inconsistency and therefore the results should be interpreted with caution. The small numbers of studies in each analysis made meaningful assessment of this inconsistency difficult.

Due to our specific focus on situated comparative studies, we excluded several *non-comparative* qualitative and interactional studies that make an important contribution to this area of understanding. Hence, whilst the present paper offers a unique analysis of *directly compared interactional* features, we recognise that this approach provides only one part of the knowledge that is required in order to address resistance and barriers to uptake of telephone psychological therapy. We also acknowledge that this paper has not addressed online modes of therapy, which are growing exponentially alongside the continued use of the telephone. Yet, the telephone is frequently used as an adjunct to support online therapies and so arguably has significance to the spectrum of distance therapeutic modes.

6. Conclusion

At a time when demand for mental health services is high, we need more efficient service models and systems that overcome the barriers posed by patient illness and competing responsibilities. The telephone is a convenient, reliable and virtually universal communication channel. Yet despite evidence of comparable clinical outcomes, adoption amongst services is challenged by practitioner ambivalence, embedded views and systems that favour face-to-face (Bee et al., 2016). This review identified only a small and heterogeneous group of studies on interactional difference in telephone and face-to-face therapies, limiting the strength of any conclusions that can be drawn at this stage. However, the available evidence does suggest a lack of support for arguments that the telephone has a detrimental effect on interactional aspects of psychological therapy. The challenge is to translate this evidence into a change in practice behaviours. In order to do so, it is important to understand and address the breadth of factors that underpin ongoing resistance to the telephone mode among therapists, and which pose a barrier to wider implementation. The study has also identified research questions about the source and implications of durational difference between telephone and face-to-face therapy sessions, and limited evidence on the

nature of silence in telephone therapy encounters. Exploring these questions, through the use of interactional methods such as Conversation Analysis, may reveal whether the more concise nature of telephone therapy is uniquely an economic benefit or may simultaneously be a cost to the therapeutic interaction.

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Contributors

Irvine and Drew conceptualised and designed the study. Irvine conducted the literature searches. Irvine, Brooks and Gellatly reviewed search results against inclusion/exclusion criteria and extracted relevant data. Bower and Bee conducted the quality assessment of included studies. Irvine wrote the first draft of the manuscript. Armitage, Barkham, McMillan and all other named authors contributed to and have approved the final manuscript.

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CONFLICT OF INTEREST

All authors declare that they have no conflicts of interest

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