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Table 1: Targets, aims and processes in the National Minimum Wage Act and the Academies Act*

	Targets	Aims		Processes	
Academies Act	0	3	<p>A) School standards would rise (e.g. HC Hansard, 19 July 2010)</p> <p>B) Greater freedoms for schools and teachers (for example, the bill ‘grants greater autonomy to individual schools’ and would ‘give teachers greater freedom over the curriculum’) (e.g. HC Hansard, 19 July 2010)</p> <p>C) The bill would ‘allow new providers to run state schools’ (e.g. HC Hansard, 19 July 2010)</p>	2	<p>A) The new set of arrangements which were meant to make it easier to convert to an academy (e.g. HL Hansard, 6 July 2010)</p> <p>B) The new set of arrangements which were intended to make it easier to set up a free school (e.g. HC Hansard, 19 July 2010)</p>
National Minimum Wage Act	0	3	<p>A) To tackle poverty pay (e.g. HC Hansard, 16th December 1997)</p> <p>B) Competitiveness would not be harmed (e.g. HC Hansard, 16 December 1997)</p> <p>C) Unemployment would not rise (e.g. HC Hansard, 16 December 1997)</p>	1	<p>A) The establishment of enforcement mechanisms (e.g. House of Commons Library, 1997)</p>

*In addition to the most clearly stated aims, drawing on debates in Parliament, general

election manifestos and additional evidence from interviews with those involved, it might be possible to add additional aims, such as producing savings for the Treasury for the National Minimum Wage Act, and reducing the impact of social inequalities and reducing the power of local authorities for the Academies Act.